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Several issues of concern have been raised to Chair Von Till regarding the Senate. The Executive Committee will be presenting a Sense of the Senate Resolution in response to one of those concerns today.

Chair Von Till and the Senate thanked all SJSU students for making their campus assemblies peaceful and non-combative.

The President's holiday reception for the campus is on December 14, 2011. Faculty were encouraged to bring an unwrapped toy for the Toys-for-Tots toy drive.

In response to complaints from some of the departments and faculty on campus that they are unaware of what the Senate is working on, Chair Von Till has drafted a form to be used by the policy committee chairs to distribute information to their deans and faculty detailing what the policy committees are currently working on. After the policy committee chairs have a chance to review and edit the form, it will be loaded on the Senate website under the forms section for the policy committee chairs use each month.

#### **B. From the President of the University –**

President Qayoumi thanked SJSU students for “the manner in which they conducted themselves during their demonstrations.”

The Board of Trustees (BOT) has adopted a budget for next year which includes enrollment increases, and a small faculty and staff salary increase. However, the Governor's initial budget comes out at the end of January, and many things can occur between now and then.

President Qayoumi has filled several key positions on his staff including the Chief of Staff (Dorothy Poole), Provost (Dr. Ellen Junn from CSU Fresno), and AVP for Information Technology (Terry Vahey, Cal Poly SLO) positions.

President Qayoumi thanked Senators for their comments and suggestions on the strategic planning process. The Strategic Planning Board (SPB) is reviewing all comments and it is hoped that a final version of the plan will be released within the next two weeks. Work on the Academic Master Plan will begin next semester using the same process.

#### **IV. Executive Committee Report –**

##### **A. Executive Committee Minutes –**

November 28, 2011 – No questions.

##### **B. Consent Calendar – The consent calendar was approved as amended by Associate Vice Chair (AVC) McClory.**

##### **C. Senate Seat Calculations for 2012-2013 – FTEF calculations by the AVC show the loss of a Senate seat from the College of Business to the General Unit for 2012-2013.**

A member asked for clarification as to who is included in the General Unit, and why there was an increase in the membership. The Senate Administrator explained that all faculty that are not included in one of the colleges, as well as all Student Services Professionals (SSP) IIIs, and IVs are included in the Senate's General Unit. Personnel in the General Unit include the Librarians, Coaches, Counselors, and staff in unit 4 that are SSP IIIs or IVs in academic areas such as Academic Advising and Retention Services, DRC, Student Involvement, Career Center, Financial Aid, EOP, LARC, MOSAIC Cross Cultural Center, UG and Graduate Admissions Evaluators, Enrollment Services, College of Science, Student Health Center, Registrar Services, Student Academic Success Services, etc. The Senate Administrator is tasked with the responsibility of conducting General Unit elections, and maintains a by-name list of the members of the General Unit. Human Resources personnel generate the membership list for the AVC each fall, and the Senate Administrator then verifies the membership with campus departments. Prior to the Senate delegating responsibility for conducting elections in the General Unit to the Senate Administrator, no master list of general unit personnel was kept by the Senate. Consequently, the only general unit personnel notified during elections tended to be from the Library, or Counseling Services.]

**D. Executive Committee Action Items:**

1. Chief of Police Peter Decena addressed campus concerns regarding the recent events at UC Davis and Berkeley. There have been four very large and very peaceful student demonstrations at SJSU over the past four years. Chief Decena emphasized that UPD understands the unique learning environment that they work in and the need to allow peaceful demonstrations and freedom of speech.

UPD typically responds to demonstrations by making contact with the leaders prior to the event. Having this "point of contact" has worked well for UPD. In addition, another process that has worked well is the establishment of an "Incident Commander" to take charge of the police response. UPD informs demonstration leaders that they cannot allow them to disrupt classes, or interfere with the running of the university. UPD requests have been honored by most demonstrators on campus.

Chief Decena gave an example of a demonstration that students wanted to have in Tower Hall a few weeks ago. UPD initially locked-down Tower Hall. However, after the Incident Commander spoke with the demonstrators, and the Chief of Staff, it was decided that the demonstrators could have a peaceful sit-in on the first floor of Tower Hall. The peaceful sit-in lasted several hours, and then the demonstrators went on their way.

**Questions:**

UPD has guidelines they follow in the form of a "Continuum of Force." This is basically a common sense approach based actually happening at the time. Passive resistance is on one end of the continuum, but an officer dealing with assaultive behavior is at the other end. UPD can solicit help from the San José Police Department if needed. However, UPD would not be able to get enough officers to

quell a really large demonstration of say 400 people.

An inquiry was made as to whether UPD was consolidated with any other campus UPDs. There is a CSU Statewide unit called the Crisis Response Unit. They are not a SWAT team, but a tactical team. This team is called CREW, and deals primarily with crowd control issues. There might be a CREW callout if there is a planned event. For instance, SJSU's UPD sent four officers up to East Bay when they had the recent walkout.

Dispatching is the area that has been consolidated. UPD does dispatching for the California Maritime Academy as well as for some of the community colleges, and may start dispatching for CSU East Bay in the near future.

Some Freshmen have expressed fear and concern about being on campus due to the

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**B. Annual Budget Report for 2011-2012 by AVP of Finance, Josee Larochelle.** [See attached slide presentation, and the university full budget report under the “Budget” link from the Senate main page.]

SJSU’s overall budget for 2011-2012 is \$501 million. This consists of the CSU Operating Fund, which includes state appropriations and student tuition fees, other student fees (mandatory IRA fees, miscellaneous course fees, and orientation program fees), campus revenue funds (Housing, Student Health, IES, and parking), and auxiliaries (Associated Students, Spartan Shops, Student Union, Tower Foundation). Last year SJSU’s budget totaled \$490 million, with \$277 million in the CSU Operating Fund.

The state of California implemented reductions totaling \$15 billion for this fiscal year. There was a \$650 million reduction for the CSU system included in that \$15 billion. SJSU’s portion of this reduction was \$39.4 million. After adding additional fee income of \$26 million, and mandatory cost increases for benefits and student aid, the overall reduction for SJSU’s budget



The best that SJSU can hope for is that the CSU Support Budget is passed as requested. This would result in approximately \$20 million in additional funding, and 1,050 additional students.

Ms. Larochelle noted that, “Even in the best case scenario, it is important to remember we still have to address the \$12 million deficit. In order to ensure the integrity of our academic programs in meeting the mission of the university, we must begin to look at all revenue sources to meet university needs. The university is exploring the benefit of what is being labeled an “all funds budget” approach. This would include not only the CSU Operating Fund revenue of state appropriations and student tuition fees, but other annual funds such as continuing education and lottery funds.”

**Questions and Comments:**

Senator Sabalius commented that the Academic Affairs portion of the budget continues to get smaller and smaller and that now only 1/3<sup>rd</sup>

allocation. However, all of the lottery money that comes to the division goes to the Library. Academic Affairs received an additional \$1.9 million this year, because

school. This is at least \$10 million ahead of any other CSU campus including Sacramento. Sacramento is second, and is about \$10 million behind us. And, we have a way of distributing this money to the campus that is unique within the CSU system.” Provost Selter further announced that Academic Affairs has approved 42 faculty searches.

The Provost thanked Senators for their collegiality and friendship over the years, and agreed to answer any questions from Senators.

**Questions:**

Senator Sabalius commented that there were several deans and AVP reviews underway, and he suggested that it might be best to let the new Provost complete these reviews since she would be the one working with these administrators in the future. Provost Selter noted that two AVP and two dean reviews are in progress on