

2016/2017 Academic Senate

MINUTES  
October 24, 2016

**I. The meeting was called to order at 2:02 p.m. and roll call was taken by the Senate Administrator. Forty-Nine Senators were present.**

**Ex Officio:**

Present: Kimbarow, Sabalius,  
Van Selst, Lee  
Absent: Pérea

**CASA Representatives:**

Present: Schultz-Krohn, Lee, Shifflett, Grosvenor, Sen  
Absent: None

**Administrative Representatives:**

Present: Papazian, Faas, Blaylock  
Absent: Lanning, Feinstein

**COB Representatives:**

Present: Reade, Rodan, Campsey  
Absent: None

**Deans:**

Present: Green, Stacks, Jacobs,  
Schutten  
Absent: None

**EDUC Representatives:**

Present: Laker, Mathur  
Absent: None

**Students:**

Present: Caesar, Balal, Tran,  
Torres-Mendoza  
Absent: Spica, Medina

**ENGR Representatives:**

Present: Sullivan-Green, Chung, Hamed-Hagh  
Absent: None

**Alumni Representative:**

Present: Walters  
Absent: None

**H&A Representatives:**

Present: Frazier, Grindstaff, Riley,  
Ormsbee, Miller, Khan  
Absent: None

**Emeritus Representative:**

Present: Buzanski  
Absent: None

**SCI Representatives:**

Present: Kaufman, White, Cargill, Boekema  
Absent: None

**Honorary Representative:**

Present: Lessow-Hurley  
Absent: None

**SOS Representatives:**

Present: Peter, Wilson, Trulio, Curry, Hart  
Absent: None

**General Unit Representatives:**

Present: Matoush, Higgins, Trousdale  
Absent: Kauppila

**II. Approval of Academic Senate Minutes**

**III. Communications and Questions –**

**A. From the Chair of the Senate:**

Chair Kimbarow recently attended the Senate Chair's meeting in Long Beach. The major topic was the pending tuition increase. The rest of the meeting was mostly administrative about what was going on at each campus.

**Announcements:**

Chair Kimbarow reminded Senators that the election was in two weeks and to consider voting yes on proposition 65. This is critical to the continued funding for the CSU.

Senators were invited to the annual holiday party at the President's home on December 4, 2016 from 2 p.m. to 4 p.m.

Senators were reminded to save the date for the Senate Retreat on Friday, January 27, 2017 from 8 a.m. to 3 p.m.

The annual Senate photo will be taken at the next Senate meeting on November 21, 2016 in this room.

**B. From the President of the University –**

President Papazian announced that she has been in active discussions about how to ensure the safety of students, faculty, and staff on and near our campus.

President Papazian is looking at the nature of the alerts that are given out to the campus. There are certain requirements that the campus has, but the key to sending out these alerts is “a clear and present danger.” The question is what if it isn’t a clear and present danger, or the incident happened in the past. One of the problems that we have is that when too many alerts are issued people stop reading them, and then when we actually have an alert people won’t read the emails. There may be other ways to communicate incidents that happen on campus. President Papazian will be working on developing a policy that makes sense.

President Papazian believes in being as transparent as possible even with the press about the issues and ongoing investigations on campus. It has been the President’s experience that when you let the press know that this is a privacy issue or an active investigation, they usually respect that.

President Papazian has been meeting with local legislators. She recently met with Congresswoman Zoe Lofgren who had not been on campus for some time. They talked about ways they might work together. Hopefully this will lead to some positive opportunities for the campus. President Papazian also met with Assemblyman Low and he is very interested in bringing policy changes that promote student success. President Papazian then met with Mayor Liccardo and they talked a little bit about the joint agreement with the city and SJSU regarding the MLK Library. About 90% of the incidents that occur in the library involve non-academic and non-university personnel. That is a challenge. However, we are committed to the partnership and so is the city. The city has introduced someone to work in the area of mental health with the library to help with the needs of the local homeless population and to link them up with resources in the area. Dean Elliott will be working and following up with her city counterpart on library issues.



President Papazian announced that Measure B is a transportation measure that would bring Bart to San Jose. SJSU is the l

staff a search committee with people from more than one department and in the existing policy there is no way to do this. This amendment makes it possible for the home department, if it chooses to do so, to elect members from other departments to round out a search committee. The home department would retain a majority of the members.

**Questions:**

Q: My question is in regards to section 3.2.4 and a search for a tenured position, has the committee considered allowing probationary faculty to participate in recruitment so that the department as a whole can work together on recruiting their new faculty member?

A: The committee has considered it and in fact there was a time when probationary faculty could not serve on a search committee at all, but now they can serve on a search committee for a faculty member of equal or lower rank. However, the committee has not considered allowing an assistant professor to serve on a search committee for an associate or full professor for the same reasons they don't serve on RTP committees. Maybe we should consider that. The concern was that an assistant professor should not be hiring someone that could be evaluating him/her.

Q: Would the committee consider building in some language around balance and diversity?

A: There is some general language, but the committee will look at this again.

Q: Can the committee please consider 3.2.4. We rarely hire people that are tenured in my department, and when we do they are usually hired into a chair position. Probationary faculty would have a great stake in this because this would be their immediate supervisor.

A: When it comes to hiring a Chair, the Chair's policy has a parallel process and all faculty in the department have a role in that. However, it is a separate role than in the RTP process.

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Senator Peter presented *AS 1633, Policy Recommendation, Adopting New SOTE and SOLATE Instruments (Final Reading)*. Senator Peter presented an amendment that was friendly to the body to change the effective date in the 2<sup>nd</sup> Resolved clause from "Spring 2016" to "as soon as possible." **The Senate voted and AS 1633 passed as amended** (39-0-2).

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Senator Shifflett presented



**Questions:**

Q: In section 1.1.1, line 109, page 4, it reads, “Engagement in deliberations prior to voting should be the norm as it leads to more informed decision making.” However, 1.1.1 is referenced in sections 3.4, 3.5, and 5.2, and in section 3.4 it takes on a requirement and is no longer a recommendation, so what is the committee trying to accomplish—to broaden or restrict voting rights?

A: O&G struggled with sections 1.1.1 and 1.1.2. Section 3.4 is talking about leave, and if you are on leave you should be part of a deliberation before you vote.

Q: A person could vote and not be informed, and a person could be informed and sleep through the deliberations. Why is this struck in section 4.4?

A: If faculty are on partial leave they should still be there.

Q: In line 138, section 2.1.1.1, it talks about situations where departments form a special department curriculum committee and the deliberations that occur there, and faculty outside the department committee can ask that the decision be reviewed. My question is what was the deliberation around this and why is it necessary?

A: One of the examples we heard included a committee of two or three making a curriculum decision that goes straight to the college and faculty don’t have any input. The balance O&G came to was to say that the faculty member could request that the item be considered. O&G tried to find a middle ground that would not halt or slow down the business of the department.

Q: I understand it would be inappropriate for a faculty member to go to a chair and have the chair immediately forward that course to the college, but in this particular situation you are saying there has been a department curriculum committee and if that faculty member is concerned about curriculum then they should serve on that department curriculum committee.

A: Let me clarify. You said voted on by the faculty, in several cases the faculty are appointed to the department curriculum committee, and so that is another reason for having the opportunity to question things.

Q: Why would this then be only for curriculum, why not for scholarship department committees, etc.?

A: O&G got feedback that if you open this up to everything und

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Q: There are several policies where voting is regulated such as in the Board of General Studies policy, etc. It would be great if this policy could list all voting policies in section 2.1.

A: The only two policies we found that were relevant were the RTP policy and the Selection and Review of Department Chairs policy, and we can give you policy numbers for those.

Q: In Section 7.1, should procedures be in place in departments, or may faculty change the voting procedures each time they vote?

A: When it comes up is how I read that.

Q: Can disruptive faculty tie the hands of the department because they may with every vote say, "no, we need a different kind of vote for this matter?"

A: The committee will review and discuss this.

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Senator Shifflett presented *AS 1635, Amendment A to University Policy S16-8, Selection and Review of Administrators (First Reading)*. Concern has been raised that having students on every administrator search and review committee may not be a reasonable arrangement. This amendment allows some flexibility in the formation of search and review committees to enable them to be tailored to the particular position up for review or selection.

**Questions:**

Q: Can you give an example of an administrator position that would not require student representation?

A: I don't know, but the issue was raised in the search for the AVP of Faculty Affairs.

Q: I strongly believe that students should be represented on every search for the high level administrator searches. If there are exceptions, then we should lay out those exceptions instead of passing a blanket rule.

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**Questions:**

Q: What is the position of our VP of University Advancement on his removal from the Senate?

A: We have had multiple discussions with the VP of University Advancement and he feels strongly that his time could be better spent in service to the university by using the time he would be spending in the Senate and on the Executive Committee to work with donors. The direct relationship of University Advancement to the business of the Senate is very small and he recognizes that. He would still be happy to make annual reports to the Senate on the University Advancement activities. Part of the discussion involved consideration for having the Senate Chair serve on the Tower Foundation Board. This is in response to a long-standing discussion in the Executive Committee

with all the administrators.

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Senator Sabalius announced that 15 years ago when he started on the CSU Statewide Senate, the way we treated lecturers was an exception. However, over the last decade more and more campuses have come to include lecturers and now look to us as an example of how to do things. We are still on the forefront in this area and set a good example for the entire CSU system.

worked together. This Wednesda

**IX. Special Committee Reports – None**

**X. Adjournment** – The meeting adjourned at 4:45 p.m.