

2018/2019 Academic Senate

MINUTES
October 1, 2018

I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Fifty Senators were present.

Ex Officio:

Present: Frazier, Van Selst, Manzo,
Lee, J., Rodan

CHHS Representatives:

Present: Schultz-Krohn, Shifflett, Grosvenor, Chin, Sen
Absent: None

Administrative Representatives:

Present: Day, Ficke, Wong(Lau)
Faas
Absent: Papazian

COB Representatives:

Present: He, Khavul

Absent: None

Deans:

Present: Stacks, Olin
Absent: Ehrman, Elliott

Students:

Present: Fernandez-Rios, Gill,
Pang, Rodriguez, Kethepalli
Absent: Gallo

Alumni Representative:

Present: Walters

Emeritus Representative:

Present: Buzanski

Honorary Representative:

Present: Lessow-Hurley

General Unit Representatives:

Present: Higgins, Matoush, Hurtado
Monday, Trousdale
Absent: None

II. Approval of Academic Senate Minutes–

The minutes of September 17, 2018 were approved.

III. Communications and Questions –

A. From the Chair of the Senate –

Details on the Celebration of Life for Dr. Amy Strage will be announced shortly. Dr. Gleixner is collecting stories and memories to give to Dr. Strage's family at the event. The MLK Library is also hosting a table in honor of Dr. Strage from October 8, 2018 to November 6, 2018.

The mayor of San José alerted the Senate Chair to Measure V on the ballot for November regarding affordable housing. The city is actively talking to SJSU administration about partnering on projects that would create rent restricted housing for SJSU staff and students. AS will be planning a forum and Chair Frazier will be sending out a message with details to the Senate.

There have been a number of policies that are still pending in the President's Office. In order to keep track of those, Chair Frazier has had the Senate Administrator create a document of pending policies and post it on the website with the policies

well and what we should be doing going forward. Time to degree is as important for our graduate students as it is for our undergraduate students.

Questions:

Homecoming.

Safety and security around the residence areas is an issue Student Affairs is looking closely at. VPSA Day has worked at several urban campuses. There are some places where we probably need to have some boundaries and the residence areas are one of those places. We need to thoughtfully consider what we can do there. Some examples of problems that need to be fixed include the fact that the entire campus has to walk through the residential quad to get to the dining commons.

The VPSA is also looking at processes in Student Affairs and what additional and cooperative operations Student Affairs needs to create. Student Affairs will be looking to faculty for their suggestions.

F. Chief Diversity Officer (CDO):

The CDO has completed about 1/3rd of the Faculty Diversity Training for search committees they have scheduled. The requirement is that at least one member of every faculty search committee attend the training, but more are attending.

Using the grant from the Chancellor's Office the CDO is developing materials such as a local resource directory for the Santa Clara region for non-profits and entities in the region, and information on library resources, etc. Chairs can offer this to candidates when they come to show that we have connections with the local community. This should be coming out by the end of the week.

The CDO and staff are currently training faculty search committee advocates that will work in the colleges and sit as consultants with college search committees. The CDO has also been doing training in different departments by request.

The CDO is sending two faculty members to Annual Society for the Advancement of Chicano/Hispanic/Native Americans in Science meeting.

The CDO and staff developed a travel kit.

University Advancement is working on a new poster to put in the display case of the new Science Building when it is completed.

Again this year, the CDO is having an "Identity in the Classroom and with Colleagues Seminar" for white identified faculty.

We have arranged a four-part diversity training for all the trades personnel in FDO.

The CDO has a search for a Diversity Trainer ongoing. There are some good candidates.

There is a new Title IX Coordinator coming onboard on October 2, 2018.

The CDO is completing a Title IX Investigator search as well. Candidates will be interviewed next week.

The CDO also has initiated a search for a Survivor Advocate position that will report to the Director of Counseling Services.

An email will be going out to all personnel telling them they need to do their sexual harassment online training.

Questions:

Q: Is there a streamlined way to help students file a complaint? When I try to help students file a complaint it is very confusing.

A: There is a button on the CDO website that allows you to submit either a named or anonymous complaint. Also there are a number of webpages that talk about Title IX and all the services. The CDO also trains all the resident advisors in these areas.

C: Could someone address the search engine on our website then maybe if you put in

received more funds than requested, but some in one-time funds. This year the Chancellor's Office suggested we should ask for an additional \$400,000,000 to \$500,000,000 to our base budget. The numbers will be fine-tuned and then presented at the November meeting. Additionally, the Chancellor's Office suggested we ask for additional one-time funds of \$50 million for the CSU Basic Needs Initiative and \$150 million for deferred maintenance. Trustee Sabalius asked for \$1 billion in deferred maintenance costs. California's current rainy day fund is filled to the maximum at \$15.9 billion. Every year Governor Brown put several billion in that fund. Next year we should have extra funds to spend. If we don't spend it on the CSU in really good years then we are going to be in real trouble. Trustee Sabalius will ask for the \$1 billion for the next three years as well, because the CSU total deferred maintenance costs are \$3.7 billion. Not doing anything about it will cost us millions going from year-to-year. It also creates liabilities.

The Board of Trustees is very interested in getting a multi-year deal with the state legislators. It wasn't realistic in the last cycle, but the Governor and other legislators will cycle out this year. The student organizations have asked for it as well. It would help us with our budget planning as well.

Question:

Q: We have a history of getting less funds from the legislature than are needed and having to make do and then we are handed unfunded mandates. What can we do collectively to lobby in effort to see to it that we get the opportunity to identify where those funds are needed to be used.

A: The key is to tell our story about how successful we are with limited funds, but to also say how we are doing our best to improve education and graduation with what we have been given. We are doing a good job of that. This is why the legislature has been generous with us lately. Hopefully, the next Governor will have a better understanding of higher education needs.

Q: Wouldn't it be better to ask for a percentage of the state budget for higher education?

the legislators straight up for the money.

V. Executive Committee Report:

A. Minutes of the Executive Committee:

Executive Committee Minutes of September 10, 2018 –

Chair Frazier reminded the Senate that the minutes of the Executive Committee have already been approved by the Executive Committee and are in the packet if the Senate has questions about them and not edits.

Senator Van Selst commented that the minutes may be correct, but some of the information from the CSU Statewide Senate is incorrect. CDO Wong(Lau) and Senator Marachi also commented that some information from the CDO is also incorrect. Chair Frazier asked that this information be forwarded to him so he can review and determine if corrections need to be brought back to the Executive Committee for a second approval.

Consent Calendar:

The consent calendar of October 1, 2018 was approved.

B. Executive Committee Action Items:

VI. Unfinished Business:

VII. Policy Committee and University Library Board Action Items (In rotation)

A. Instruction and Student Affairs Committee E17118 Picy C4 (ond)-(m)-2 (i)14 (nda)-6datf82

Senator Shifflett presented *AS 1669, Policy Recommendation, Amendment to Senate Constitution: Regarding Administrative Representatives (Final Reading)*.
The Senate voted and AS 1669 passed as written by majority vote of (39-0-2).

Senator Shifflett presented *AS 1656, Modification to Bylaw 1.10 Pertaining to Administrative Representatives on the Senate (Final Reading)*.

Senator Peter presented an amendment that was friendly to the body to change the Resolved clause to read, “Resolved that “if the accompanying constitutional amendment (presented here as AS 1669) passes...” Senator McKee presented an amendment that was friendly to the body to change the capital letter “M” in “Modify” on line 10 to a lower case “m.”

The Senate voted and AS 1656 passed as amended with 1 Nay and 1