

2018/2019 Academic Senate

MINUTES
October 15, 2018

- I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Fifty Senators were present.

Ex Officio:

Present: Frazier, Van Selst, Manzo, CHHS Representatives:
Lee, J., Rodan Present: Soltz-Krohn, Shifflett, Grosvenor, Chin, Sen
Absent: None

Administrative Representatives:

Present: Day, Ficke, Wong(Lau) COB Representatives:
Faas, Papazian (at start) Present: He, Khavul, Bullen
Absent: None Absent: None

Deans/ AVPs:

Present: Stack, Olin, Ehrman, Elliott EDUC Representatives
Absent: None Present: Marachi
Absent: Mathur

Students:

Present: Fernandez, Gallo, ENGR Representatives:
Pang, Rodriguez, Kethepall Present: Ramasubramanian, Kumar, Sullivan
Absent: Gill Absent: None

Alumni Representative:

Present: Walters H&A Representatives:
Present: Khan, Riley, McKee, Mok, Ormsbee
Absent: None

Emeritus Representative:

Present: Buzanski SCI Representatives:
Present: Cargill, French, Kim, White
Absent: None

Honorary Representative:

Absent: LessowHurley SOS Representatives:
Present: Peter, Wilson, Curry, Hart, Trulio
Absent: None

General Unit Representatives:

Present: Higgins, Matoush,
Monday, Trousdale
Absent: Hurtado

- II. Approval of Academic Senate Minutes Not applicable.

- III. ~~BT 108284 2108 Se 25DC 00.97 q 66.6 256.108.84 246 Tm [(A)-2 (p)-8e] 00.22 q 66.[(F~~

and to consider submitting both faculty and staff for the Wang Award (Note: OI

We have this same opportunity with places like our library, the Hammer Theatre

For security and safety, the HGH building has been leaking for a long, long time and fixing the roof has been waiting for a long, long, time. We are putting \$1.5 million into fixing that roof. Cameras are now in every one of our garages and can track ingress and egress. License plate readers are coming very soon as well. We are continuing to look at our dorms and the library to ensure they are safe.

The VPAF has a police chief search underway and will be doing interviews at the end of this month as well as a search for a Clery Coordinator, a ~~related~~ related position, reporting directly to VP Faas, and EH&S position.

Joe West Hall has been here for 50 years. Over the past two years we have upgraded and put sprinklers into the building and other safety features. It is ~~now~~ now a safe building for our students to be in.

Question:

Q: The Music building doesn't have cameras and other safety features and this leave.(t)

fund about \$44 million of that \$143 million.

The CSU asked for \$280 million in additional funding from the state and we got \$190 million from the state. The bulk of that is salary and benefits based money. SJSU got about \$14.5 million from the state. We got \$3.5 million for the graduation initiative, \$13 million for benefits and compensation, so our total budget for SJSU from the state was \$372 million. The \$372 million is our operating budget, but our bigger budget is \$650 million. We are a pretty big entity.

We have more than \$400 million in deferred maintenance on this campus. We have \$2 million for deferred maintenance in the base budget this year. Three years ago we had \$0 in the base budget. We are taking steps to get better. We have a long way to go.

About 63% of our \$372 million goes to Academic Affairs. Advancement had an increase this year of about \$900,000, because we funded graduation. The rest are about the same as last year.

Question:

Q: Last year Athletics was at 2.4%, and this year they are at 3%?

A: Last year it didn't fund the \$1.6 million for cost of attendance. That is why it shows 3%. This is the whole budget. Last year to this year there has been no change in Athletics.

As you can see 79% of our budget goes to salary and benefits. About 54% goes to salaries and 25% to benefits. Last year it was 50% to salaries and 25% to benefits. This has always been a people equation.

Questions:

Q: My recollection from an earlier version of this presentation is that when you went out to the divisions and asked about their increased budget it was around 10%.

Q: I'm always confused in terms of Spartan Shops and Chartwells, can you explain?

A: Spartan Shops is an auxiliary, same as Associated Students is an auxiliary, and is in charge of the bookstore, food services, real estate, and the concessions facilities down at South Campus. That auxiliary remains in place. Nothing changes. The only thing we traded out is the food services. Instead of being in house it is ~~outsour~~

Q: I get that you have an idea of being forward thinking, and you are looking at creating buildings that are inspirational to keep the ball rolling, but I have issues with money going towards academic excellence and innovation, when we have \$400 million in deferred maintenance? I can't teach in labs anymore because I've been begging FDO for three years to fix a sink, and their solution was to give me plywood around a sink. I begged them to fix that problem and they replaced it with plastic. Neither of these work well in a chemical lab. Cheryl has been working with us greatly. We are trying to recruit faculty to help us deal with the water crisis in California. This is not going to go away. 2 ()-10 (g)12 (o)2 (a)6 (c)4 (ingi)ng w2 (T)3 (

from 44%,but is less than half what we need.

Q: On page 7 under university-wide commitments there is mention of street rent. Is that for the group that's moving off campus? My second question is what is the item called cabinet commitment?

A: Yes, that is correct. The street rent is for those moving off campus. The cabinet commitment refers to a line item for the Chief of Staff.

Q: I notice in multiple places budgets were going to come in at a deficit, but then there is a line that says, "prior year ending balance" and that either breaks even or shows a surplus. A prior year fund balance doesn't happen every year.

A: Yes, it does. It rolls forward.

Q: Can you explain that briefly.

A: If we don't spend everything we have, it rolls forward that is the whole reason we changed the budgeting for the salaries. The reason salaries aren't globally based and are now centrally based is those salaries would just roll forward wherever they happened to be. Now they are aggregated in a central pot and that is how these initiatives get funded.

Q: At what point can we revisit the allocation of the IRA fund? Out of \$10 million, \$8 million is going to Athletics. When do we start shifting that towards the academic areas of the house? When do we start using those funds for the library instead of using the lottery funds.

A: There is a committee (CFAC) that meets on that on a regular basis.

Q: My question is about the Graduation Initiative 2025, are there any plans for after 2025?

A: The state lots of times gives us extra money for things, but then there is no money to fund the projects for future years. That's where having a multi-year budget process comes in.

Q: Thank you for putting the Athletics budget under the category of something that is broken. I think you meant when you said they were balanced that they didn't spend more than they were given. Still compared with other campuses in the CSU they are hardly balanced. It appears 67% of their budget comes from student fees and operating funds. San Diego and Fresno are only 46%, so they are coming close to balancing their budgets by raising their own funds.

A: Those figures are correct. We have a \$28 million Athletics budget. We are the bottom school in the Mountain West Conference when it comes to funding Athletics. San Diego State is on the top. Fresno happens to be number three. Looking at those schools is a little like comparing apples and oranges, because they are spending way more on their Athletics programs.

Q: About two Athletics Directors ago, our Athletics Director said that the highest priority for Athletics was reducing that level of subsidy. Two Athletic Directors later we are still at 67%. It doesn't seem we've made any progress at all in weaning our

The way you do that is by having a football program that can play and win and that our students and faculty can rally behind.

Q: Under Intercollegiate Athletics salaries are listed as \$6.53 million, but on the same page last year salaries were listed at \$4.56 million. They have went up from \$4.56 million to \$6.53 million?

A: Honestly I thought it was just the opposite. Let's talk about this afternoon and I'll show you a chart that shows the exact opposite trend.

A. Academic Affairs Budget Presentation by AVP Bradley Olin, Academic Budgets and Planning, and Joan Ficke, Interim Provost [See Academic Affairs Budget Presentation Slides.](#)

Let me lay out some rules of the road so you know what to expect from the presentation. We are going to talk about three things; the planning priorities for the division, the demographics on why we are spending this money, and then a little bit of detail on how the division budget works.

Planning Priorities and Highlights:

We have a variety of investment areas including research areas, faculty growth, audiology program (three year commitment), no limit enrollment, and support for our international students.

A key accomplishment has been the rollout of RSCA. This is about preserving the

tenure-track faculty are involved in the institution and that coupled with the pressure to grow your enrollment means you are always going to be a little behind in terms of the hiring of tenure/tenure-track faculty.

Q: I guess I'm a little concerned with the work being on both the tenure line faculty and the lecturers.

A: I understand what drives the question. Trying to describe it as the variables at play in terms of making decisions on where you put your money in order to deliver the instructional program. From my perspective, the end point is always when students come in can they get the courses they need. How do you manage that against some of those decisions that have to be made related to money.

Q: With more and more faculty applying for RSCA, who will be teaching those classes? Will additional lecturers be hired?

A: As more and more faculty your-1 (acu(y)20 D(bc)4 (i)-2 ((e)4 (of)3 (S)-4 (C)-3 (A)2

A: We were sort of pioneers. My predecessor, Marna Genes, was instrumental in petitioning the Chancellor's Office to allow us to go above our target. Other campuses have blown past their target without asking permission, but we got the green light. The expectation was not that we would always be overenrolled, but that as we were able to graduate our students we could enroll more students. We are just now starting to see this effect by seeing our students taking 15 units or more. As these students graduate out, we should be able to take in more.

Q: Just from a standpoint of public relations, couldn't we keep it a secret?

is step back and take a look at what all their needs are and what they need t

VIII. New Business:

IX. State of the University Announcements:

A. CSU Faculty Trustee (by standing invitation)

B. Statewide Academic Senators

C. Provost

D.