

2021-2022 Academic Senate Minutes  
December 6, 2021

- I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Fifty Senators were present.

Ex Officio:

Present: Van Selst, Curry, Rodan, McKee, Kaur  
Absent: None

	COB Representatives: Present: Rao, Tian Absent: None
Deans / AVPs: Present: Lattimer, Ehrman, d'Alarcao, Shillington Absent: None	COED Representatives : Present: Mathur, Muñoz-Muñoz Absent: None
Students: Present: Chuang, Cramer, Walker Sandoval-Rios, Allen, Kumar Absent: None	ENGR Representatives: Present: Sullivan-Green, Saldamli, Kao Absent: None
Alumni Representative: Absent: Walters	H&A Representatives: Present: Khan, Frazier, Han, Massey, Kataoka Absent: Hsu
Emeritus Representative: Present: Jochim	COS Representatives: Present: French, White, Switz Absent: None
Honorary Representative: Present: Peter, Lessow-Hurley Absent: None	COSS Representatives: Present: Hart, Sasikumar, Wilson, Raman, Haverfield Absent: None
General Unit Representatives: Present: Higgins, Masegian, Yang, Lee Absent: Monday	

- II. Land Acknowledgement: The land acknowledgement is a formal statement that recognizes the history and legacy of colonialism that has impacted our Indigenous peoples, their traditional territories, and their practices. It is a simple and powerful way of showing respect and a step towards correcting the stories and practices that have erased our Indigenous people's history and culture and it is a step towards inviting and honoring the truth. Senator Frazier read the Land Acknowledgement.
- III. Approval of Academic Senate Minutes–  
The Senate approved the Senate Minutes of November 8, 2021 (36-0-4).

IV. Communications and Questions –

A. From the Chair of the Senate:

Chair McKee announced the meeting would be recorded for the purpose of preparing the minutes. Only the Senate Chair and Senate Administrator will have access. Please keep yourself muted unless speaking. Only Senators may speak and vote in the Senate meetings. Roll call will be taken by the Senate Administrator using the participant list, so be sure your full name shows. Please type "SL" to speak to a resolution in the chat. If you wish to speak to an amendment please type, "SL Amendment" into the chat. If you have a longer amendment, please type it into the chat and send to AVC Massey. Remember that the chat is visible to all and even the direct chat is visible to the Chair and Senate Administrator in the saved version of the meeting, so be cautious.

Chair McKee announced that Senator Sullivan-Green would be on sabbatical for Spring 2022 and that the Senate needs to elect a new Chair of the Instruction and Student Affairs Committee. Please contact Chair McKee if you are interested.

President Papazian will host her annual holiday celebration for the Senate on Thursday, December 9, 2021 from 12:00 p.m. to 1:30 p.m. in the Student Union, Room 1.

Spring 2022 Senate meetings will continue to be via zoom.

A Save-the-Date notice will be coming out shortly for the Annual Senate Retreat on Friday, February 18, 2022. This is under the purview of the Senate Vice Chair Karthika Sasikumar and will be a virtual event.

A goal of the Academic Senate is to be a safe place for shared governance among many diverse voices, not just those voices that are frequently heard.

The president acknowledged the commitment to shared governance at SJSU and stated that it was critical to the university's operations. She has enjoyed working with the Senate and each and every Senator.

The Community, Safety and Policing Report is being wrapped up. This is a complicated issue particularly for an urban campus. The president commended the taskforce on their work. The report will be released tomorrow. There are many recommendations. Much of this is about systemic change, and ensuring we have an environment where everyone here feels valued and safe.

The president has sent a message to the campus that we are really paying attention to COVID variants and right now it's Omnicron. The president encouraged everyone to get the booster shot, continue to wear their masks and to implement safety measures.

We have extended the application deadline to December 15, 2021. Enrollment is robust and applications are up for Spring. We are the only campus in the North with this positive enrollment numbers for Spring 2021. We will compare numbers against the Enrollment Management Plan and that will guide the decisions going forward. Kudos to the faculty and staff for creating the kinds of academic programs that draw students and the kind of environment that has made us a highly desired university.

The APIDA Center has put an offer out for a director. We have also announced that we will be launching the Native and Indigenous

C: [Chair McKee] Lisa Millora is not a member of the Senate, so Chair McKee will work with her on a process for updating the Senate.

Q: There is a concern that with the recent student's account being hacked and the threat the campus received of a mass shooting that faculty were not given enough information as to whether they should cancel class, or go on with it. Can you comment on that?

A: [President Papazian] Sure, and then I'll turn it over to VP Faas who oversees that. It was deemed by the University Police Department (UPD) not to be credible very early. There is a pretty detailed and robust process that they use and it involves other agencies as well. [VP Faas] During the Thanksgiving holiday, a hacker actually physically in Illinois that had done this same thing a number of times to other institutions, hacked a student's account and made a threat. We sent out a message early on that we were aware of the threat, but that we did not believe it was credible. Honestly, from that point on it was deemed not credible and we announced that business as usual should continue. We did increase the number of police on the campus that day. There was nothing unusual that day. A few people reported miscellaneous packages being left out that we responded to and were able to determine they weren't a threat,

Q: What does “approachable policing” mean on page 8? Does it mean they will be walking around or visible in their cars? Will they be carrying guns?

A: Our officers are sworn police officers and they must carry their weapons on them at all times. If they did not that would be putting them at risk. What we are looking for in approachable policing is security policing. It is finding the opportunity for our police officers to meet with faculty, staff, and students in a non-confrontational setting. This is something like a coffee with a cop, or a donut with a cop, or just meeting on the corner to discuss something. We want our officers to walk or bike around the campus, but to also stop and interact with the campus community. Too often, the only time people interact with police is when there is an incident. We want there to be times when all of us interact with our officers that isn’t “in the moment.”

B. Consent Calendar:

There was no dissent to the Consent Calendar of December 6, 2021.

C. Executive Committee Action Items:

VI. Unfinished Business: None

VII. Policy Committee and University Library Board Action Items (In rotation)

A. Curriculum and Research Committee (C&R):

Senator White presented ***AS 1807, Adoption of Guidelines for General Education (GE), American Institutions (AI), and the Graduation Writing Assessment Requirement (GWAR) (First Reading) (Attachment – GE Guidelines).***

Questions:

Q: Thank you and C&R for all the work put into this policy for two years. I have two questions. On the fourth Resolved clause it says, “the GE, AI, and GWAR Guidelines shall undergo a full university review.” Do you mean to also include the program itself will also undergo a full university review? Is that something that C&R considered? Then in general with the guidelines, C&R is the ultimate responsible party for the guidelines and yet there is nothing in here that says that was that overlooked?

A: You are correct. GE as we are now considering it is that we are going to treat it as a program and all programs on the campus undergo program planning and review. I will definitely take this back to the committee and we can clean this up, but in essence when a program undergoes review, it would be initiated by the GE adviser and then they would come up with a program plan and that program plan would then undergo external evaluation and review with recommendations coming from the Program Planning Committee. You are correct the GE Guidelines are under the purview of C&R, but C&R does not make major changes to the GE Guidelines without undergoing more review. This is why we do have the resolved clause about minor changes. We will bring this back with



feel that all that is needed is GEAC approval and are the other processes just steps to get it into the catalog or what process would that be?

A: I was not aware that for Category A there were other steps involved, so C&R will have to investigate this. My understanding was that all Category A required was approval by GEAC. I will have to reach out and find out exactly what those steps are. I would agree with you that according to the current guidelines, only GEAC approval is needed.

C: It could be that the other steps are just to get it into the catalog, but C&R should investigate to be sure.

Q: Can only areas C and D overlay with American Institutions (AI)?

A: Yes, you are correct that only areas C and D can overlay with AI.

Q: On the bottom of page 7, do the minimal qualifications for an instructor

A: That language came from the University Writing Committee. I can certainly ask them those questions and get clarification.

Q: This is about AI overlay, I would like to encourage the committee to remove the restric (m)-3 (i)6 (t)2stihmet D (m)0-3 (i)ask oborese q-3 (i) assod Iriik tun ee

Senator Kaur presented an amendment to the last line of the Resolved clause to change, "AS Board Member" to "AS Board Member or graduate student." The amendment was seconded. The Senate voted and the Kaur amendment passed (37-2-4). The Senate voted and AS 1821 passed as amended (39-0- 2).

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Senator Hart presented **AS 1819, Amendment D to University Policy F15-9, Budget Advisory Committee (Final Reading).** The Senate voted and AS 1819 passed as written (41-0- 0).

- C. University Library Board (ULB): No report.
- D. Instruction and Student Affairs Committee (I&SA): No report.
- E. Professional Standards Committee (PS):  
Senator Schultz-Krohn presented **AS 1824, Amendment F to University Policy S15-8, Retention, Tenure and Promotion for Regular Faculty Employees: Criteria and Standards: To include within the category of Service, activities that specifically enhance inclusion, educational equity and engaged service with students and in the surrounding and broader communities (First Reading).**

Questions:  
None

- VIII. Special Committee Reports: None
- IX. New Business: None
- X. State of the University Announcements:
  - A. CSU Statewide Academic Senators:

The second day of the plenary, we had a 2-hour anti-bias training session. This included videos and breakout groups to discuss difficult conversations about race and racism and receiving and giving critical comments. There were some issues that arose about the events that happened during the breakout groups. There will be further discussion and assessment to follow about what the usefulness is of these types of sessions to address anti bias. A permanent committee is being formed to address these issues within the ASCSU.

Five resolutions were approved and will be posted with live links for you. The links are included in the email I sent out to you right before the meeting. We are again requesting your feedback regarding these issues.

Lastly, I'd like to express my gratitude to Senator Reiko Kataoka, Chair of the Lecturer's Council, and the Lecturer's Council for providing feedback on two of the resolutions. One of these resolutions was passed and the other has been retained.

Questions:

Q: Thank you for the report and thank you for sharing the executive summary of resolutions and asking for our feedback. The lecturers really appreciated it. I have two questions. Since the peer evaluation resolution passed can you tell us what to expect in terms of implementation, because this is the end of the first semester and the annual achievement summary and lecturer evaluation cycle are coming up very soon? Would you also briefly be able to share what the point of contention is regarding the academic freedom resolution?

A: What generally happens with a resolution is that the chancellor gives a response, and then the resolution gets forwarded to all campuses and they often generate their own resolution based on the ASCSU resolution. It was very clear that the ASCSU supported the continued element. There was one issue brought up and that was that peer observations are not actually a requirement of the Collective Bargaining Agreement (CBA). That is one thing that I wish to investigate further and that we might want to discuss as well.

C: [Senator Van Selst, SJSU CSU Statewide Senator] There is a challenge in terms of how best to communicate. When we look at the second resolution as passed, we have summaries of them. However, the final format of the resolutions is not available and that is a timing issue for us. We do report on the first reading items themselves. We have the full context of those and can provide that to anyone that wants it. Most of the senate resolutions are advisory at the ASCSU level. I would like to draw your attention in particular to the Academic Preparation and Academic Affairs co-sponsored resolution on perpetually establishing competencies for the golden four. There is a lot of legislative action around higher education right now and I think you will see a lot more legislative interaction in Senator Curry's expanded report later on.

Q: During the California State Student Association (CSSA) meeting, the ASCSU representative mentioned a suspension of mandatory peer observations of instruction and student evaluations for AY 2021-2022. I was wondering if there was any discussion on the parallel of allowing for flexibility with students whether that be something like credit/no credit or withdrawals, or something like that?

A: The resolutions that we pass at the ASCSU are as Senator Van Selst said, advisory. Students should have the opportunity to evaluate their instructors. As mentioned earlier, while peer observations may not be required, student observations are. We would like to hear feedback from you and the other students on how you would like us to proceed.

C: [Senator Rodan, SJSU CSU Statewide Senator] We had a very interesting presentation from AVC Ryan Storm on the budget that will be going forward for this year. It is a very robust request and I thought that was particularly interesting. I'd also like to piggyback on what Senator Van Selst mentioned at our last senate meeting. Assembly Bill (AB) 928 is going to cause changes to pathways from the community colleges, but it is also going to

The chancellor came to campus last week. The chancellor set up meetings with particular constituents of his choice. We are hoping to hear something soon regarding the presidential transition, maybe as soon as this week.

We have a gift from Adobe for \$1 million. We were

Curriculum & Research as a minor program, but the opportunity to launch and build a cohort around some of the core themes that have been developed is

AS is working on its 5-year financial report.

AS is also working on improving shared governance.

The AS Board is working on extending the donation drive for relief efforts in Haiti and Afghanistan.

AS is working with the Instruction and Student Affairs (I&SA) Committee on two referrals. One referral is to amend university policy S14-7 to add accommodations for cultural holidays for students. Another referral is to S04-2 to add flexibility to the add/drop without a "W."

AS is also still working on advocacy regarding remote proctoring services and the need to address their problematic use on campus.

As finals approach AS would like to encourage the use of alternative assessment in the place of going against student rights and ensure that communications between students and faculty regarding mutual flexibility and understanding is strong. The AS Board is also looking for ways to provide additional support as we transition to more in-person instruction for Spring 2022.

There was an unfortunate traumatic event in which a student was stopped by a security guard for wearing a kirpan. The Sikh kirpan is a religious artifact. VP Day and I are working on how we use this as an educational opportunity to ensure it never happens again. AS President Kaur is also working with the CSSA, Sikh Student Association, and Chicano movement to do advocacy statewide.

Happy National First Generation Students Day!

D. Vice President for Administration and Finance (VPAF):

Thank you for the questions at the Senate budget meeting on October 25, 2021. The on-campus master plan meeting was nicely attended for one of our first in-person meetings. If you haven't gone online and viewed the Campus Master Plan, please do so.

Questions:

Q: I believe there was some discussion about putting the information on the SJSU building ventilation systems in the SJSU Adapt Plan, so can you tell us if this has been done, or when it might be completed?

A: If it is not there, I will make sure it is added

A: We do at least an annual evaluation, and sometimes more than that. We probably did not do one last year, because everything was shut down. We did do a survey on the dining commons last year. We looked at the cost and menu offerings. One thing that was announced at the end of last week is that you can add \$1 or \$2 to your bill at any register for the SJSU Cares Program. Also, if a student has some meals they are not going to use in the dining commons they can transfer them. One thing we are looking into is allowing students to use some of their dining dollars at some local venues so they don't get dining fatigue. Watch for this.

Q: I was talking more about staff usage of Spartan Eats as opposed to the student element. I was talking about surveying the staff after usage of Spartan Catering. Is that being done?

A: Absolutely, food goes out and there is a survey afterwards. We ask if the food was hot/cold, was it delivered on time, was it what you ordered, and was it of value, etc.

E. Vice President of Student Affairs (VPSA):

Right now our enrollment continues to be strong. We have the largest enrollment at SJSU that we have ever had, 37,009 students at last count.

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Please consider supporting Student Cares. This supports basic needs for our students. The SJSU Cares website has all different sorts of ways you can commit to helping our students. I also want to encourage you to consider donating to our Student Career Center career closet. Some of our students could really use career clothing for interviews like shirts, ties, dresses, etc. The team over there is great.

The Taskforce on Community Safety and Policing Report should be posted the week of Thanksgiving. I will be coming to the Executive Committee to talk about it specifically. I will also be going to other groups to discuss like AS, etc. There are 46 recommendations in the report. Chair McKee and VP Day will touch base on a future reporting date to the Senate.

Questions:

Q: In your report you mentioned “quiet incursions.” I wonder if you can speak a little bit to that?

A: There are a number of things we should be paying attention to. First, there is free community college. We are already seeing that have some impact on us and a softening of Frosh enrollment. Community colleges also are starting some baccalaureate programs. I don't think it is the end of the world, but something we need to pay attention to. The University of Maryland has just reached an agreement with the California Community Colleges (CCC) regarding helping those students achieve their bachelor's degrees. We will see more of this as other universities realize the number of students in California relative to other states. None of these are one big thing to worry about, but it is a series of small things we need to pay attention to. There will be a demographic shift. When you start to add these things up around us there are things we need to pay attention to for our future in terms of what the shape of enrollment is going to be like. If any of you have looked at enrollment across the United States you will see that enrollment is down about 3%-4%. That is largely related to the pandemic, but also to some demographic declines in certain areas. People

classroom? How are we getting the word out to students about not coming back to class until they have been tested? What is our campaign?

A: We provide testing constantly every day. We are not hearing from faculty around this issue. That doesn't mean everything is fine. We just aren't hearing from them. If we are contacted in terms of students that may have been exposed, we offer them the opportunity to get tested, and if they are exposed we tell them how long they must stay out of class, etc. It depends on the specifics of the situation. As we go into winter, we know that mask wearing is diminishing the number of transmittable illnesses. We also know we could have a slight uptick in cases of flu and/or COVID. I'm going to make a note and have this discussion with our wellness team. If you any recommendations or feedback, please send them to me.

Q: My class is great. I think that faculty who haven't been teaching in person are going to need to adjust their thinking about student absences. In the past, I thought every day my students missed was an academic tragedy, but now I don't want my students coming to class if they are ill and don't know how they are ill. I think we need to tell students this so they don't feel obligated to come to class when they are sick.

A: Agreed. The Provost and I will speak about how to get that message out.

Q: At our last meeting there was a discussion about testing and whether it was or wasn't available at the Event Center. Can you comment on this?

A: Yes, students can get tested any time they need testing. It is not open in the same way for faculty and staff as it is for students.

F. Chief Diversity Officer: Not present.

G. CSU Faculty Trustee: Not present.

XI. Adjournment: A motion was made to adjourn the meeting. The motion was seconded. The Senate voted and the meeting was adjourned at 4:40 p.m.