

Chair Sasikumar took a moment to thank Senators Lessow-Hurley & Peter's for the work they do. Work that is not a requirement but they do with so much joy & kindness.

Chair Sasikumar welcomed everyone and announced the meeting was being recorded for the purposes of note-taking and would be destroyed after.

Chair Sasikumar acknowledged the date, September 11th, as we now have senators who were not born on September 11th, 2001. We remember Captain Jason Dahl, who graduated from SJSU in Aeronautic Operations in 1980. Captain Dahl, piloted United Flight 93 which crashed in a field in Pennsylvania rather than a densely populated area in Washington D.C. sparing many lives.

Chair Sasikumar informed everyone about the death of former chair of the Senate, Bobby Goldenberg who passed away in the last week of August. Thanks to another former chair, Bethany Shiflett we learned of this news. The Senate was able to send a floral arrangement and per the wishes of her family, a donation will be made to the preferred charity of her choice. A moment of silence was taken for the lives lost.

III. Approval of Academic Senate Minutes –

None

Chair Sasikumar expressed a warm welcome to our new senators and an extra special welcome to our student Senators. She also shared a few updates about the Senate office. Senate administrator, Eva Joice, has been on leave for

to the budget, identifies areas of concern, and provides feedback and input on priorities and solutions.

Chair Sasikumar announced the Senate has a new email address, senate@sjsu.edu. Please use it for all correspondence. This email comes to her and the admins which assures someone will open it and read it. This email address will also serve as a permanent archive for all the Senate mail.

Chair Sasikumar reminded all who came in late to please sign in so they could get credit for it.

No questions or comments.

B. From the President:

AVC Katoka projected President Teniente-Matson's presentation.

President Teniente-Matson offered her moments of remembrance about the importance of September 11th. This day has become more personal to her because when she was working at Texas A&M in San Antonio they had an element of the Callaway pear tree that was the only surviving tree on the ground of the World Trade Center. This was more special because it was presented to the university by the children of deceased firefighters and law enforcement officers.

The first slide in her presentation was titled Recent Engagements. President Teniente-Matson wanted all to be aware that she is out in the community both on the campus and externally, at any number of events on behalf of the university sharing the accolades of the things that are going on in our community.

President Teniente-Matson took a moment to introduce Travis Boyce, a guest in today's meeting. Travis Boyce is the new appointee for the faculty athletic group and has jumped ahead into his role and responsibility. She shared a couple of things that Travis has already done in his short tenure on the job. He has established a set of goals and priorities for the academic year and we all will hear from him at some point in each semester when he returns and presents to the full Senate.

President Teniente-Matson mentioned there has been a lot going on in terms of her meetings out in the community with staff and faculty but one of the things

she has been asked about in the community is what is going on with the conference realignment in athletics. There have been a number of meetings on this subject but she does not have the answers for us today and wants us all to be aware they are still talking about this and we are part of the ongoing national conversation.

The second slide in her presentation was titled Upcoming Dates to Remember. President Teniente-Matson mentioned some dates that we should remember for this semester. Chair Sasikumar referenced the budget summit that is coming up on the 14th. She has met with the Steering Committee which is comprised by the Chair and Provost who lead it along with several other members. Her intent with this group is to review updates to the mission, vision, and value statements. As they move through that body of work they will then proceed with the goals and action plans.

President Teniente-Matson let everyone know about the Martin Luther King Library Celebration which is coming up on September 20th. There are many who have been here that long, it will be 20 years.

President Teniente-Matson let everyone know that for Hispanic Heritage Month, we are kicking off a number of events to celebrate what it means to us to be a Hispanic-serving institution.

President Teniente-Matson let everyone know that Legacy Month is coming up in October and we will commemorate Tommie Smith and John Carlos.

The third slide in her presentation was called Points of Pride. President Teniente-Matson let everyone know we have spent a lot of time in the news with good news stories. In case we missed it, on May 15th, the Wall Street Journal reported top colleges for high-paying careers. Our graduates were landing at the top of the salary scale for coming into the professions of accounting, marketing, data science, engineering, and software engineering. It is a very impressive placement amongst all universities in the United States.

President Teniente-Matson mentioned we have also maintained our ranking in Money magazine with four and a half out of five stars in one of the best American colleges that came out in June.

President Teniente-Matson also shared that in the U.S. News and World Report rankings from the summer we ranked number sixteen in the best colleges in the West for regional universities.

President Teniente-Matson mentioned one of the things she mentioned in her Fall opening as well with the mayor and other elected officials is in regards to San Jose State and our future. In her view, San Jose State is in the epicenter of the future and we must review how we think about artificial intelligence. There are changes that are happening in the world around machine learning and other related disciplines which is why this is a consistent subject with elected officials.

The fourth, fifth, and sixth slides were titled Themes for Priorities. President Teniente-Matson shared the first one Holistic Student Academic Success. She had Senator Day share a few words about our enrollment targets. The second one was Leading the Campus (transparency) to a Sustainable and Balanced Budget. President Teniente-Matson mentioned we are all focused on learning more and providing more engagement around the budget planning models that are being considered for our university. The third one was Rebuilding a Culture of Caring, Trust, and Inclusivity. President Teniente-Matson mentioned this is where we're doing our work around the Cozen assessment and the California state audit whose reports are out. Our assessment committee has been formed and they have begun meeting. DHR & Title IX will also be combining and moving under VP Lisa Millora. Fourth was Best in Class: Institutional Values and Strategic Plan Recalibration. Besides looking at a strategic plan we are looking at areas where we need to improve our communications. The fifth and final one was the Business of Running the University. Some areas that we're tackling this year are looking at our brand consistency, building our brand, and brand

space and we will begin the process year by year but it may be at least 2 years to hire more therapists for that particular counseling and psychological services.

C: (Sen Johnson) We have not hired a tenure track counselor in over 6 years. Most of the hires have been temp hires; the majority that are hired are MFT LPCs that are capped at a master's level of training and education. What we do is not valued in the RTP process which is why there are a lot of things that need to be worked out. Having tenure-track counselors who are part of the community, and who are part of the committees can make this community safer. And we would love to have these meetings and be in these conversations.

Q: Status of Advising. Will you and the cabinet or other members, not just in the units, but thinking about it from a holistic perspective, discuss developing plans on how we can actually move our student advising at the undergraduate level into a more collaborative, transformational space to improve our student experiences?

A: Thank you for bringing this to my attention. These are some conversations we have had. One of the ways I would describe this is really also looking at the whole student journey, the whole student experience. Please share your documents so I can bring this back in a future conversation.

Q: What is the extent the president is reviewing individual hiring questions? RSCA & Tenure-tenure track hiring, if there is a drop off on tenure track will there also be less or at least formal output when it comes to the RSCA Initiative?

A: Not looking at individual hirings for those who do not report to me but I have spoken to the Provost about slowing down until we review the enrollment. In general, there is a slowdown in hiring. (Del Casino) The Provost is working with Deans on the tenure-track hiring, not the President. The RSCA program is

A. Consent Calendar

AVC Katoaka presented the Consent Calendar of September 11, 2023. There was no dissent to the consent calendar.

B. Executive Committee Action Items:

AS-1857, Senate Management Resolutions Establishing a Special Committee on Senate Representation, (Final Reading)

Senator Curry and AVC Katoaka presented **AS-1857, Senate Management Resolutions Establishing a Special Committee on Senate Representation, (Final Reading)**. Senator Raman presented an amendment to update deadline line 107 from “Fall 2023” to “February 2024” and include the word “summative” in front of “report.” The amendment was friendly to the body. Senator Flandez presented an amendment to include language that includes someone from the organizational committee in there as a representative on line 81. The Raman amendment was seconded. Senator Raman withdrew her amendment. Senator Mathur presented an amendment to include in line 81 that a faculty member from the Academic Senate. The amendment was friendly to the body. Senator Mathur proposed to replace the word “nomination” with “recommend” throughout the document. The amendment was friendly to the body. Senator Mathur presented an amendment that line 76 be struck and replaced with “recommendations will be presented to the Senate Executive Committee for final approval, a special committee membership.” The amendment was friendly to the body. **The Senate voted and AS-1857 passed as amended (45-0-1)**

VI. Unfinished Business:

None

VII. Policy Committee and University Library Board

major points that they are looking at in terms of post covid practices. Hybrid meetings are difficult but they can work as they allow for people to participate.

Senator Curry talked about the very interesting discussion in regard to the outcome of the Cozen Report and legislative investigation regarding Title IX practices. She was left with a very interesting concept that was already addressed in the previous work here, and that was the conduct of concern. It is very important for us to think as academics, as we think about enrollment growth, that it is also our responsibility to protect our students and colleagues.

Senator Curry's last remark is that she takes responsibility for what she writes and speaks. It is from her perspective and not from the perspective of her colleagues who are very esteemed senators as well.

searches as the diversity of the search disappears in between the various layers.

D. Associated Students President

Associated Students President Multani had to leave during the break for a flight. He emailed his remarks to the Senate.

E. Vice President for Administration and Finance

CFO Fass mentioned how he hopes everyone has registered for the budget

XI. Adjournment:

The meeting adjourned at 5:00 p.m.