

**2024-2025 Academic Senate Minutes**  
**November 4, 2024**

**I. Call to Order and Roll Call**

The meeting was called to order at 2:01 p.m., and 48 Senators were present.

<b>Ex Officio:</b> Present: Curry, Lacson, Sasikumar, Van Selst, Rodan Absent: None	<b>HHS Representatives:</b> Present: Baur, Chang, Sen Absent:
<b>Administrative Representatives:</b> Present: Del Casino, Dukes, Faas, Fuentes-Martin,	



departments, for presenting their views without rancor and in the spirit of shared governance. OG is preparing a written report that will come later.

Finally, I must acknowledge that tomorrow there is a General Election in the United States. I encourage you to do your duty and vote if you are a citizen. 23 percent of Californians already have. This is a historic election. No matter the outcome or the outcomes, there will be many @^î\* @c^}^â ^ { [câ [ ]•. I , æ}c c[ •@æ!^ • [ { ^ î }~ [ ! { æcâ [ ] , âc@ ^ [ ~ æà [ ~ c SJSUq• [ ]câ [ ]• c [ access support for you and your students. sjsu/elections post elections on support on the days following. If you are interested in volunteering on those days you can contact me. I have been searching for the right words of wisdom for two weeks to end this update. In the process, I was

including our homecoming block party, Fire on the Foundation, and yesterday's annual breakfast at the International House. If you have not yet had a chance to visit International House and the upgrades that have occurred in the facility, I encourage you to do that.

Enrollment growth is another theme within holistic student engagement. One of our focuses this year is to continue growing, achieving our enrollment target, and identifying new markets. We have been strengthening the relationships that we have with community colleges. The Provost, myself, the senior AVPs, and others have been visiting our community colleges. We were at Foothill College and Mission College last month, and we have several other visits scheduled with all eight of the community colleges in Santa Clara County as well. Then, we'll move into other neighboring counties to continue our work. The focus areas are admissions, concurrent enrollment, and dual admit programs through the new TSP (Transfer Success Plan) initiative. We are working closely with high schools that are working directly with community colleges, so this is all about building pipelines.

About a week ago, we had the fabulous African-American College Readiness Summit. This initiative was launched a couple of years ago. It is in person, and anyone can come, but the focus is on African-American and Black student success. We had about 500 students from within the county participate. It's sponsored by the Santa Clara County Office of Education, at which we are a co-sponsor and co-host. It's about encouraging students to see themselves here at San Jose State. Also, it had a very rich discussion with several of our existing students who are here, and leaders within our community. We will do the same program for middle school students in the spring. This is First Generation week, and earlier today, I was at a panel discussion with about eight of our first-gen students who are also participants in TRIO and EOP. Just this last Saturday, we had preview day. We had over 2000 students and their families participate in preview day. These are all focused on enrollment growth. Also, we focused on our well-being collective and had several significant opportunities to celebrate well-being and well-being at SJSU, promoting student health, mental health, and basic needs. We opened the prayer space in late September for Muslim students, faculty, and staff. It was a very well-attended event, and I received many messages from community members appreciating that prayer space. On November 19th, we will have an upcoming campus climate community forum at the MLK Library.

Regarding the question on resources, we sent a message earlier in October showcasing some of the resources available for our student body and faculty and staff community. The Provost will send another message this afternoon, giving you another link to those resources. Dr. Dukes also sent out a message last week that pointed to resources related to ODEI and several sending another message tomorrow, on Election Day, to remind people where our polling site mitigate uncertainty or uneasiness that may exist in someone's life. We had a number of celebratory events, most impactful, the Legacy Month events, which we celebrated on the eighth and the 16th. The City Council and Mayor Matt Mahan did declare October 16th Smith and Carlos Day, 56 years after their victory stance on the Olympics stage. It was an opportunity



at the integration of other technologies on campus, including our security cameras, which were presented to the executive committee just last week.

Questions:

C: Can you give us an update on the incident in February?

A: The interviews are ongoing. I have seen a working draft that simply outlines the pattern of all the various inputs that occurred around that incident. I have asked for the completed report before Thanksgiving on the fact patterns and the incident itself. An executive summary will be prepared, which I can share with the Senate and other members of the campus community. The delay has been due to the difficulty in scheduling all the needed interviews, but that work is now done. Everyone has been interviewed by a third-party law firm.

Q: Post-election resources are important, but there is also the potential for violence. So, what is your contingency plan for the university community should there be riots and violence?

A: Several members of our leadership team, along with the Chief of Police, have been working with the city of San Jose on emergency planning and tabletop exercises and activities. Also, at our cabinet level, we have been engaged in tabletop exercises. We are very connected with our local and regional law enforcement officials. We will be appropriately informed if there is an undercurrent that would suggest violence or protest, etc., so that we can be actively prepared. We have a number of individuals within our leadership team who are also working most diligently with our time, place, and manner policy to support appropriate freedom of expression and protests that fall within our TPM guidelines. We are working diligently on all fronts. We are ready, if necessary, to activate our Emergency Operations Center, and that group of individuals that are part of the time, place, and manner, as well as the broader citywide community groups, are in close connection on a minute-by-minute, hour-by-hour basis.

C (Senator Fuentes-Martin): I am San Jose State's DUO leader for Time, Place, and Manner. The emergency operations center on campus coordinates extensively with the City of San Jose. Additionally, on Instagram, students have been marketed about Election Day voting inside the campus and the hours. There is also a game plan for student support on Election Day and post-

continue to grow and a further emphasis on honing in on how vital student success is, and how we deliver those services at scale.

C(Senator Fuentes-Martin): When Sonja Daniels left in the summer, I took that opportunity to redesign that position, and we made an Associate Vice President and Dean of Students. I think this role is critical to an institution the size of SJSU to focus on leadership development, academic partnerships, risk management, conduct and compliance, and things in that category. Part of this comes from my experience as an Associate VP Dean of Students at other campuses. Time Place and Manner were really big last year, and I think a Dean of Students would have taken on that responsibility differently. We could have had a better game plan. It felt that we experienc re00 0 6:sVo0 (nk a spring 84.5 Td[2 (We )3 (coul)be )-3 ((co4 (d ndWe )3eridTd[ (b

C: If you want to volunteer and interact with students, let m



constitutional amendments and referendums.

C: We want to include our non-faculty senators in the electorate, and this is a no-brainer.

The Kataoka amendment was approved unanimously.

**AS 1877 Amendment to the Bylaws of the Academic Senate of San Josef State University (Final Reading)**

Senator Kataoka moved to reconsider AS 1877, which was seconded by Senator Gambarin. This motion was friendly to the body.

C: The language in the Constitution is more general and does not define who exactly has voting rights on the constitutional amendments; that language needs to be amended in the bylaws.

This motion was friendly to the body.

Senator Kaufman moved to amend 1877, which was seconded by Senator Nwokolo.

C: The language here is very similar and, in some cases, identical to the language used to identify SSP service professionals.

The Kaufman amendment was approved unanimously.

**I. Unfinished Business: None**

**II. Policy Committee and University Library Board Action Items (In rotation):**

**A. Professional Standards Committee (PS):**

**Senator Riley presented AS 1879 Amendment N to University Policy S15-7 University Policy, Retention, Tenure and Promotion for Regular Faculty Employees: Procedures (First Reading)**

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Questions:

Q: I @æç^ æ ~ ^•câ [ } æà [ ~c •^&câ [ } 4.1.2. W@^ , æ• c@â• ] ~c â } ]|æ&^? W@^ &æ }qc c@^ department decide to make guidelines because it feels that it needs to explain itself rather than go through the pre-authorization process?

A: The purpose was not to gatekeep. We have found that most departments have worked on these guidelines for a long time, and then they don't meet the requirements, so it comes to Professional Standards and the Provost Office, and we provide feedback and never see it again. This is all spelled out in the rationale. A simple questionnaire

would help us really determine and help the department with clarification rather than just creating a document that repeats a policy, which is also dangerous because you don't want this policy to circulate.

C: This issue is that those departments want those guidelines. So when you're saying you may not be authorized to have guidelines, it kind of diminishes the agency that department and faculty might feel in having control over some aspect of explaining their professional lives. So, just think about considering instead of pre-authorization, providing better training to departments to develop guidelines instead of going through a pre-authorization process. Faculty want to explain their professional discipline to people outside of their development. Also, does it have to be approved by both PS and the P!

A: We have a member of the Provost Office on the committee.

**Senator Riley presented AS 1870 Board of Professional Responsibility to rescind S99-9 University Policy, Board of Professional Responsibility (Final Reading)**

The Senate passed this policy in May of last year, but it was returned to Professional Standards for some additional work. I sent out a document explaining how we modified it. Most of the work was structural.

Questions:

C: Since the administration returned this, can you tell us whether you had some feedback that this version is acceptable?

A: We had been collaborating with Joanne (Wright) before the May voting, but this semester, I have been very pleased with the collaborative effect and good faith that both Joanne and Vin (del Casino) have shown in restructuring the policy. This work was not





Debate

and limited. The most limited environments are the classrooms and the academic buildings. If





**V. State of the University Announcements:**

A. Vice President for Student Affairs: Not present

B.

recruitment and retention by supporting different legislation, such as Senate Bill 995, which aims to address the teacher shortage by restructuring the teacher credentialing process and creating a more streamlined four-year model, which allows students to earn their bachelor's and a teaching credential in one integrated program. If AB 995 does get passed, it will be piloted at three CSU campuses. Please remember to try to interact with your students as much as possible.

#### D. CSU Statewide Representative

The ASCSU policy committees will take place next week from November 13-15th. Thank you, Senator Rodan, for reminding you all to send your comments for the ASCSU TPM redlining policy. I sent that to Senator Pinnell and Buyco with a long list of comments on the policy they submitted today. I sent the links for the three policies for which they asked for feedback. We have been filling seats for committees, including faculty discipline review groups. There has been some larger discussion at the ASCSU around the UC area H, which is a requirement for ethnic studies.

#### E. Provost

I am having a budget town hall meeting on Wednesday, which will be an extended version of my presentation here with more time for questions. I did this in the Spring of 2023. I expect 40 minutes of presentation and 50 minutes of questions. We are really digging into the WASC midterm report. WASC has a dashboard for every institution. On our eight-year outcome, we are 12% ahead of the national average on graduation rate and 10% ahead of our WASC peers.