

2019-2020 Academic Senate

**MINUTES
March 23, 2020**

- I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Fifty-One Senators were present.**

Ex Officio: Present: Van Selst, Frazier, Curry Parent, Mathur, Rodan Absent: None	HHS Representatives: Present: Schultz-Krohn, Shifflett, Grosvenor, Chin, Sen Absent: None
Administrative Representatives: Present: Day, Faas Papazian, Del Casino, Wong(Lau) Absent: None	COB Representatives: Present: He, Khavul Absent: None
Deans / AVPs: Present: Lattimer, Ehrman, d'Alarcao Absent: None	EDUC Representatives

Papazian thanked AS President Parent for sharing student concerns. Communication is critical during this time. There is a real potential impact financially due to COVID-19. When we look at lost revenue at SJSU from cancelled events, parking, and housing our rough estimate is \$15 million just through the end of May and probably more than that. We don't know whether COVID-19 will slow in the summer due to the heat, or whether it will come back in the fall. Op-Ed coming out today to push hard for support for higher education for students, institutions, for research projects. We hope to see additional support from the state. The Governor's budget was not generous this year. We are looking at slowing down things to make sure we only get what we really need such as in hiring. We have also had to cancel all major events, echo the loss of faculty awards. We had to postpone Celebration of Research and many others like Honors Convocation, 50th Anniversary of Social Work. As many events as possible will be rescheduled for next year. We are especially concerned with commencement and our team is looking at this right now to come up with alternatives. We will be looking at other ways to honor and recognize our students. We also need to take care of and support our staff. There will be a new administrative leave policy coming out of the Chancellor's Office that will give a certain amount of administrative leave to staff up to a certain number of hours through the end of December. It gives flexibility to staff to meet their needs. Similar for student employees. We also want to try and keep students employed maybe with other tasks they can do from home. We also want to honor those essential staff members who continue to be working on campus during this time. A special shout-out to those folks who have been extraordinary. A lot of messages posted to the health advisory website, responding individually and also curating the larger patterns of questions.

Questions:

Q: What is the condition of the student who tested positive for the virus?

A: That student seems to be doing well. The good news is that the student was in an off-campus class and it has been over 14 days since this student was in that class. There will be another case and I'm sure more before this is pandemic is over and once testing starts (through health center with Dr. Fu).

C: President Papazian commented that SJSU has donated over 2,000 high-quality masks to our local healthcare providers. SJSU has also offered places like the Event Center, empty residence halls should they be needed as quarantine space. Wsntine zl healshoo5.7 (v)-10.7 (s)-66.7 (e)a.7 (e)0.7 (ha)

Q: There is a gap of about \$350 million between what we need to be a fully funded CSU and what the Governor is giving us. What are the chances we will get that funding this year?

A: We are just hoping we aren't going to be cut. We do have the \$20 million rainy day fund, but the economic impact of this is really significant. If we are being realistic, we need to plan for a reduction. We have no interest in reducing our faculty, and will protect our staff as much as possible. We may pause hiring, but even there we need our faculty. The goal across the CSU is to support our people and need to support our core mission. This may mean cut backs in other areas like travel.

Q: Have you been working with the accrediting agencies to facilitate those students in Social Work, Occupational Therapy, etc.?

A: That's happening out of the Chancellor's Office and they have taken the lead on that.

Q: Are we considering a pause on hiring new faculty for 2021?

A: It has never worked well when faculty hiring has been paused in other states. This always hurts the institution. We are going to try and keep the searches we have underway, but will be looking at them, but we will not rescind any offers. A lot of institutions will be pausing hiring faculty and that just makes more good folks available to us. However, we are looking at various staff leadership positions to see if they are needed.

C: President Papazian thanked everyone for their support and commented on how very lucky she was. Chair Mathur thanked the president for her leadership at this time.

IV. Executive Committee Report:

A. Minutes of the Executive Committee:

Executive Committee Minutes of February 24, 2020- No Questions.

Executive Committee Minutes of

- A. Senator Sullivan-Green presented **AS 1764, Policy Recommendation, Rescinds F70-12, F70-13, and S73-21 (Final Reading)**. The Senate voted and AS 1764 was approved unanimously (44-0-0).

- B. Senator Sullivan-Green presented **AS 1765, Policy Recommendation, Instructor Drop Policy**

responsibility was and what the consequences would be if they didn't drop the

endorses flexibility for "clock stoppages" on the tenure track, as well as endorsing what SJSU has already accomplished with S20-4 (which makes SOTE results obtained in Spring 2020 optional for inclusion in future faculty evaluations.).” The amendment was seconded. The Senate voted and the Peter amendment passed (41-0-2).

Senator Peter presented an amendment to add “supportive” before “mechanism” in lines 18 and 19. The amendment was seconded. The Senate voted and the Peter amendment passed (43-0-0).

Senator McClory presented an amendment to add “Academic” before “Senate” in the 2nd line of the first Rationale paragraph on line 35. The amendment was seconded. The Senate voted and the amendment passed (42-0-0).

Senator Rodan presented an amendment to delete the sentence beginning on line 23 of the second Resolved clause with, “The Senate recommends...” and ending on line 27. The amendment was seconded. The Senate voted and the amendment passed (28-11-5).

Senator Van Selst presented an amendment to line 21 to change, “to apply” to read, “regarding application.” The amendment was seconded. The Senate voted and the amendment passed (44-0-0).

The Senate voted and AS 1767 was approved as amended (43-0-0).

B. Organization and Government Committee (O&G):

Senator Shifflett presented ***AS 1768, Policy Recommendation, Rescinds S74-1 (Final Reading).***

Senator Masegian presented an amendment that was friendly to the body to change, “University proposal” on line 12 of the legislative history to read, “University policy.” **The Senate voted and AS 1768 was approved as amended (45-0-0).**

C. University Library Board (ULB): No report.

D. Curriculum and Research Committee (C&R): No report.

E. Instruction and Student Affairs Committee (I&SA): No report.

VII. Special Committee Reports: None

VIII. New Business:

Sense of the Senate Resolution presented from the floor of the Senate by Senators Sasikumar and Frazier, *Option to Halt GE Assessment and/or Program Assessment for Spring 2020 (Final Reading).*

Senator McClory presented an amendment that was friendly to the body to remove the double “not” in the last paragraph on page one. The Senate voted and the Sense of the Senate Resolution passed as amended (39-1-1).

Sense of the Senate Resolution presented from the floor of the Senate by Senators Parent and Kaur on behalf of Associated Students, *On Maximum Flexibility and Support of SJSU Students During the COVID-19 Pandemic (Final Reading)*.

Senators Parent and Kaur presented a Sense of the Senate Resolution from the floor. This resolution is in response to student concerns while they may be facing losing their jobs, don't have internet services, food shortages, and housing instability. There have been six major concerns from students due to the move to online classes. The first concern is faculty office hours. Some professors are not holding office hours and responding to emails. The second concern is professors not being available/responding in a remote modality. The third concern is the increased workload students had after the four-day shutdown to prepare for online classes. Students were moving out of the dorms during this time and some were hit with a massive increase in workload. The fourth concern is regarding that same hardship and communication and understanding during this period between the professor and student. The fifth concern is students that may not wish to disclose their disabilities or medical conditions. The last concern is about students that say faculty members asked them to return to campus during the four-day shutdown period to take exams, or asking them to return to campus to turn in homework and assignments during the mandated shelter-in-place. We must resolve these issues in a mutually respectful manner.

Senator Van Selst presented an amendment to the second Resolved clause to delete “to make every effort” before “to accommodate students.” The motion was seconded by Senator Shifflett. The Senate voted and the Van Selst amendment passed (42-2-0).

Senator Rodan presented an amendment in the first Resolved clause, line 3. The motion was seconded. Senator Frazier called the question. The Senate voted and the question was called. The Senate voted and the Rodan Amendment failed (15-25-2).

Senator Schultz-Krohn presented an editorial amendment that was friendly to the body to change the date to “March 10, 2020 through March 13, 2020” in paragraphs 3 and 6 instead of “March 9, 2020 through March 13, 2020.”

The question was called on the main resolution. The Senate voted and the question was called.

The Senate voted and the Sense of the Senate passed as amended (41-0-2).

totally online in Fall, but we may still need to be. This will depend in part on what the Public Health System does.

Q: My question is regarding the credit/no credit option, will that be a systemwide decision or campus decision?

A: There is a lot of debate about this. There is a long paper coming out of the Chancellor's Office. Credit/No Credit is a Title V thing, but we have policies on when and how we apply it. I was hoping to get around the system by applying our own policies. We were already proposing replacing "F" and "WU" with No Credit. This got shot down by the system. There is debate on the other side. There are people who want to get an "A" and keep their grade point up. There are also some people that will make the wrong decision and will take Credit/No Credit and get No Credit where they could have taken a "D" and advanced. There will need to be a lot of advising this summer.

C: Many students would never have signed up for an online course because it doesn't fit their learning style and while having an online course is better than no course at all, it isn't fair for them to be graded the same as those that wanted online classes. Students deserve this flexibility. I hope the system gets this.

Please send your questions and comments to Chair Mathur and she will forward to Provost Del Casino.

Senator Frazier made a motion to extend the meeting for 15 minutes. The motion was seconded. The Senate voted and motion passed.

Q: Regarding the Credit/No Credit issue, when can we give our students some information with clarity? I have class this evening, should I raise the issue or not?

A: No, we need to wait till we get guidance from the Chancellor.

C. Associated Students President

All AS Offices are closed until April 7, 2020. However, managers and department heads are on call and they are returning calls. All employees are still being paid until April 7, 2020. The board is discussing what to do if the shelter-in-place continues past April 7, 2020. AS may need to be looking for funding

Q: What is the UPD presence on campus?

A: We have our full staff on campus in various places like MLK Library, Clark Hall, etc. The good news is that police activity is down right now.

Q: Are you laying off any staff?

A: No, we are not laying off any staff.

A: Yes, as a matter of fact it spiked at 250 the second day of remote instruction, it has come down since then.

Q: Chancellor suggested we could call admitted students. Could we call admitted students?

A: Appreciate this recommendation. We're going to, it will make a difference the individual contact.

Q: Will the convocation be affected?

A: Good question, I don't know yet. However, we are planning on having Convocation in some form.

F. Chief Diversity Officer

The CDO's Office has been giving out guidance and information to ensure there is equity in accordance with Title IX, such as with translation of refund information to parents. The Executive Orders and prohibitions against discrimination, sexual assault, and harassment remain in effect for all employees and students.

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Therapy at SJSU and Dominguez Hills. There was an item on executive compensation, but that item has been pulled.

Questions:

Q: Is there any concern that the BOT and CSU will lose good candidates for chancellor?

A: I can't speak to that.

Q: Does the SJSU land from the state go through the BOT?

A: Yes, it has shown up on our agenda.

Q: The Ahlquist Building?

A: It has not come to the BOT yet. Everything over \$50 million goes through the BOT. Everything below \$50 million has been delegated to the Chancellor.

X. Adjournment: The meeting adjourned at 5:30 p.m.