

**2022-2023 Academic Senate Minutes
February 27, 2023**

- I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Forty-four Senators were present.

Ex Officio:

Present: Chuang, McKee, Curryw 4.825 0 Td((P)-0. -0.006 Tw 2.35 0 Td[(,)6 (De)-16 (l)25 (Ca)-16 (s)3 (in)34 (o)]TJ0.019 Tc -0.022 Tw 5.45 0 Td[(,)22 (F

Over the next couple of weeks and into March 2023, you are going to see some work begin on our strategic recalibration. She mentioned this at last month's Senate meeting. First, she wants to take a new look at how we are characterizing our mission, vision and values. The mission statement is most commonly referred to on our website and in reaccreditation documents. She will be taking a look at that and making changes based on where we are today and going forward. We do not currently have a vision statement. We need to look at that and emphasize the importance of shared values especially post pandemic. We need to come up with our goals, our action plan, and then our communications. This is critically important because we need to move the university forward, but also alongside that comes resource allocation and enrollment planning. We need to be in alignment and have a visible connection with our strategic plan.

Yesterday the president was at Emmanuel Baptist Church which is an important part of our community and very special to many of our alumni. It was a special moment for the president to be able to celebrate Black History month with the words of Professor Millner, African-American Studies. He talked about the influence SJSU has had on him. He was not there in person, but was part of a taped interview. However, the impact was very strong in our community. As we head into Women's History month next month, please remember none of us walk this path alone, nor should we have to. We are all coming together to reach our ambitious goals.

Chair McKee mentioned the Cozen visit. The visit was delayed due to some unavoidable personal issues. On the president's radar is creating the Cozen implementation team. There will be a member from the Senate, a member from the students, and there will be members from other internal groups It will be a small group, but it is part of a systemwide initiative to look at the systemwide implementation of that report.

You heard from Chair McKee about the expansion of the Senate. This is a critical conversation. The president also imparted her sense of urgency that the Senate make a decision on this during this semester, so that we can have the debate on the Senate floor. In terms of bullying, we have discussed it a couple of times in the Executive Committee. The provost and president are also discussing this so it is not falling on deaf ears. However, the president doesn't have a formal position on this today, but please be assured she recognizes the importance of the issue and will be addressing it.

On March 14, 2023, the president will give her state of the university address. She invited everyone to attend.

Questions:

Q: Thank you for being with the Senate. We have 17 states now that the state of California won't allow its funds to be used for faculty to travel to and many faculty that are doing research on diversity, equity and inclusion as well

as racism and bigotry and must sometimes travel to one of those states to complete their research. It would be nice if there were some funds available that could be used for this purpose, is that possible?

A: [Provost] It is actually 23 states now. We have to have a broader conversation about where we politically align with the travel. Technically, under the ban you can use state funds if there is a work demand that is generated by it. I think we've had a pretty narrow interpretation of the law. I think the law does give us some space to ask that question. For example, our athletics program would have to drop out of the Mountain West Division if they couldn't travel to some of those states. We are allowed to do that since

There are three categories. The first is meets/exceeds the enrollment target. The second is slightly below (to 10%). The third is significantly below target. Next year is i

African American churches in order to spread the word that the CSU is diverse learning organization.

About 2,000 people participated in the online open forums for the chancellor's search. A new chancellor is expected to be hired by July 2023.

At the end of March 2023, the BOT expect to hire the new president of CSU Los Angeles. By the end of May 2023, the BOT expect to hire new presidents for Chico and Sacramento State.

The interim chancellor has announced that she will realign our budget with enrollment. This will not kick in until 2024-2025. It doesn't affect campuses that have a brief drop in enrollment. It is targeted at campuses that have chronic low enrollment. Overall the CSU is about 7% below our enrollment target. Most of the campuses are north of San José. There will be a maximum 5% cut per year. Campuses will be affected if they are 10% or more below their enrollment target. The nationwide drop in enrollment was a problem even before COVID. The community colleges are down 20% in enrollment.

Regarding the budget I have good and bad news. The good news is that the governor honored the compact agreement he made with the CSU and the state allocation will go up 5%. However, this is only a 2.8% increase in the CSU Operating Budget. The governor had proposed to give us \$277 million. We asked for \$300 million more. If we only get the \$277 million and we address all our mandatory costs, we will only have \$100 million left to finance the Graduation Initiative, etc. The BOT have asked for \$300 million for the faculty/staff compensation pool. Trustee Sabalius argued for an additional \$100 million last year to keep up with inflation. This is bad news. Collective bargaining begins in May.

In other good news, the BOT gave the first approval moving forward on the Alquist Building.

Questions:

Q: Is someone doing any research on the big drop in enrollment?

A: The drop is nationwide. However, in California we have fewer and fewer high school graduates. That would be due to COVID. Then there is

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- F. Associated Students President:**
AS President Chuang introduced and recognized all of the student senators.

Q: Does AS want to spearhead a movement for a more visible remembrance of Japanese Americans perhaps at Uchida Hall?

A: Thank you. AS President Chuang has been in collaboration with Japantown and Asian American Studies on a project that has three phases. The first phase is a mural outside of Uchida Hall and a walk through of the history inside the building. The second phase is the institutionalization of the Day of Remembrance, and the third phase is a monument outside of Uchida Hall.

G. Vice President for Student Affairs

increase is

need a 4.2 to get in Animation. The challenge that we have is we are competing with the UC and they are yielding better than we are. We have not sh

A. Professional Standards Committee (PS):
Senator