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Executive Committee Minutes November 26, 2018 ADM 167, 12:00 p.m. to 1:30 p.m.

Present: Frazier, Manzo, Peter, Ficke, Shifflett, Sullivan-Green, Mathur, White, Marachi, Riley, Day, Lee, Papazian, Ft5 0 Td [lo.razie 5(D)-7.3 ((b:)]TJ)6 (a)7 (,:Tc 0.00

Questions:

- **Q:** A member expressed concern that she did not receive the email that the campus was closed until 4 p.m. on Thursday.
- A: The committee members all indicated they had received the notice once in the early morning and again late in the afternoon on Thursday. A suggestion was made that the member have her email address checked by IT personnel.
- **Q:** There was concern among the faculty at large that no one should be exposed to AQI levels that are unhealthy for any group, and they felt the campus should have been closed Monday and Tuesday. Several members are asthmatic and had reported trouble breathing and difficulty giving lectures and having to speak over the course of those two days. Another member reported having to go on oxygen.
- A: The President and her Cabinet will review all the feedback in planning for any future event of this kind. She thanked the committee members for giving her this feedback.
- **Q:** Is there any plan by the President's Office to develop a firearms policy? The policy the Senate recommended was pulled.
- A: The President apologized for not yet having had an opportunity to work with VP Faas on this. She will meet with VP Faas soon.
- 4. The Executive Committee discussed the Faculty Athletics Representative (FAR) nominees and presented their recommendations to the President.
- 5. The Executive Committee discussed the Faculty Trustee nomination. There was only one nominee from SJSU, current Faculty Trustee Romey Sabalius. The committee voted unanimously (14-0-0) to recommend Trustee Sabalius for another term. Per policy, his recommendation will be reported to the Senate and a two-week period for any other nominations will begin. The recommendation will then be forwarded to ASCSU.
- 6. The Executive Committee met with the VPRI search firm consultants Jen Pickard and Suzanne Teer to discuss what qualities the campus would like in a new VPRI. Members suggested a person that could focus on the role of research in undergraduate education as opposed to just graduate research, and someone that could get undergraduate students interested in research. The right candidate should be able to help faculty envision how they can use undergraduate students in research in departments that may not typically use them in research, and he/she

should be able to break down silos between colleges. He/she should be concerned with ethical issues around new technology. He or she should also be able to change an unproductive research environment into a productive one. However, the candidate should not be someone just interested in trying to move us into R1.

The President would like someone that can look at how they can help us solve the world's problems, because our students will be the future leaders in the world.

7. Policy Committee Updates:

a. Professional Standards Committee (PS):

PS asked for input from the Executive Committee regarding the resolution on bullying. Administration expressed concern that when dealing with workplace issues, there is the possibility of disciplinary action; this probably is not a Senate matter. A presidential taskforce should be left to the President's office to establish. Members expressed concern that bullying is not covered in the Collective Bargaining Agreement (CBA), nor are all cases covered by Title IX, and that nothing has been done to date to deal with the issue. Members also urged that the taskforce setup not be delayed. Administration believes that a taskforce could move this into a policy by the end of next year. It should be clearer as to what kinds of action we are trying to take and/or prevent.

b. Organization and Government Committee (O&G):

The Constitutional amendment on administrative membership on Senate failed in the campus-wide faculty vote. However, a piece of the bylaw amendment is still in need of an update, and O&G will bring this to the Senate at the next Senate meeting.

There will also be two final reading items: modifications to bylaw 15a, and rescinding an old policy with regard to merging and dividing departments.

c. Curriculum and Research Committee (C&R):

C&R will be deciding how to proceed next with the policy on writing requirements. C&R has also consolidated the grading policies into one policy and will bring that back for a final reading at the December Senate meeting. Finally, C&R may have a solution for GE Area D (recently deemed out of compliance with systemwide GE rules) to bring to the Senate. d. Instruction and Student Affairs Committee:

I&SA has received 21 referrals this AY. Today, three of the subcommittees will present to the rest of the committee. When I&SA starts bringing policies to the Senate they will be coming in groups.

8. The meeting adjourned at 1:30 p.m.

These minutes were taken and transcribed by the Senate Administrator, Eva Joice on November 26, 2018. The minutes were edited by Chair Frazier on November 20, 2018. The minutes were approved by the Executive Committee on December 3, 2018.