

Executive Committee Minutes
November 16, 2020
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Curry, Day, Del Casino, Delgadillo, Faas, Frazier, Marachi, Mathur, McKee, Peter, Sasikumar, Sullivan-Green, White, Papazian, Faas, Wong(Lau)

Absent: None

1. From the Chair:

The Taskforce on Community Safety and Policing will be coming to our next meeting, Monday, November 23, 2020. There will be a few speakers and possibly some breakout groups with facilitators. Topics being considered include post-pandemic and the SJSU campus, supporting and retaining graduate students, teaching and learning, creating a sense of community and fighting burnout during and post pandemic.

Comments:

A member encouraged the Vice Chair to consider having student panels. They are quite valuable in getting student feedback.

2. The Executive Committee approved the consent agenda (Executive Committee Agenda of November 16, 2020, Executive Committee Minutes of November 2, 2020, and the Consent Calendar of November 16, 2020).

3. From the President:

The president will be sending out information this afternoon regarding the county health shift to the red tier. If the county moves to the purple tier, the president is also preparing that campus message.

4. From the Vice President of Administration and Finance (VPAF):

VP Faas gave an update on the Campus Master Plan Committee as aligned with the strategic plan. They are conducting stakeholder interviews across campus and looking at how to develop the campus while working towards our Transformation 2030 goals. This will be a yearlong process.

6. From the President of Student Affairs (VPSA):
Our enrollment looks good for spring. We are up 21% in applications, but we are down 9% in graduate students. Our intent to enroll numbers are at about 84%, our graduate numbers are also up. However, what is of concern is the number of drops from fall to spring.

As noted earlier, the Community Safety and Policing Taskforce has been invited to come to the Executive Committee and also will meeting with other groups. Getting faculty input is fantastic. This allows the taskforce to address any disconnects. Also, we can look at staffing needs relative to a public institution.

Question:

Q: Have we gotten input from the San José Police Department and what is their role in our process?

A: We will get their input in several ways. First, one of the faculty members is a former police officer. Secondly, we have a city council member on the taskforce. Lastly, we will have direct dialogue with their liaison to the taskforce and the university.

Q: As has an open agreement with the president signed (0-62(a)-24(n))37 (1.7)0 070.75434 T.02 076.0

Senate by December 7, 2020 to give an update. The charge of the committee is slightly different than just bullying. The guidelines for student conduct appear to be far more extensive than the faculty guidelines. We are looking at those. We are also looking at policies that might be good resources.

C: People need to remember that changes at the national level won't happen immediately after January 21, 2021. For example, changes made with Title IX. It would be good if there was campus messaging about continued advocacy or continued needed supports and it provided where we can provide it.

Q: When does Dr. Bryant start?

A: December 7, 2021.

8. From the Provost:

COVID-19 is impacting our ability to complete searches. There have been some travel issues with Dean of the Library and the Vice Provost for Institutional Effectiveness searches.

We should hear where the CSU is at in the next 24 to 48 hours regarding AB 1460.

Other issues being discussed at the CSU level include the C/NC option. Data gathered at our campus was pulled from last spring. Ten percent of all grades were changed to C/NC. However, 72% of the grades that were changed were A's, B's, or C's. Once they were changed to C/NC they added nothing to the grade point average. Also, 35% of the 72% were A's and B's,

A: If one did an assessment of the T/TT faculty you would be shocked to find that they did 8 hours of service each week.

Q: Can you find out the service hours for the T/TT faculty? Has there been an assessment from faculty regarding their service work? Also depends on how/what you define as service.

A: Deans are working on this. My question is how many committees do we really need? Are we overdoing this? Service shouldn't be 33% of the job you do unless your time is bought out to do that work.

C: Cultural taxation affects faculty inside and outside the university and RSCA as well.

C: If you can pull off reform to Scholarship and Engagement this year it will be a massive step forward. The three categories do not always count equally. The flexibility was intentional. Change comes generationally. Let's have a longer talk. Some people don't like giving RSCA as much weight as others including some senior leadership.

A: You have to give something up to get a larger portion.

C: This needs further discussion.

C: Maggie Barrera is on the PS Committee and may be able to support and provide perspectives.

9. From the CSU Statewide Senate:

An emergency meeting of the ASCSU was called. A substitute resolution for AB1460 was passed after a heated discussion. The ASCSU held an open, public meeting and this was also at the request of the Council of Ethnic Studies. ASCSU senators were asked to vote on the resolution in the public meeting.

Other topics discussed included faculty having their mode of teaching changed mid-semester and impact on teaching, peer observations, and evaluations. Loren Blanchard took notes and will speak to the Provosts. Nobody raised a complaint to the Provost.

10. The meeting adjourned at 1:34 p.m.

These minutes were taken and transcribed by the Senate Administrator, Eva Joice, on November 16, 2020. The minutes were reviewed by Chair Mathur on November 20, 2020. The minutes were approved by the Executive Committee on November 23, 2020.