

Executive Committee Minutes
October 4, 2021
via Zoom, 12:00 to 1:30 p.m.

Present: McKee (Chair), Sasikumar (12:15), Curry, Hart, Kaur, Massey, Day, Faas, Del Casino, Sullivan-Green, White (12:15), Mathur, Schultz-Krohn, Papazian, Wong(Lau)- The Executive Committee approved the consent agenda (Consent Calendar of 21, Executive Committee Minutes of 9-20-21) (13-0-0).

3. Updates from the President:

The call for nominations for the Wang Award as well as the President's Scholar Outstanding Professor, Outstanding Lecturer, and Distinguished Service Award have been sent out. President Papazian noted that staff could be nominated for the Wang Award [Clarification - Staff in the classification of Administrator III or IV are eligible for the Wang award. Staff classified as Student Services Professionals III and IV are eligible for the Distinguished Service Award].

Today is the deadline for vaccinations for our students. The good news is that most of our students have been through the vaccination/attestation process. There are only 200 students that have not completed the process and we will be in contact with them. The President thanked AS President Kaur for her leadership in this area.

The university is committed to our local Native and Indigenous communities. We are working on a mutual resolution to the issue that has arisen regarding the handling of land remains. President Papazian thanked the Provost for his assistance in this area.

We have been actively searching for a lead Title IX and Gender Equity Administrator. We were really fortunate to be able to hire Skip Bishop. Skip will be joining us in November.

Questions:

Q: Can you give us some clarification about what is happening in the Title IX Office?
A: [President] We restructured the lines of reporting so that Title IX now reports directly to Lisa Millora. Wendi Liss is leaving, but Skip's position is at a higher level than Wendy's position was and with more responsibility. It is a much more strategic management level. Skip will then be hiring someone in the position that Wendy would have held which is the Deputy Title IX Officer. Then we will be adding in more investigation space. I think it will be a total of nine positions. It is a process and will happen over the next several months.

Q: Are these changes in the Title IX Office the result of the agreement with the Department of Justice and given that the university has said we don't agree with the Department of Justice's findings, are you following line-by-line the things we agreed to or are we deviating from the Department of Justice plan because we didn't agree?

A: [President] Some of these changes were started as early as April. It is an ongoing process. We are committed to honoring everything in the agreement and we will. Our disagreement with the Department of Justice findings is not in its totality, it is in parts. We agree with part of it, but there are some things we didn't agree with and that is in a litigation environment so I can't really speak to it.

Q: Does it all have to be done by Fall 2021?

A: Each item has its own timeline. We have a spreadsheet. We have a shared interest and will be working with them.

4.

Q: Is it the same as it would be for teaching regular classes at SJSU?

A: [Provost] It can be. We have the latitude to make that choice. It depends on how it works for individual people. We can bake in salaries that are commensurate.

Q: This wouldn't count as outside employment then? This is still considered SJSU employment?

A: [Provost] Yes

Q: What would you say are the incentives for departments for individual faculty to teach for SJSU Online?

A: [Provost] Faculty would have access to a new population. We are going to be teaching an adult learner population. Faculty would also be teaching shorter time frames and that might appeal to faculty. Faculty would also have the opportunity to work one-on-one with the instructional design team. We will also be baking support into the program so departments that grow the program can get support in the form of administrative assistants and funds to help grow the program. We also want to build in a scholarship program that departments can use to get students to join. There could also be an amazing opportunity for departments with Pell Grants.

Q: If I wanted to teach in SJSU Online, how would I go about it? For instance, what if my chair were to say I want you to teach regular classes and I wanted to teach SJSU Online?

A: [Provost] It is up to the chair, because it is a department decision. The chair sets the schedule.

Q: In winter and summer session there is a set number of students in order for the class to be offered. Will this be the same in e-campus?

A: [Provost] What we want to do is take the pressure off the enrollment at the department level and take it on as a university. We are going to invest in the infrastructure. We will let smaller classes run as we build up the program. We will backfill the cost for the first two years. Then three to five years out we will see if that program is feasible.

Q: Say you are getting a degree in Business Management but you are not getting it from the College of Business, you are getting it from the College of Professional and Global Education (CPGE) and moving these programs out of CPGE and into the colleges. Has that discussion taken place?

A: [Provost] That is the plan. The advertising isn't going to be CPGE, it is going to be SJSU Online.

C: When I clicked on it online it took me to CPGE. I think it is important that it is housed in the specific colleges.

A: [Provost] The programs are still housed in the colleges, but CPGE is the marketing wrapping.

C: Is it going to continue with this marketing plan?

A: [Provost] We are not touching anything in CPGE right now. That's too big a plate. We are going to focus on SJSU Online, but yes, that would be the Lucas College of Business marketing degree program, for example.

C: When I go to the CPGE website, it looks like they have the most programs of any college.

Office on this if you are looking into Time, Place, and Manner issues. I think Ryan M. Ward is the contact person.

C: [President Papazian] Yes, Ryan is the contact person. I believe the draft Presidential Directive is complete and it is ready to go. I will follow-up with Ryan and report back to you Chair McKee.

- d. From the Curriculum and Research Committee (C&R):
C&R will be bringing an amendment to policy F18-5 to the October 11, 2021 Senate meeting. This amendment addresses how external parties can get PI or co-PI status. We are continuing to work on the GE Guidelines. We are hoping to bring something to the Senate by the end of the semester. We will also be reviewing University Policy S05-13, which is the policy that addresses how we go about doing organized research in training units. Finally, we will be reviewing a name change for a degree program in the Math Department.

8. Updates from the Administrators, AS President, and CSU Statewide Senator:

- a. From the Associated Students President (AS):
AS will be supporting the Violence Prevention Committee and will be hosting a number of activities including “Don’t Touch My Pumpkin” tomorrow from 11 a.m. to 1 p.m. Also, please try to wear purple every Tuesday this month.

Homecoming is next week. We have a lot of events scheduled. Please come out and support us.

C: The reopening of the AS House event was very nice and well done.

- b. From the CSU Statewide Senator:
The ASCSU is on recess until our next meeting. However, we did receive a message on September 28, 2021 from the ASCSU chair indicating that the Board of Trustees (BOT) would be having a special meeting on October 1, 2021 involving personnel matters pending anticipated litigation with no further explanation.

The ASCSU Executive Committee has appointed Senator Elizabeth Sussman (CSUN) to serve as the ASCSU representative on the CSU Search Committee for the new Assistant Vice Chancellor and State University Dean of Academic Programs.

While not related to the ASCSU I wish to inform you that this month the Chicano/Latino Faculty and Staff Association and the AAACNA Center of the King Library have begun a variety of efforts related to the heritage months. On September 28, we had a presentation on the end of the 11-year war for independence that celebrates its 200th anniversary this year including Dr. Alberto Garcia, History Department and Dr. Luis Arturo Salmeron, Fondo de Cultura Economica, Mexico City to speak with the Consul General of the Mexican Consulate in San Jose. This will be followed up by two more presentations in

will be set up? My other question is about the University RTP Committee (URTP). There is no list of the members of this committee anywhere that I can find. There seems to be some invisibility about that committee. This is not a Senate committee. It is out of Faculty Affairs, but when I go to the Faculty Affairs website, there is no mention of this committee and who the representatives are. This happens year after year and last year I told James Lee that this information needed to be available to faculty, because they should know who is sitting on the committee. This is something the cabinet should be addressing. In fact, none of the committees that fall under Faculty Affairs have the members listed such as the Sabbatical Committee.

A: [President] I didn't know this. I will take this back. I agree with you there should be nothing secretive granet this.

completed about 56 of the 60 tasks listed on the report. The other news we shared is that Anne Marie Todd had to be removed as Co-Chair as she took on an MPP position. The CCDEI will have an interim chair, Dr. Monica Allen, coming in in the spring. There is also a student that is graduating and another faculty member that is leaving the CCDEI. The President is scheduled to meet with the CCDEI on October 22, 2021.

Microaggression training: How to supervise and how to intervene for all MPPs will be completed within a month and we continue to train staff. We've had really great feedback.

We are continuing our work with the MOSAIC on the "My Costume is not My Consent" and "My Culture is not Your Costume" campaign. We will be targeting housing as well as the general campus.

We have had some stickers placed in some of the bathrooms on campus from the Bay Area Proud Boys. They didn't make any marks so no vandalism will be charged, but it has been reported to the police chief. We are keeping our eyes open.

- f. Updates from the Vice Pr6 (a)67 (m)10.altEne (f)-11.3 5

grlashe B imur Crased ystker9 (om)-.1 (e)0.7 (of)-11.4 (ur)-6.3 (e)0.7 (i7 (i)-0.o.7 (c)-6n)17.3
1 a(y)10.(or)-6.4ov1.(3)

