

## Executive Committee Minutes

October 3, 2022

11/18/22 mBb33  
Breen, Tabitha Hart, Steve Perez, Charlie Faas,

Marie Haverfield, Kathy Wong(Lan

Absent: Vincent Del Casino

Recorder: Eva Joice, Senate Administrator

1. The committee approved the consent agenda (Executive Committee Agenda of October 3, 2022, Executive Committee Minutes of September 19, 2022, Consent Calendar of October 3, 2022) (10-0-2).
2. The Senate Administrator reported that the COSS Special Election conducted last month had failed to receive any nominations. This resulted in the enactment of Senate bylaw 1.6.2.4 requiring the Executive Committee to appoint a person from that constituency for one year after consultation with the Senators from that constituency. Chair McKee consulted with the Senators from the COSS and only one nomination was received from Associate Professor Felipe Gomez. Chair McKee confirmed that Associate Professor Felipe Gomez could make the meetings and was willing to serve. Senator Sullivan-Green presented a motion to approve the appointment of Associate Professor Felipe Gomez for one year as a Senator from the College of Social Sciences. The motion was seconded by Senator Haverfield. The Executive Committee voted and the motion passed (13-0-1).
3. Update from the Interim President:  
Interim President Perez announced he will be putting together a committee that will select people to be nominated for Honorary Doctoral Degrees. Our deadline to have our recommendations to the Chancellor's Office is November 30, 2022. Interim President Perez requested that the Executive Committee provide him with two faculty members to serve on the committee by next Monday.

The Interim President announced that he would be creating a Committee reporting jointly to him and the Senate on Bullying.

Interim President Perez noted that a site visit in early August by Cozen

The AS President announced several events this month including:

Legacy month celebration on October 6, 2022.

Dolores Huerta will be a speaker on October 11, 2022.

Continuing the Smith and Carlos Legacy on October 13, 2022.

Days of Remembrance will be held on February 17 and 19, 2023.

Over 100 students attended the Harvest Festival movie on the lawn. Students are really engaged on campus this semester.

The AS President has a meeting in Japantown where she is continuing to work with the

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Q: So much of what you have said resonates with COVID-related stress for faculty, staff, and students. What are we doing to address this?

A: The InterGroup Dialogue gives us a place to have SJSU community conversations. If you know someone we should reach out to, send me their names. In terms of something more global, the President has talked about campus resources.

C: As someone that works with undocumented students, I can tell you we must not mention names. It is dangerous for them. Last week we had a banned books

A: [VP Faas] No. Not most of them.

Q: What is the scope of these audits? Who ordered them? Who are we talking to?

A: [Interim President Perez] These are audits from the California legislature and by the California State Auditor. California state audits are different. These audits were just passed and we are one of the first to be audited.

A: [VP Faas] There is a large NAGPRA audit of the UC right now that should end in November, and then ours will start.

A: [Interim President Perez] These are a result of legislation from the state.

e. Vice President for Student Affairs (VPSA):

We are at 97.8% of our enrollment target.

We are having many challenges keeping some of the students we have. Our Undergraduate (UG) Juniors are down 448, and our Seniors are down 815. Our AUL are down by .16 (FTES). This means the number of classes being taken is declining. There are lots of theories about why. We are getting new students.

Our Parent & Family Weekend is coming up this weekend. For more information go to: n229 ( T)

**Questions:**

Q: Can you elaborate on the RTP Amendments?

A: The question is can we force a person to remove themselves from an RTP committee. Currently, our RTP policy states a person can remove themselves from an RTP committee due to a conflict of interest, but there is no provision for forcing the removal of a member due to conflicts of interest. Right now University Personnel and Faculty Affairs think they have the right, but there is nothing in the policy about it.

Q: This is a topic of great interest for faculty of color. In the past have you looked at bias on RTP committees?

A: There have been times when a biased person was on an RTP Committee and wasn't removed.

A: [Interim President Perez] Speaking neither for nor against, I highly suggest you contact other universities to see what they have done as this can get very tricky.

C: People are told not to make waves and if they do raise their voice they are looked at differently.

d. Update from the O&G Committee:

The Faculty Athletics Representative (FAR) will present to O&G today regarding the referral to extend the term of the FAR.

The Senate Management Resolution on meeting modality will be finalized and brought to the full Senate meeting on October 10, 2022.

O&G has decided to hold off on doing anything further with the referral to add staff seats to the Senate pending the creation of a Special Committee to review Senate expansion.

**Questions:**

Q: In terms of holding off on staff seats, who will communicate this to the staff?

A: We are waiting for the Executive Committee to establish the Special Committee first.

C: [Chair McKee] There were two separate referrals. There was a specific referral to add staff to the Senate that went to O&G about a year ago and then the most recent referral from Senator Mathur on reviewing the full Senate for possible expansion. O&G has done such good preliminary work on the staff referral that Chair McKee and Chair Hart need to speak about this. Chair McKee would hate to stall the work on the staff referral any longer.

**Questions:**

Q: [CDO Wong(Lau)] I would just like to remind everyone that a lot of this came to the forefront as an issue due to the selection of the representatives for the Presidential Search Committee, which had only one staff member and only one member of color. In addition, with the current WASC recommendation the addition of staff seats is urgent.

C: The constitution of that committee wasn't up to us.

