

After discussion, the committee decided to solicit nominations in upcoming days via the Senate Chair.

- d. Report on recruitment for the Special Committee on Senate Representation: There were eight applications for five FAL seats; the Staff Council forwarded four names to be considered for the two Staff seats; names for two student members and two MPP members are expected. It is hoped that the committee will be formed and can move forward with its charge in mid-October.

7. Update from the President

- a. We will offer needed support to our students who have been impacted by the tragedy in Israel.
- b. Closing GI 2025 Equity Gaps & New CO initiatives—Conference scheduled for November 23-24.
- c. Black Student Success: We are taking a tri-chair approach, led by the Black Spartan Advisory Council Chair Monica Allen and three Advisory Board members (Shawn Fletcher, Patience Bryant, & Trevon White). They will work for the next several years in collaboration with the Faculty Success Office and the CDO.

Q&A

Q: What are the timelines and action plans for this work?

A: There will be annual reports; a preliminary report will come out in November. 13 initiatives are already underway.

- d. Housing: Negotiations are underway to secure a long-term lease of the south building of the two-tower hotel that used to be the Fairmont in downtown SJ for student housing.
- e. Title IX: We are moving forward on a Resolution Agreement with the DOJ, which will visit the SJSU on October 17th.
- f. Regarding the October 5 email on the recent arrest of a former SJSU student and auxiliary employee, this Title IX notification was issued to fulfill the obligation to address matters in a timely manner.

Discussion/Q&A

There was a discussion of the south tower as a future conference site and opportunities for SJSU and wider upcoming discussions in various SJSU and CSU contexts about such possibilities.

Q: How can we respond to and support students from all groups in the Middle East?

e. Interim CDO

The Black Experience Survey for Black students and faculty respondents is being conducted to increase retention. 35% response so far.

We are increasing support for Employee Affinity Groups (EAGs) via newsletter etc.

Discussion

There was a suggestion to highlight cultural events on campus, such as the Day of the Dead, Indigenous People's Day. Sharing opportunities to get involved was suggested.

f. ASCSU Statewide Senator

There was an Interim Meeting on the previous Friday for policy work. One main topic was re-structuring of Sonoma State and SF State.

ASCSU Senators were asked to invite campus senates to provide feedback on the CSU Second Start Pilot Program Draft which was shared by Chair Steffel.

Mercer Compensation Study – the Fiscal and Governmental Affairs (FGA) Policy Committee will be submitting a resolution for an audit. Of particular concern is the comparison of institutions for salary equity.

9. Policy Committees

None

10. The meeting adjourned at 1:30 p.m.

The minutes were approved by the Executive Committee on October 23, 2023.