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**Executive Committee Minutes**  
**February 4, 2019**  
**ADM 167, 12:00 p.m. to 1:30 p.m.**

Present: Frazier, Manzo, Peter, Ficke, Shifflett, Sullivan-Green, Mathur, White, Marachi, Riley, Lee, Papazian, Faas  
Absent: Wong(Lau), Day

1. Retreat debrief. The committee offered congratulations Vice Chair Mathur on a policy-oriented retreat. Mathur in turn thanked everyone involved, especially AVP Anagnos, Chair Frazier, President Papazian, and Senators White and Peter, who stepped up over the last couple of weeks with support—and

- a. The university's strategic plan meeting will be held at 2:30 for a pre-meeting with the Planning Steering Committee.
- b. C&R will be placed first under discussion to ensure discussion of Area D.
- c. The President's announcement regarding reorganizations.

4. General conversation about campus. The President explained the motivation for a stronger focus on student success, noting much still to be done, and that requirements must undergo a lot of change all at once to "the other side" of it.

Q: There is a lot of concern about student success in terms of student retention and separation, but just the institutional changes combined

A: Faculty development functions will be in Office of the Provost or Senior Vice Provost. It is a process, so nothing is completely locked in—it's always a work in progress. The student success part is somewhat different. Right now, there is no cohesion or a systematic approach to the unit. Student Affairs and Academic Affairs are having discussions about the structure. We are trying to act quickly. [One member was pleased that Student Affairs was being brought in more centrally.]

Q: It's better to have a formal announcement before rumors start to spread.

A: There shouldn't be a campus announcement before it's clear what is happening. "It's never early enough," though. But it is really about making sure that people who are part of the process have a voice.

Q: Decisions like these on reorganization are best made in an evidence-based manner. Would it be possible to share the evidence that led to the decisions?

A: One area is in closing the achievement gap. That has not happened on this campus. We should only be satisfied when 100% of our students are succeeding.

Q: When there are faculty concerns about decisions being made, it is usually because they feel like they haven't had a voice. There have been a lot of changes on campus, and faculty don't feel like they've been listened to along the way.

A: Shared governance is not co-management. Faculty will not be asked, for example, how to set up a budget. At the end of the day, there is a distinction between shared governance and co-management. We do have very valuable conversations in Executive Committee. We get input here, but in the end, we [administration] have to make the judgments because we're charged with doing it and held accountable for doing so. It's also about the relaying of information. Deans were told about the changes, and they are meant to relay that to their chairs. Sometimes that doesn't happen.

Q: It was good to communicate with deans. But, for example, when GUP was merged, there was an open campus forum for everyone to participate. That kind of thing isn't happening now.

A: That could be a possibility sometime later in the semester.

Q: The student success unit has been the organizer of the student success collaborative. What will happen to that initiative? What about the data?

A: That isn't going away; we're re-clustering things so that we can better evaluate what's going on.

5. President's announcements (besides the above reorganization discussion). The President saluted the senate retreat and Vice Chair Mathur's work. She also noted the success of a recent meeting on the topic of underrepresented faculty.
6. Policy Committee updates
  - a. O&G – final readings coming on Monday:
    - i. The Sustainability Committee is looking to add more members to its already large committee (20). There was discussion on how to address this.
    - ii. Co-chair appointment for ADAPC is made by the President. There was discussion on who those co-chairs should be, faculty or