



A: We don't want to stop the hiring process, but we want to limit large events. We are looking at substituting things like virtual tours, etc. We are not stopping small meetings and events.

Q: Can our campus close without other CSU campuses closing?

A: Yes, but with guidance from the Chancellor's Office.

Q: What about the staff?

A: If they have health issues they should reach out to University Personnel. Faculty, staff, and students that feel ill should be encouraged to go home. We are in the middle of flu season as well.

Q: If the campus is closed will staff who are non-exempt have to take sick or vacation time?

A: No.

C: Fully online courses come with a price. They have a higher level of invasiveness. It is hard to be sure the person taking the test is the person, and proctoring can be very expensive.

C: The committee discussed that some of the worst effects of a health epidemic are how people treat each other. There are ethnic dimensions that we need to be sensitive to and respond to.

C: Local virologists estimate it could be 18 months before a vaccine is available. SJSU is in constant contact with the Santa Clara County Public Health Department. The campus is instituting a new cleaning schedule and bathrooms and common areas will be cleaned many more times a day. Employees are encouraged to wash their hands frequently under warm water for at least 20 seconds with anti-bacterial soap. Employees should also refrain from touching their face unless they have just washed their hands. Employees are also encouraged not to shake hands and to maintain a distance of 6 feet where possible.

President Papazian found out during the meeting and announced that a 60-year-old woman had just died of the Coronavirus and is the first to die in Santa Clara County.

4. The Executive Committee voted and approved the Election Calendar of 2021 (14-0-0).
5. The Executive Committee discussed rearranging the Senate Agenda for the March 23, 2020 meeting to allow for the University reports first. Chair Mathur noted that several presentations are scheduled for this meeting including a presentation from Athletics and the Faculty Athletics

- c. Instruction and Student Affairs Committee (I&SA):
I&SA will be bringing the two resolutions that they were unable to present at the March 2, 2020 Senate meeting to the March 23, 2020 Senate meeting. They are also working on the Advising, Honors, Academic Integrity, and Excused Absences policies.
- d. Professional Standards Committee (PS):
PS is working on a Report on Improving Implementation of RTP and the Lecturer policy.

7. Administrator Updates:

- a. Chief Diversity Officer (CDO):
Update on Campus Climate Survey: 12% of faculty and 19% of staff have taken the Campus Climate Survey. Not as many students have taken it. The CDO has been speaking with Rankin and Associates to see if we should extend the survey given the Coronavirus situation. Rankin and Associates have never encountered this type of situation before.

There is concern that President Trump may make changes to Title IX. The hearing process for students may become mandatory for employees. The committee discussed possible Senate action. SFSU has already come up with a resolution.

Questions:

Q: Is our Title IX coordinator leaving?

A: Yes, she has resigned, but we are looking into options to extending her work. However, there are no hearings in the pipeline.

- b. Provost:
We are having discussions about the best ways to deliver instruction and to produce as much flexibility to faculty and students if we need to transition to online/remote teaching. We want to ensure that we maintain our core academic mission. We are looking for ways to expand ProctorU to be available for all. The provost is in contact 24/7 with the deans. We are hiring 20-25 faculty who are deeply exposed and trained with online teaching and providing stipends to them to support faculty as they transition to online teaching.

Questions:

Q: What is the strategy for communication with staff in regards to the Coronavirus?

- c. CSU Statewide Senator:
The ASCSU is discussing whether to have the March meeting. Regarding AB 1460, there was protest at CSU Sacramento that the Senate didn't give enough information. Some people in Ethnic Studies are using this as an opportunity to hire more faculty using the concern that students are graduating and know nothing about racism. We have been on a corrective path since 1999, but the data shows blatant racism. Ethnic Studies Departments need to have a conversation about the issues. We should consider a white paper.

8. The meeting adjourned at 1:40 p.m.

These minutes were taken by the Senate Administrator Eva Joice on March 9, 2020. The minutes were transcribed by Senate Administrator Eva Joice on March 12, 2020. The minutes were reviewed by Chair Mathur on March 14, 2020. The minutes were approved by the Executive Committee on March 16, 2020.