

Executive Committee Minutes
February 22, 2021
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Curry, Day, Del Casino, Faas, Frazier, Marachi, Mathur, McKee, Peter, Sasikumar, Sullivan-Green, White, Wong(Lau), Delgadillo

Absent: Papazian

1. There was no dissent to the Consent Calendar of February 22, 2021 as amended by Senator Marachi to include Sofia Moede as a staff-at-large member on the Alcohol and Drug Abuse Prevention Committee (ADAPC).
2. A motion was made to approve the Senate Calendar of 2021-2022, the Appointment Calendar of 2021, and the Election Calendar of 2022. The motion was seconded. The committee voted and the motion passed (14-0-0).
3. Policy Committee Updates :
 - a. Curriculum and Research Committee (C&R) :
C&R will not be bringing any resolutions to the Senate for the March 1, 2021 meeting. C&R is working on the Accessibility policy and the General Education (GE) Guidelines. C&R will be reviewing the Doctoral program in Occupational Therapy today and continuing the review of feedback they received on GE (over 25 pages of feedback).
 - b. Organization and Government Committee (O&G):
O&G is working on a Sense of the Senate Resolution regarding Native American students, staff, and faculty for the March 1, 2021 Senate Meeting. O&G will be asking for a taskforce to investigate the number of Native Americans in these groups in more detail, because it is difficult to pinpoint the exact number due to classification issues. O&G will also be having a visit from the University Library Board (ULB) today to discuss the reasons for a proposed expansion of the ULB membership.

Questions:

Q: Have you seen the data that Institutional Research has done that pulls apart more than one race to help identify Native American students on campus?

A: We did discuss this in committee last week. Soma de Bourbon is a committee member and she pointed out last week that the numbers are not showing all the Native Americans.

C: That is 100% true. What we did was back into the data and what we found is that there are 20 official Native Americans and almost 800 that are of more than one race on campus. The Provost will find the report and send that data on to O&G.

C: Appreciate that those numbers are being pulled together. The numbers are not consistently pulled through on the campus for other assessments. It is something that needs to happen. This is one of the gaps in equity on campus.

d.

A:

Questions:
Q:

A: Yes, what I would say is we will probably see a tightening this spring and then we are anticipating a larger number of students coming back in the fall with the potential for more incidents. You don't go from violation to automatic revocation. You get a warning, then probation, and then revocation. What I think we are going to see is that a lot of folks think they should get probation again when they get revocation. This is a very difficult thing. The reality is if we are going to keep our residences safe we are not going to be able to do some of the things we used to in residence halls. In that kind of environment, we don't have a margin for error. There will be a line where we will say because of the serious choices you have made, you have also chosen not to be a member of our residence community.

- c. From the Provost and Senior VP for Academic Affairs:
Chair Mathur announced that the Provost had to leave early today and she had forgotten to move him up in the rotation. The Provost made the following comments before leaving.

That's okay Chair Mathur. I only had one thing I wanted to say, which is to mention the referral I've made to the O&G Committee to dissolve the University Sabbatical Committee. I could talk more about that and what is going on there. It could be helpful for us to redistribute sabbatical dollars around campus. I asked around a few campuses and not everyone has a University Sabbatical Committee. Many have department sabbatical committees. The truth is as you get farther away from the department, it becomes harder to dissect the intellectual work and this is a disadvantage to some colleges. For example, last year one college got 100% of their sabbaticals, and another college only got 33%. It is very hard to rank them at the university level. The colleges and the deans can do a better job of understanding what they have. This would mean redistributing the total sabbaticals. Long term we need to figure out how to invest more in sabbaticals anyway. This might produce more equity. My request is to get rid of the University Sabbatical Committee and allow the colleges to control this.

C: In my college I've often been astounded by the amount of work we do to rank the proposals that seems to be completely ignored at the University level.

A: Again, I don't think it is their fault, it is really hard to read these against each other. It is also the writing. At the end of the day, I don't see this adding value to the University. I talked to the President and she said she doesn't need to be involved in Sabbaticals. The bigger concern is will people be concerned if we get rid of this level.

- d. From the Chief Diversity Officer (CDO):
Notifications have been sent out to people to secure their acceptance on the campus Committee on Equity, Diversity, and Inclusion. Once those are received, the President will send out appointment letters.

gratitude on behalf of the Academic Senate and many of her colleagues at SJSU to the CDO for the message she sent out and acknowledged that the faculty stand in solidarity with the CDO on this issue.

e. From the CSU Statewide Representative:

At the Academic Senate California State University (ASCSU) we have been talking quite a bit about the status of lecturers and there are two different projects. One project has to do with representation in terms of dedicated seats on the ASCSU for lecturers only. There is some discussion about the use of the term contingent faculty . This goes back to what Ken Peter, the Chair of the PS Committee, was talking about earlier and the language in the CBA. One of the terms that is being thrown around is not tenure/tenure - track. I warned against this particular title because it is a little bit like not White. Defining oneself by what one is not is never a good idea.

All of the other issues being addressed in the ASCSU are for faculty in general. One of the big things that is being talked about is faculty burnout, morale, and angst regarding the face-to-face return to instruction in the fall with what people continue to feel is very little information about vaccinations and safety measures. It doesn't mean we are not getting any information, it just means it is different at every campus and people are concerned about it.

small amount given to faculty for their housing expenses. Right after that we had a report about Silicon Valley housing costs and that was part of why people were discussing that.

Lastly, there was some discussion about zoom meetings and some not so nice behavior in Chat. There was a report that there is among our ASCSU Senators some hostile attacks in terms of their communication in Chat. It isn't always private. There is some concern about what is going to happen with that. This sets the tone for how they engage with each other and there is gaslighting.

There were two memos sent out this morning. One was regarding the temporary suspension of a section of EO 1037, and the other was regarding the National Council on Teacher Quality (NCTQ). Basically, they decided that they didn't feel like there was a need for improvement in teacher preparation so they are going to ignore that particular recommendation.

Questions:

Q: Thank you for the update. It is good to see the CSU calling out the NCTQ. It has been an organization that has for years put out what they call research, but it is a really deeply flawed methodology and I'll send an email link to what I've found regarding their methodology.

- f. From the Vice President for Administration and Finance (VPAF):

Over the weekend we were working with the county to try and get SJSU as(i)0.7 5c
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