

**Executive Committee Minutes**  
**March 8, 2021**  
**via Zoom, 12:00 p.m. to 1:30 p.m.**

Present: Curry, Day, Del Casino, Faas, Frazier, Marachi, Mathur, McKee, Peter, Sasikumar, Sullivan-Green, White, Wong(Lau), Delgadillo, Papazian  
Absent: None

1. From the Chair:

The Chair announced it was International Women's Day and noted that the theme for this year is Choose to Challenge, something that is aligned with our Strategic Plan.

The University Council on Accessibility and Compliance is being re-formed. A call was sent out for faculty nominees. There were 18 applications for three seats. There is lots of interest in this committee which is great. Those applications have been forwarded to Cindy Marota and Deanna Fassett.

Kudos to University Personnel, the Advancement team, Lisa Millora, and President Papazian on the staff awards. Great event. Special shout-out to Erlinda Yanez who won the Staff of the Year Award. Some of you may remember Erlinda's daughter, Jade Sanders, worked in the Senate Office for a couple years. Her other daughter, Ebony, was Chair Mathur's student in ChAD. Erlinda has done an amazing job raising two daughters.

We are conducting a Senate election in the College of Business and that will run through the end of the week. All election results will be announced to the Senate at the March 22, 2021 meeting. There is almost a full Senate for next year when Vice Chair McKee takes over.

Before we move to the consent calendar, there is a need for a new staff member on the Accreditation Review Committee (ARC). There was only one staff member who put her name forward and that was Sharon Willey. We did provide you a statement for informational purposes only. If there is any objection we can pull this off the consent agenda. President Papazian acknowledged the excellent work of Senior AVP Willey. There was no dissent.

Chair Mathur announced the Campus Master Planning group will be coming to our next Senate meeting for a brief presentation.

2. The Consent Agenda was approved (Executive Committee Agenda of March 8, 2021, Consent Calendar of March 8, 2021, Executive Committee minutes of February 15, 2021, Executive Committee minutes of February 25, 2021) (14-0-0).

3. President's Update:

President Papazian recognized International Women's Day and the importance of recognizing women of all backgrounds and nationalities and to consider the intersectional identities of women in our communities.





students about what they want and have conversations about how to organize the curriculum. If you go with your own perceptions without asking the students, we are going to have a mismatch. I've been in a small department before and these kind of data points are critical. I wouldn't necessarily take it as an incentive to go face-to-face to have less students. I would probably have a conversation with my colleagues on how you can meet your students in the right place. The other thing is that we are going to have to tackle reorganizing access to classrooms for classes that are face-to-face. VP Faas and I have talked and VP Faas has some in roads with the Convention Center and maybe we can teach some of our classes there, because we are going to run into ceilings on size relative to physical distancing. That is brand new information we just heard today that we might have access to the Convention Center. The question is what does that look like and would people be willing to teach in the Convention Center? That could change the game quite a bit.

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AS is excited about the AS Board nominees and their elections.

The Campus Community Garden project should be completed by the end of March 2021.

Every two to three years, we do a National College Health Assessment. We will have this assessment this Spring. We will share information with the Executive Committee when the time comes. I know the committee has been concerned with students and mental health issues.

Questions:

C: The virtual guide that was sent out by Counseling and Psychological Services (CAPS) was very helpful.

A: Thanks. I will pass this feedback on.

d. From the CDO:

We have officially launched the CCDEI. There are two co-chairs; one faculty member and one staff member. There are seven student representatives including Senator Anoop Kaur. Senate Chair Mathur and Senator Sharmin Khan are also on the committee. This year we will spend time developing the committee members and because of the savings we have had by going virtual, we are able to send all members to NCORE this year. Normally this would cost \$2,500 per person but by going virtual this year, it is only \$300 per person. The first task of the committee is to setup subcommittees to handle the various issues.

CAPS and the CDO are in regular contact with each other. We are working on establishing a complaint forum. There is no Executive Order that directs us on what to do. Everyone is asking us what we are doing. We are in the process of setting up that protocol.

The CDO, Patience Bryant, and Jahmal Williams are creating a spreadsheet that lists the demands, activities, and requests asked of the administration. This way they can report on the progress being made on all of them.

Questions:

Q: Would the CCDEI be the committee to address the Education Advisory Board (EAB) Partnership? SJSU is not the focus, but SJSU does partner with the EAB. A number of questions have been raised about their use of data/analytics.

A: [CDO] I'm not sure the CCDEI is the best place to address this. The CCDEI has a bias response incident based focus. This doesn't mean we can't pass this on to the right person.

C: Regarding whistleblowers, I can't say how important protocols are. I urge the cabinet to be as transparent as possible.

A: Part of the problem has been that there were no protocols in the past. We want to be there for people, but many don't want to be involved. If the case is borderline it can be difficult. However, if there is retaliation we will open an investigation no matter what.

A: [President] It is important that we keep asking questions and reviewing feedback. It helps us understand how things are being heard.



A: [CDO] There are so many forms of bad behavior. We suggest certain people have certain conversations. These are hard conversations. We have advised lots of CEOs in the system on how to do that.

C: I hav