

Present: Karthika Sasikumar (Acting Chair), Kimb Massey, Brandon White,

Present Via Zoom: Stefan Frazier, Kathleen Wong(Lau), Charlie Faas,
Tabitha Hart

Absent: None

1. There was no dissent to the EC agenda of April 25, 2022.
2. The Executive Committee approved the EC minutes of April 11, 2022 as amended by Senator Mathur (12-0-1).
3. Update from Interim President Perez:
President Perez attended a Choraliers' and Hammer Theater production. Both were great performances.

Enrollment headcount is up, but average unit loads seem to be down. SJSU is at 103% of the funded FTES target, but that doesn't include out of state students. This is just California students. It would be good to have the average unit load increased. Evidence shows students who take full loads (15 units) do better with degree completion and graduating with less debt, so we need to continue working towards the goal of undergraduate students taking 15 units/semester.

Basic needs roundtable: Interim President Perez wants all 37,000 students to be treated the way his own children are treated. A call will be sent out soon

Questions:

Q: How can we get more questions and interaction with Interim President Perez at the Senate meetings?

Lack of questions at the last Senate meeting is troubling for Interim President Perez and the Senate Executive Committee as well. This might be due to the full agenda at the last meeting, or that more experienced Senators need to mentor new Senators (i.e., that asking questions at the Senate meeting is the right time and place to do so). It may also be due to people feeling intimidated or fatigued, so the above-

that will complete the interdisciplinary minor. The Provost feels it will attract transfer students. The faculty who are passionate about this drove this venture.

Questions:

Q: While it is true that students who take full loads do better, it may be just a choice because higher units may not work for all. So many students have so many other things going on that a full load isn't feasible. Let students make decisions that best work for them. Encourage nuances in the messaging so we don't pressure students to take on more than they can handle.

A: [Provost] Yes, and expectation-setting is important. There is data in the literature that setting expectations and engaging students about progress is important for diversity and equity. As a reminder, most students take more than 6 but fewer than 15 units which means you will spend 150% more on education, and that is very important. Setting a high bar for, and having robust conversations with our students can be a good thing.

A: [VP Day] This has been a critical component to the strategy of our peer institutions that have been able to move the needle. Encouraging a full load as a way to graduate sooner can be a very critical component to our strategy.

Q: The complex lives of students entails more than work. It can be divorces, domestic violence, leaving the country, etc. Students want not only to make it to graduation, but DO WELL when they do it (creates a sense of empowerment). However, debt is important. The depth and complexity of this conversation should be considered.

A: [VP Faas] Not only 150% of tuition, but two more years of time is added without the full load. This adds up.

Q: More scholarships could really help as well. Can we find funding to support students?

A:

we have more room to take new students. We have students we can't let in (who are qualified), because there is no room. There isn't an easy answer, because there aren't growth dollars coming in.

Q: When looking at this and making a decision, does it mean they lose FTEF? If you see that a program is low-enrolled, then build it up. However, is that what we want to do? The document shows only the top five programs and not the bottom five. It seems to be coming up with a plan.

- b. Update from the Chief Diversity Officer (CDO): Note that the CDO had to leave the meeting early for another critical meeting.

- c. Update from the VP of Administration and Finance (VPAF):
Last week the President asked the question, are we higher than normal with 5150s (mental health holds). The data net version is, we are in the same place we were pre-pandemic. It looked higher for affiliates last year, because we didn't have anyone living on campus. Most numbers reflect non-affiliates (people not affiliated with campus) declining. November and April seemed to have a slight spike for affiliates. We are looking at comparing data affiliates/non-affiliate incidences. We are looking to have mental health professionals working with the police department using a model similar to San Diego State. We are also working with Santa Clara county.

- d. Update from the AS President:
The Spartan Showcase Gala is tonight, it should be a great event. AS is working on their 2022-2023 budget. We are continuing their search for the new CDC director. There is a conditional offer and we hope to conclude that process soon.

The elections board 2022-23 had some grievances and they are managing those right now.

AS won four places at the ACUI graphic competition. They won first place for their 20-21 annual report. They also had a Cal State Association visit last Friday on campus.

There will be two graduate students on the next board (AS is broadening their

discussed their resolution, AS-3542-22/FA Loss of Confidence in the Board of Trustees' Handling of Former Chancellor Castro's Resignation and Call to Reform Executive Compensation Upon Separation from the CSU. They introduced this at a previous meeting, and needed to integrate comments before the May plenary. In general, they received conflicting feedback, but in light of the Sonoma, Fresno, and SJSU incidents, we are taking it forward. The intent is to let the BOT know that "we don't have confidence in how they handled things in the past." They also recognized that they took a step in the right direction mandating Title IX and retreat rights policy revisions. The committee indicated that if it were not for the journalism reports, these investigations would not be taking place. By the same token, the external review is still being done by a firm that is known for spin and may have the interest of putting CSU and the BOT in good light rather than doing a thorough examination. A major concern is how to right the ship of a culture that has been against survivors and for defending the university's reputation.

Another policy with great discussion was AS-3550-22/FA Chancellor and President Search Process in the California State Univer

Q: Can you provide an update regarding modality for fall? Are we sticking with the 70% in person? What is the demand based on enrollment?

A: [Provost] We are sticking with the 70%. Not for every single program, it is a discussion within the colleges.

Q: There has been discussion about criteria for closing a class. What are those criteria?

A: [Provost] We are not micromanaging this process. There are many pressures on the academic budgets, and we don't want to create bottlenecks. We need to be student-centered.

Schultz-Krohn, Senator Ravisha Mathur, and Acting Chair Sasikumar on April 28, 2022. The minutes were amended and approved by the Executive Committee on May 2, 2022.