

**Executive Committee Minutes**  
**January 18, 2022**  
**via Zoom, 12:00 p.m. to 1:30 p.m.**

Present: Alison McKee (Chair), Steve Perez, Anoop Kaur, Julia Curry, Karthika Sasikumar, Laura Sullivan-Green, Ravisha Mathur, Vincent Del Casino, Patrick Day, Tabitha Hart, Kathleen Wong (Lau), Winifred Schultz-Krohn, Charlie Faas

Absent: Kimb Massey, Brandon White

1. There was no dissent to approval of the consent agenda (Executive Committee Agenda of January 18, 2022 (12-0-1)).

2. **Updates from the President:**

**Tsunami**

[President Perez] All employees should have received a Tsunami warning email from me over the weekend. I don't think any of our employees were directly impacted. [CDO Wong (Lau)] There is impact for members of our Tongan community. People have been unable to confirm the location and safety of their family members. )e tWe

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meeting with those folks in February 2022. This is in addition to the Campus Council on Diversity, Equity, and Inclusion (CCDEI) which will meet regularly.

**Questions:**

Q: I know the CCDEI report provided the president with critical next steps and since they will be resuming meetings soon, has there been any discussion about what the critical next steps by the CCDEI or the campus should be?

A: [CDO Wong (Lau)] One of the critical things for the Executive Committee to know is that one of the co-chairs, Monica Allen, was on sabbatical and she is coming back this semester. Both co-chairs, Angee Ortega-McGee and Monica Allen, will be meeting with me to really drilldown into what the CCDEI will be doing in terms of activities for this semester. However, we have a spreadsheet from last semester with a list of all the recommendations from the report that all committee members can access and update with action taken. The spreadsheet was presented t

about that, but some of the things you've been reading about the decline in community college students is what we are starting to see roll into our future. Our community college partners like DeAnza and San José City College are down double-digits in terms of enrollment. I think this is going to be an ongoing concern for a while. I'm concerned about our transfer numbers because we will not be able to live long term on our Frosh numbers.

**COVID:**

We have a booster shot deadline of January 31, 2022. We are pushing communications right up until January 31, 2022. Students will be required to test

face-to-

**c. CSU Statewide Representative to the Executive Committee:**

[Senator Curry] This week the ASCSU policy committees and the plenary will take leave from Wednesday through Friday. We will discuss the pending resolutions I gave you in December 2021. Highlights of the plenary will include AB 928 and the advancement of the Equity, Diversity, and Inclusion Special Committee. We will be discussing moving the committee to permanent standing in the ASCSU.

I have two items that are not CSU Statewide items, but I'd like to point out to you. First, the annual MLK Library Black African American Heritage Exhibit. This month it is, "This Woman's Work: Unraveling the History of Quilts" curated by the Director Kathryn Blackmer-Reyes, which features beautiful quilts by local craftswomen and is open till March 2022.

The second item is that last Tuesday the San José City Council accepted a resolution to conduct a study to issue the right to vote for elections to non-citizens. Many of us participated in that and it was very exciting. I'm hoping to be part of the commission. As you know I have been involved in addressing the rights of immigrants, especially students. One of the reasons I brought this up is because there was a little bit of hate speech that was exhibited during the open testimonial. It made me think how proud I was of the work being done in general education in building the idea of civic engagement and pushback. Part of the leadership for this movement includes graduates from my own graduate program. I just think it is an amazing opportunity to see our work in progress.

**d. Vice President for Administration and Finance (VPAF):**

have two or three more rounds before we get to May and July. We are hoping for quite a bit more.

**Questions:**

Q: My question is about the budget and what the governor has noted about the conditions for the money, including things like increasing enrollment and noting that he is going to give \$80 million, specifically towards increasing enrollment in Social Work, Early Education, and one other area. I'm concerned about the piece of the pie that SJSU gets, given the high cost of living area we live in and how hard it is to recruit. Is there a strategy moving forward because I know we still have opportunities to lobby in terms of how we can get bigger pieces of pie. We can have those sensitive discussions about enrollment and how we are already doing a lot of work around closing equity gaps as we continue to lobby for a bigger slice of the budget.

A: We are one of the very few Northern California campuses where enrollment has not been going down. We are one of the only campuses to hold steady. We plan on continuing to do that in the short term and hopefully long term. From an enrollment perspective, we are okay in the short term. Especially now with Interim President Perez here, he is completely focused on closing the gaps on Graduation Initiative (GI) 2025. I think we are aligned with where the governor is going. We won't be dropping the ball on that dime. [President Perez] VP Faas is completely right. What the governor is asking us to do is to continue on with GI 2025 and amplify our efforts at closing opportunity gaps. I might be nervous about enrollment if I weren't on this campus. We will continue to be able to attract students. I don't think we will have any trouble over the next couple of years. I'm not worried about enrollment. What the governor has asked us to do and we will do is put our efforts into doing our jobs for the state of California.

Q: In looking at this over the weekend, there are areas we are already doing well in such as in support foster care and there is a budget line item for supporting foster care for \$12 million available. We are poised to capture some of that funding into our budget and we should be strategizing at this time. I know VP Faas is probably already strategizing. I've seen the deferred maintenance list. I think we should prepare our campus to be first in line to get some of that funding.

A: [VP

A: [Provost] I don't know, but I will find out. We haven't said no to any searches. I will say that with the pressures on the budget, I have said no to one two-for-one. Unless a department is looking to hire two people in the same area because they are desperately low, we are not doing the two-for-one hires. We launched nearly 80 searches. If we stick to our range, we should probably get 60 hires.

C: I hope we can keep going with that this upcoming year.

A: [Provost] It all depends on how we decide to use the budget. There is flexibility and opportunity in the instructional budget we have, but these are very hard conversations we have to have at the local level about how you organize teaching and learning. Unless we are willing to have those conversations, we are going to hit a wall. It is very hard for me to walk into a room with the President and VP Faas and say, "I need another \$5 million for faculty" when we know there is space in the budget I have. I told President Papazian that we would eventually hit the ceiling of the instructional budget, but we aren't there yet. You know me, I definitely want to authorize as many searches as possible.

Q: Back to the topic of Academic Freedom, this is just a friendly reminder that on the pending policies log, there is a pending policy on Academic Freedom that is S18-12 and it amends S99-8 and S99-9, but it was never approved by a former president so I guess it is back with the Senate to revise and resubmit?

A: I agree. The Senate (in general) is not a fan of it. I don't know what the Senate's opinions about it. It is an important conversation.

**f. Updates from the AS President (AS):**

We have a California State Student Association plenary this week. We also have our Associated Students Winter Retreat tomorrow. AS is also very excited to host a meet and greet with President Perez.

**5. Policy Committee Updates:**

**a. From the Organization and Government Committee (O&G):**

There are no new updates from the last Executive Committee meeting. However, President Perez I can't emphasize how important it is to get you to look at Amendment C to the Athletics Board Policy, F07-2.



6. The meeting adjourned at 1:15 p.m.

These minutes were taken by the Senate Administrator, Eva Joice, on January 18, 2022. The minutes were edited by Acting Chair Sasikumar on February 1, 2022. The minutes were approved by the Executive Committee on February 14, 2022.