

Executive Committee Minutes  
March 6, 2023  
Noon - 1:30 p.m. via Zoom

Present: Alison McKee (Chair), Karthika Sasikumar, Vincent Del Casino,  
Charlie Faas, Patrick Day, Patience Bryant, Reiko Kataoka, Julia Curry,  
Priya Raman, Hiu Yung Wong, Laura Sullivan-Green,

Questions:

Q: Has any work been done on standardizing RTP guidelines? Has the Student Evaluation Review Board (SERB) ever shared any trends with you? I know there was some momentum by Associated Students to get students to do SOTEs. Is that still happening?

A: There was no consensus in the committee as to whether we should impose department guidelines. PS was uncomfortable forcing guidelines, so no movement was made on this. PS asked AS to assist in getting students to do SOTEs. PS doesn't have the information on trends, but we can ask SERB. Response rates are a broad problem across the board. PS has discussed both the pros and cons of SOTEs.

c. From the Organization and Government Committee (O&G):

O&G is working on an amendment to the Faculty Athletics Representative (FAR) policy on term limits. O&G also has a policy recommendation looking at how policies are handled by the president. This would require a change to the Senate constitution, which requires a campus-wide faculty vote.

common ground of values we expect people to follow. Chair McKee and the Provost are heads of the Strategic Planning Steering Committee.

Q: I'm particularly excited about the value statements. Are any value statements particularly geared towards a specific group or applicable to all stakeholders?

A: Values are applicable to every stakeholder group. The what and how may look a little different, but no one should be able to say they don't apply to them or it is a wrong value. I'm not suggesting student don't have a role.

C: Equity and Inclusion belongs to everyone with the campus having no Equity, Diversity and Inclusion Officer (ED&I).

A: Yes, we will be bringing this to committees across campus for input.

Q: Some numbers that are measurable would be a good backup. For example, for inclusion we could have a turnover rate that is acceptable right?

A: Relevant to outcomes and actions, we need to have some measures in place guided by values. You will hear more about this at the State of the University Address.

[President Teniente-Matson] I wanted to mention the Cozen-O'Connor report about how we are examining the system work on Title IX given we have a contract with Cozen. I took to heart Senator Curry's comments about how we ensure responsiveness without fear of retaliation. I will put together an implementation team. There are a multitude of things coming forward related to Title IX in response to the Cozen report.

The call for nominations for the search committees for the Vice President of University Advancement and a new Chief Diversity Officer (CDO) will be going out shortly. The president hopes to finalize the contracts in March. The search committee will meet with the consultant at the end of March. Recruiting will occur in April with first round interviews at the beginning of May, and finalist interviews at the end of May.

Q: I'm concerned that no one from ODEI is on the search committee.

A: No, but they will be involved in the interview session.

C: I share that concern.

7. The meeting adjourned at 1:30 p.m.

The minutes were edited by Chair McKee on March 31, 2023.

The minutes were approved by the Executive Committee on April 3, 2023.