

Executive Committee of the Academic Senate  
Minutes of the Meeting of January 27, 2025  
Clark 551, 12 p.m. to 1:30 pm

**Present:** Joshua Baur, Vincent Del Casino, Kristin Dukes, Tabitha Hart, Ranko Heindl, Colleen Johnson, Ariana Lacson, Shannon Rose Riley, Karthika Sasikumar, Laura Sullivan-Green, Cynthia Teniente-Matson, Hiu Yung Wong

**Absent:** Julia Curry, Charlie Faas, Mari Fuentes Martin  
Minutes taken by Grace Barbieri

1. Welcome back

The committee unanimously approved suspending the Standing Rules so President Teniente-Matson could join the meeting via Zoom.

2. Update by the President

At this year's spring address, a different format was presented, thank you to those from Senate Exec and the Senate who participated. One of the items the President mentioned was a Save the Date for March 10th, when the university will present a budget Town Hall. We will discuss in-depth scenario planning and will be taking input. Last Friday, the President received the BAC's memo and recommendations to the Pm                      d recomm !                      !                      !

plus pages are in response to the nine items in the letter of inquiry from the body. The President asked the Senate Executive to be present on April 11th, the day the WASC committee will share its preliminary findings with the entire campus. Invitations will be forthcoming.

A reminder this is a special visit and not a comprehensive review. There were nine

meet with Senate Exec faculty as part of the review process,. There will also be an open email so others can engage.

A: While the changes at the federal level do apply to us, we still have protections for our student's gender identity and gender expression through the CSU nondiscrimination policy. We might see changes in the actual hearing procedures. There are different affordances given to the complainant and respondent in terms of having an advisor of choice, live hearing, etc. Under the original Title IX guidance, those things were stripped away in 2020, and with the 2024 guidance, they were returned. Our Title IX EO office will still process any type of complaints or concerns raised.

C: Title IX EO reports to the chief of staff's office, and the reason they can handle the nondiscrimination is because we merged DHR in Title IX, so they are handling all the

I am drafting an email I will probably send to deans and chairs. What happened in Sonoma is a pretty big deal, but the context that is helpful to share with others is Sonoma's target decline relative to where they're supposed to be is 38% below. SJSU is 4% above, which makes it a very different financial context. We have resources that they do not. We know we've got an 8% percent budget cut coming. Tabitha's team looked at it, and it might lead to a 2-and-a-half percent cut. That is if everything we know today holds in July, which we don't know if it will. We are still hiring tenure-track faculty this year.

Q: Relating the money in PaCE, you have been working for a couple of years trying to loosen up the limitations. Have we made headway? Can we support state-side programs with PaCE-side funding, and what does that look like?

A: We are going to systematize the past budget model and bring SJSU Online and everything into one model. We have invested a lot, so we're not earning money over a cost that is a point in PaCE. But we did put about 10% of the RSCA program on PaCE already and things like that. We have to be careful. We are freed up, but we must be careful of how much we want to subsidize everything. But it definitely gives us real flexibility. . It is an opportunity for scholarship funds for self-support students to build capital dollars, which we have a hard time getting a hold of, such as matched-up maintenance for things like that. We are going in big on tenure track hiring jointly now, which is tremendously helpful.

C: If every CSU cuts like a smaller program, that is not good. Maybe we should have some CSUs where we still have smaller programs but fewer campuses.

A: Perhaps. That is a larger system conversation.

#### 8. Draft plan for reorganization of the Instruction and Student Affairs Committee

This is the first draft that the Chair of O&G, ISA, Karthika, and I came up with. This shows the split of the committee, and then the ball is really in O&G's hands to work on this, but with the consultation of all of you.

C: The committee seems too large. Maybe not every college needs to be represented. Larger committees are harder to get together and decide things. People can always be invited or be nonvoting members.

The minutes were taken by Grace Barbieri on January 25, 2025, reviewed and accepted