

Minutes of the Executive Committee June 25, 2009

Present: McClory, Von Till, Backer, Roldan, Kaufman, Sigler, Najjar, Lessow-Hurley, Phillips, Whitmore, Lee

Absent: Meldal, Heiden, Gleixner, Baker

1. Filling open positions:

- a. The Executive Committee discussed recommending a replacement for Ping Hsu on the Enrollment Advisory Committee. Ping will be on sabbatical this coming semester. The Executive Committee decided to forward all the remaining original nominees to the President for consideration (Annette Nellen, Karin Brown, James Lee, and Judith Lessow-Hurley) with the addition of Sigurd Meldal.
- b. The Executive Committee discussed and approved by acclamation the President's request to recommend Senator B.J. Campsey for another term as the Faculty Athletic's Representative (FAR).
- c. The Executive Committee discussed the new procedure for appointing Senators to vacant spots that are not filled during the regular general election. The Executive Committee will consult with the Senators from the College of Humanities and the Arts to get their recommendations for two faculty members to be appointed for 1-year terms to fill the two vacant Senate seats from the College of Humanities and the Arts.

2. Budget Update:

- a. The Executive Committee discussed the President's draft List of Principles for dealing with the budget crisis.
- b. The President commented that there will be a special meeting of the Board of Trustees on July 7th, 2009. It is likely they will make their recommendations at this meeting, and they will be approved by the July 21, 2009 meeting. Options being considered as ways to reduce the budget include furloughs, layoffs, increasing fees, freezing vacant positions, freezing salaries, reducing travel/information technology expenditures, etc.
- c. Two labor unions have agreed to negotiate on furloughs (CSEA, and APC). Several other labor unions have voted not to negotiate on furloughs (e.g. Physicians and Dentists). If half of the unions say no, and half of the unions say yes, those that have said yes will get furloughs, and those that have said no will move to layoffs.) A recent change to Title V allows MPPs to be furloughed. The CSU wants to furlough employees 2 days per month, most probably on alternate Fridays. It is not clear how furloughs would be implemented yet. However, it will be implemented across all campuses in the same manner.

- d. The Executive Committee discussed the fact that Exempt employees would become non-exempt during the weeks that they are furloughed. This would mean that they cannot complete any work including answering emails, on their furloughed days, or they could claim they were entitled to the pay. The President indicated there will likely be some form of across the board restriction that employees must agree to regarding this issue.
 - e. The Executive Committee discussed what would occur if the state budget is not passed for several pay periods. The CSU has the funds to cover a pay period or two, however, this will mean pulling funds out of some interest-bearing accounts. This will also impact our budget.
 - f. The President will have more concrete information after the July 21, 2009, Board of Trustees meeting.
3. The Executive Committee discussed some possible dates for the Senate Retreat in October 2009. The retreat is normally held on a Friday, however, if we are experiencing furloughs on Fridays, the day of the week may need to be revisited. The topic of the retreat will be Sustainability.
 4. The Executive Committee discussed the cost of providing lunches for the 2½ hour Executive Committee meetings planned for this coming year. It was decided that the Executive Committee would either bring lunch, or participate in potluck lunches.
 5. The Senate Administrator commented that the Senate Office would be closed the week of July 6-10, 2009, while she is on vacation. The office will again be closed from July 16-24, 2009, while new carpeting is being installed. The Senate Administrator noted that the Senate Office has not had new carpeting installed in over 10 years, and that the office currently does not have a student assistant to cover the office while she is gone.
 6. The meeting adjourned at 2:35 p.m.