

: Athletics Board	
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Annette Nellen	We'll hold the election at the first meeting in Fall
	(Please include phone/zip/email if available)

<ol style="list-style-type: none"> 1. Cluster analysis of majors by sport. 2. learning more and getting updates on NIL, NCAA changes. 3. Visits by Lauryn Miller, Assistant Athletic Director of Diversity, Equity & Inclusion; Athletics Marketing with Scott MacDonald, Deputy AD for Public Relations & Content Strategy (Sport administrator for FB, WSWIM, WGOLF); and Dedra Palmer, Sr. Associate AD for Facilities & Operations/Interim SWA. 4. Reviewed FAR applications; Chair interviewed candidates. 	
<ol style="list-style-type: none"> 1. Continue with cluster analysis to consider any majors not represented and if scheduling of practices has any affect on choice of major. 2. Review practice schedules. 	

1. Learn about new revenue models including television and social media changes.



**Athletics Board Meeting
Friday, September 9, 2022
9 – 10:30 p.m. – Zoom**

MINUTES for 9/9/22 Meeting

Present: Chuang, Fletcher, Huang, Jin, Kelly, Konya, Mazury, Merz, Nellen, Semerjian (scribe), Ward

1. Semerjian agreed to take minutes
2. Introductions were made and the new committee was welcomed
3. Select chair and vice chair
 - a. Annette Nellen was accepted the nomination to serve as chair and was voted in by the committee
 - b. Several nominees were presented for vice chair. After a vote, Sean Fletcher has agreed to serve as vice chair
4. Minutes of May 20 meeting were approved
5. The meeting schedule for fall was agreed upon
6. Athletics Director Report
 - a. Facility upgrades. A) Have a new floor in YUH for volleyball. Paid for with donor dollars. A teraflex surface, which is the best for student athlete health and wellness and safety. The cost of the project was \$200,000. B) The new complex on S. Campus by the football field with serve multiple purposes. There will be office space, premium seating, spaces for several teams. July 1, 2023 completion date is anticipated.
 - b. SJSU has a new relationship with Playfly, having ended the relationship with Learfield, for multimedia rights deal. There is a financial guarantee increase of

d. Name, Image and Likeness (NIL)

- c. Trying to solidify a set of events each year
 - d. Student athlete movie night in October to unify the athletic department. That will be the last location for the drives
 - e. Have had a drop off in participation. Should be 2 representatives from each team, 3 from football. Jada is working on getting authentic buy in from representatives.
 - f. Fletcher offers support to SAAC from the UAB
9. Spartan Athletic Fund Report-none
10. Academic Coach Awards for last year – recipients
- a. Head Coach Joanne Bowers
 - b. Assistant Coach Jesus Sanchez

Going forward, need to know when they will be awarded so AB members might be involved and we can plan the interviews at an appropriate time.

11. Identify agenda items for 2022-2023 such as
- a. Gender equity and diversity work (substitute for GEDAC). Tamar collected information on what a few other university athletic programs do. See summary from Annette.
 - b. Arrange time for visit by President Perez
 - c. Follow up items from spring 2022 - Jeff to get us budget info plus comparisons for some Mountain West teams, including Fresno and SDSU
 - d. Others?
12. Other business?
- a. Annette suggests that that we set up certain committees to focus on:
 - i. NIL
 - ii. DEI
 - iii. Student academics and welfare
 - 1. Practice schedules
 - 2. Travel schedules
 - 3. Competition schedules
 - 4. Cluster analysis
 - 5. Graduate certificate
 - 6. Special admits



**Athletics Board Meeting
Friday, October 28, 2022
9 – 10:30 p.m. – Zoom
Clark 554**

Minutes

Present: Annette Nellen (Chair); Steve Perez (Interim-President, guest); Shaun Fletcher; Ryan Ward; Jeffrey Konya; Kristan Kelly; Tamar Semerjian; Shonda Goward; Jada Mazury; Miwa Merz; Yinghua Huang; Li Jin; David Neighbors (Zoom)

1. Minutes Takers:

10/28 – Li Jin

11/18 – Miwa Merz

12/9 - Yinghua Huang

2. Introductions

3. Remarks from President Perez

President shared his experience as a former student athlete and FAR, and the importance of the established discussion, how to do as best in the current environment.

How to better support our student athletes, how can we help them do better not just in sports, but also academics.

Conference discussion, create an innovative and dynamic conference environment.

Challenges of certain major to become student athletes, how to overcome the challenges.

The importance of open communications between different groups.

People come from different perspectives bring different ideas, with the respective and appreciation in mind to share senses to help student athletes.

Student athletes transfer, academic accomplishment/graduation,
Names/Image/Liken

- c) Transfer evaluation within 48 hours period: need to hire someone to identify the academic relationship and work with different teams to go through the screening process faster.
- d) To best educate the coach to go through the transfer process more efficiently.
- e) The academic check challenges of student athletes coming from different university system.
- f) Clarity and communication between different groups are very important in the process. Shared the goals to move student athletes forward.
- g) The structure of how we can process it more efficiently among different parties.
- h) The challenges of junior and senior students, we may need to consider having more flexibility-flexibile policies in the future.

6. FAR Report

Mountain West conference meeting in Colorado, new commissioner will come-be announced out in November.

The compliance meeting will be held-held in November.

7. SAAC Report

Will send out the QR code in the email for donating menstrual products.

8. Spartan Athletic Fund Report

N/A

9. Academic Coach Awards

Status of 2021-2022 awards - will be awarded during the Nov 4 football game. Tamar and Annette will participate.

—Process for selecting and issuing awards for 2022-2023

11.10. Gender equity and diversity work (substitute for GEDAC). Tamar collected information on what a few other university athletic programs do. See summary emailed from Annette after 9/9 meeting.

Tamar mentioned it should be another committee report on that. We asked for volunteers; will ask again at next meeting.

12.11. Cluster Analysis of Student Majors and Related Information (change in majors, for example).

—The disconnection between different groups, and the discussion of how to navigate students to find the right source to support them success and keep on track.

Tamar says she has data and needs help to organize it. Yinghua volunteered.

[13.12.](#) Updates on our FAR policy referral to O&G

Annette and Tamar met with O&G chair on 9/13 and O&G on 10/3

Can we add requirements of various offices that are to provide information to the

Athletics Board Meeting
Minutes, Friday November 18
At Sparta Room/Zoom

Present: Annette Nellen (Chair), Shaun Fletcher, Yinghua Huang, Li Jin, David Neighbors (via Zoom); Jeffrey Konya, Tamar Semerjian, Jada Mazury, Nina Chuang, and Miwa Merz (scribe, in-person)

1. Minutes Taker for our next meeting on 12/9 - Yinghua Huang
2. Approval of Minutes from our last meeting
3. Jeff's update
 - ◁ Competition Update: Football, women's soccer, men's soccer, volleyball, women's golf
 - ◁ Updates Personnel: New hires: executive leadership team
 - ◁ Restrictions applied for international student athletes (completing 30 units rules): follow-up
 - ◁ Renovation in Event Center, installation of a new basketball court, struggles to maintain the court and its availability for the basketball teams for practice: the court is used for Kinesiology and is not available for the basketball teams; Event Center is booked for freshmen orientations (June) and is not available next summer for the basketball teams
 - ◁ Promotion through social media (e.g., Instagram): possible promotion at multiple locations on Campus (e.g., Starbucks, Food court), is it possible to use Canvas for athletics to market and promote its events?
 - ◁ Saturday (11/19) Volleyball will be on NBC Bay Area

5. Tamar's Report

- ◁ Reporting on some MW items:
 - ◁ APR and GSR rates; availability and qualifications for money; tie APR and GSR to coaches' evaluations and bonuses
 - ◁ Research possibility to identify and predict which transfer students are successful in athletics; mental health and injury issues
 - ◁ Prescreening transfer students and identify areas they need help with; and if they receive enough support (e.g., their scholarships), and if so, how long they are eligible for
 - ◁ Possible required courses for student athletes and other student transfers; maybe difficult to implement due to curriculum constraints; Area E classes may go away

6. Other topics

- ◁ Academic Coach Award – Annette said giving the awards during timeout at 11/5 football game worked well; thanked Jeff and Gloria for arranging
- ◁ A report

Athletics Board Meeting

Friday, February 3, 2023

9 – 10:30 a.m.

Order of Sparta Room (South Campus) & Zoom option

Meeting Minutes

Present: Annette Nellen (Chair), Shaun Fletcher (minutes-taker), Nina Chuang, Li Jin, Kristan Kelly, Jeff Konya, Jada Mazury, Miwa Merz, Tamar Semerjian, Ryan Ward

1. March 10, 2023 Athletics Board meeting will be on Zoom-only
Li Jin volunteered to take meeting minutes for April meeting
2. Approval of minutes from the December 9 meeting
3. Athletics Director Report: Updates from Jeff K Updates

Ryan sent guidelines to board already.

Some states may go further or in different directions that will impact the NIL landscape more broadly.

Ryan will continue to keep Athletics Board updated as state law progresses.

4. FAR report: Updates from Tamar Semerjian

Alfred P. Sloan Grant –

- Received awareness grant designed to create pathways for STEAM field for athletes.
- Allowed to hire student athletes.
- First year of grant is to create workshop to happen in fall.
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SAAC priority for semester will largely be identifying actionable items with tangible outcomes. More details will be share at next board meeting
"Welcome back" event went well. Athletes enjoyed speaker. Noted that student attendance was largest she can recall seeing at Men's Basketball game since she's been at SJSU.

Jonathan Orr was speaker.

6. One Spartan Nation Report

No report. David Neighbors could not attend meeting.

7. Identify agenda items for spring 2023 such as

- ii. Relatively few NIL deals by student-athletes not an awareness issues; combination of issues including corporate sponsors interest.
- iii. Jada - NIL deals are typically commission-based. Student -athletes often reach out to companies. May possibly explain low NIL activity.
Review process and assessment for special admits.
 - i. Board will wait until SARC coordinator in place

8. Other business

Jada – Friday, February 10 is *Faculty Appreciation Night*

9. Meeting Adjourned – Annette

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Attendant (Chaperone), Examination, and Treatment Policy

Wellbeing



Athletics Board Meeting
Friday, April 14, 2023
9 – 10:30 a.m.

Meeting Minutes

Present: Annette Nellen (Chair), Tamar Semerjian, Scott McDonald, David J. Neighbors, Dedra Palmer (our guest), Jada Mazury, Ryan Ward, Kristan Kelly, Yinghua Huang, Shonda Goward, Shaun Fletcher, Li Jin (minutes-taker).

1. Approve minutes of March 10 meeting

Minutes were approved.

2. Dedra Palmer, Sr. Associate AD for Facilities & Operations/Interim SWA – **TIME CERTAIN 9 am**

Learn about Dedra's role (multiple project finished before the deadline); anything the Board can assist with?

Facilities, events and operation, make sure multiple projects finished before the deadline.

Focus on facilities and capital projects, the most well known being the Spartan Athletics Complex coming online in the middle of the summer.

Different facilities renovation updates.

Being the liaison to athletics, head coaches and staff.

Currently focused on the connection with the city and obtaining fundraising opportunities.

The challenges and some conflict they face (e.g. basketball season when the events center are not available)

Facilities entrance available for students (e.g. softball), through the tennis courts of the stadium.

Support from Athletics Board: Create and cultivate the relationship with the community; focus on how we can improve the facilities space; small items we can improve on for the appearance alone to look at a little bit better; create the

We just hosted the Western Intercollegiate for men's golf. It was televised on the J3.6f

A little bit of travel is involved the FAR position of attending Mountain West and NCAA meetings.

6. SAAC Report

Jada will plan to come back next year and serve as for SAAC next year.

Talked about winning the community service award again for the Mountain West. Will have some community service events this weekend.

In the admitted Spartans Day, a lot of athletes will be helping with the events.

On April 29, will have an athletic department beach cleanup plan.

SAAC will try to revamp, get more involvement, and make sure the people in the committee are trying to act and really want to participate.

Getting more reps from various teams to join the SAAC meeting, meet once a month and keep things updated.

7. One Spartan Nation Report

8. Report back from March 20 visit with the Academic Senate

Report delivered by:

Tamar Semerjian – FAR and Athletics Board, Tamar encouraged us to have is the APR.

Jamaal Mayo, Sr. Associate Athletics Director for Advancement.

Laura Alexander, Senior Associate Athletics Director for Student Wellness and Leadership Development.

Questions included academic advising, concerns that students cannot take the majors they want, more information on concussions.

Honorary Senator Ken Peter (former Senate Chair) had follow-up questions for Laura which she provided and Ken shared with the Senate (see info at the end of this agenda*)

A senator asked a follow-up: For football, are there more concussions in a game outside of our conference? There were higher numbers this year; Something may be related to Covid; Try to present more broadly what's going on in the understanding of the concussions nationally; Some concussion happened outside the sports activities, we are monitoring all the concussions and keep the student athletes safe.

3/20 was also O&G's first reading of updated FAR policy

9. Review data of student athletes by team by major – Tamar and Yinghua

Tamar mentioned we need to dig into the piece a little bit.

Tamar mentioned sports by sports analysis may be interesting as it varies, to investigate why certain sports the student athletes may choose a certain major.

Tamar will share the data in the mass spreadsheet.

Shaun mentioned there

Here is the data on concussions over the last two years, broken down by all our programs. As you can see, the majority of our programs actually went down in number of concussions sustained by student-athletes. Additionally, of the sports that we would actually consider to be high risk for concussions, only football had an increase, while all others remained the same or went down. If we remove the outlier of FB, our numbers as a department actually decreased by 4. As I mentioned in my presentation, we cannot directly link COVID infections to the high rate of concussions, particularly in football as we have seen numbers like this increase in the past, prior to the pandemic. Concussion numbers tend to fluctuate year to year drastically across all sports.

	21-22	22-23
Football	10	22
MBB	2	0
WBB	2	1

