!"#$%&'($!)")*$+#,-*.',)/$

!"#$"%"&'()*+(,*-./+$0#$1%$*)/'(!"#$)%(!#$.*#.0(

!23,(4546((!"#$)%(78."/'(9!.#-$"*(54:(;)%%(<5<=(

!"#$%&'()*'!")+(,+'-)."$/(+0")'

-)%+$#,+"$!"	#$%"&'((')*"+$*)(',-"
1..0,&"2",(+0")!"	#./"012"
3&4&56")&!"	34567"084908:;"
7/(04!"	<'((')*%)$*)(',-=>?>@%-A@""
1..0,&'8"#$%!"	.B,A)C>"),A"&-A,->A)C>":!55"D"4!55"E%*%"
!4(%%'9(:%;30/&!"	.B,A)C>"),A"&-A,->A)C>"1!:5"D"0!4;"E%*%"
!4(%%$""/!"	#@A(-C".BB$F-)A"/)(("002+

1% 3 I aH17""JA-,K'MC"),A"A->N$'Q-"KF-"K$)A'K'B,)((C"N-,K$)("QBA'->"BM">BN'B(BO'N)("KF-B$C"),A"*),C"BM"KF-'$"
MB@,A',O">NFB()$>%"

0% 3 I aH07""#-*B,>K$)K-"),"@,A-$>K),A',O"BM"KF-"$B(-"BM"KF-B$C"',">NFB()$>F'E"),A"$->-)$NF%"

:% 3 I aH:7""#-*B,>K$)K-")">@Q>K),K'L-"M)*(')$'KC"<'KF">E-N'M'N"QBA'->"BM"EB('K'N)("),A">BN'B(BO'N)("KF-B$C"
)>"KF-C")EE(C"KB"NB,K-*EB$)$C"A-Q)K->"),A">BN')"E$BQ(-*>%"

4% 3 I aH47""#-*B,>K$)K-"KF-")Q'('KC"KB"-,O)O-"<'KF"NB*E(-T"KF-B$'->"',"NB,L-$>)K'B,"<'KF"',K-((-NK@)("E--$>"
3B,-"MBN@>"BM"',K-((-NK@)("('M-7%"

?&=#0$&*'3&@+%;?&(*0)>%'

b)$,-$P"RBQ-$K)"c"d()N[F)<["/),NBN[%""305147%""/('-01)23+(%45)*("$-"&-$4)0"6))
*("7%("0-("8 9):+06+%"e:$A"-A'K'B,f%""YB$B,KBP"I),)A)!"`%"BM"YB$B,KB"_$->>%"
JGd]!""8g69144025246g"

+((")>>'O,-A"$-)A',O>"Q-CB,A"KF-"$-S@'$-A"K-TK>")QBL-"<'(("Q-"E$BL'A-A"QC"KF-"',>K$@NKB$"L')"-*)'("3_#^"M'(->7%""
GFB@(A"CB@"F)L-"),C"E$BQ(-*>"BQK)',',O"$-)A',O"*)K-$')(>"KF$B@OFB@K"KF-"NB@$>-P"E(-)>-"-*)'("KF-"',>K$@NKB$"MB$"
)>>'>K),N-%"

20A$($:'20(0%")'

^B$"F-(E"<'KF"('Q$)$C"$->B@$N->"),A"('Q$)$C"$->-)$NF"3',N(@A',O"KF-"@>-"BM"A)K)Q)>->"),A"B,(',-"$->-)$NF"
*)K-$')(>h>@NF")>"?B@$,)(">-)$NF"-,O',->7P">K@A-,K>")$-">K$B,O(C"-,NB@$)O-A"KB"NB,K)NK"KF-"GBN'B(BOC"G@Q?-NK"
a'Q$)$'),!"
i)KF$C,"d()N[*-$"R-C->P"i)KF$C,%d()N[*-$R-C->=GjG`%-A@%"

!"#$%&'?&=#0$&/&)+%'()*'B%%0>)/&)+%'

GK@A-,K>")$-"-TE-NK-A"KB"NB*E(-K-"$-)A',O>"QC"KF-"N()>>">->>'B,"',A'N)K-A"B,"KF-"NB@$>-">NF-A@(-%""GK@A-,K>"
>FB@(A"NB*-"KB"N()>>"E$-E)$-A"KB"6-#'&##"KF-")>>'O,-A"$-)A',O>">@NF"KF)K"N()>>"K'*-"'>",BK"<)>K-AP"),A"<-"N),"
-,O)O-"KF-"*)K-$')("KBO-KF-$%"
"

YFB@OF",BK"O$)A-A"E-$">-P"KF'>"NB@$>-"$-S@'$->")"O$-)K"A-)("BM"N()>>$BB*"A'>N@>>'B,"),A"N()>>$BB*")NK'L'KC%"
#'>N@>>'B,>"),A"N()>>$BB*")NK'L'K'->")$-"A->'O,-A"KB"F-(E">K@A-,K>"@NN->>M@((C")NF'-L-")(("(-)$,',O"BQ?-NK'L->"
),A"KB"A-L-(BE">K@A-,K>Z"O$)A-A")>>'O,*-,K>"3 I aH"47%"

"

#->N$'EK'B,"),A"_@$EB>-!" GK@A-,K>"NB*E(-K-"K<B"K)[-9FB*-"-T)*>"3NB,N-EK@)("A-M',"K'B,>"),A">FB$K"->>)C"
S@->K'B,>7"KF)K"<'(("K->K"KF-"$")Q'('KC"KB"A->N$'Q-P"NB*E)$-P"NB,K$)>KP"N$'K'S@-P"),A"
)EE(C">BN'B(BO'N)("KF-B$'->"),A"KF-B$-K'N)("NB,N-EK>"3 I aH>"1P"0P":7%"

"

b$)A',O!" kT)*>"<'(("Q-"<B$KF"**CDD E '".'+6&'.0)(4',"#$%&'>$(*&'FGD E '&(,6H%""'**

! 2 3 ,(4546((!"#$)%(78."/'(9!.#-$"*(54:(;)%%(<5<=(3">/0.(!#8.+>%.(

23-#)#'3+6&1+)-#)#&;‹+'$)$()'30"=+)>-$3)70-%)"($-'+)7%(?)$3+)'(&%#+)-"#$%&'$(%)@-0)+?0-1A)

!"#$%&'L,6&*#4&'

M&&N'	9(+&"	3"50,%0'?&(*0)>%0'B%%0>)/&)+%0'9&(*40)&%'
1"	6V01"	J,K$BA@NK'B,"KB"NB@$>-"),A"-TE(),)K'B,"BM">C(()Q@>p"'*EB$K),N-"BM"N@$$-,K"-L-,K>"),A"N$'K'N)(",-<>"('K-$)NCp"<F)K"'>"KF-B$CU" "]BK->!"""" &-"<'((">['E"_)$K"J"3N()>>'N"EB('K'N)("KF-B$C7"',"KF-"K-TK%""_(-)>-">--"KF-")>>'O,-A" F-(E"L'A-B>"KB"NBL-$">B*-"BM"KF'>"*)K-$')(%" _(-)>-">--"$-)A',O")>>'O,*-,K>"-")-$01-'#"Q-(B<"('>K-A"B,"KF-"A)C"KF-C")$-"A@-%"" _(-)>-"NB*-"KB"N()>>"E$-E)$-A"KB"A'>N@>>"KF-*%"
1"	6V02"	IB$-"KF-B$C"),A"KF-"$'>-"BM"',A@>K$')("N)E'K)('>*p"*B0$'3)@-6+(#)(")$3+)10$+)B+#$+%") *C"1-=3$+"?+")*$)3EB('K'N)("KF-B$'->P"KF-B$'>K>P"$-LB(@K'B,>P"),A"F'>KB$'N)("NB,K-TK7p" *:+06)D0%$)!!)!"$%(6&'$-("*
0"	6V06"	i)$(".)$T"),A"^$'-A$'NF"k,O-(>p"