C 80

C / C

C &&D' B(+&'

'

'

!

$

$

J+?:90$45-0:3569$9?./$59$9;665T?9Z$/5,*+?-9Z$8+\0:8+3,-$+?-63,09Z$5993P,40,-$3,9-:?.-3+,9Z$0-.=$.5,$T0$$+?,*$+,$

J(Nb(H$3,$+?:$.6599$/+4085P0=$c+?$5:0$:098+,93T60$$+:$:0P?65:6;$./0.13,P$J(Nb(H$-+$605:,$+S$5,;$?8*5-09=$c+?:$

.+?:90$0Y549$\366TO-510,$+,$9./0*?60*$*5-09Z$5,*$;+?:$0Y54A5993P,40,-$P:5*09$\366TO8+9-0*$-+$J(Nb(H=$c+?$

\366$/520$-3406;$5..099$-+$;+?:$P:5*09$-/:+?P/+?-$-/0$9040 9-0:=$ISS3.356$$3,56$P:5*09$\366TO8+9-0*$T;$(*43993+,9A

^0.+:*9$-+$;+?:$";HdH`$5..+?,-=$

!

!"#$%&'B&%,$0E+0")!_____!!'

@/39$.+?:90$39$*093P,0*$-+$3,-:+*?.0$9-?*0,-9$-+$-/0$T593.$.+,.08-9Z$-/0+:309Z$5,*$40-/+*9$+S$9+.3+6+P;=$";$3,-0,-3+,$39$-+$

'

'

'

: &O#0$&*'?&P+%Q : &(*0)G%'

9 (,0")0%F'R'1",0(H'S$"IH& / %R'T+U''=*V'S&($%")'S#IH0%U0)G'

$

(

/$012!345(!"#"$%&'%( ) *%+%,-+''%./01&./2/345%+36%+'%'1,7%47/%&3'4.1,48.%68/'%384%7+9/%+3:%,-+''%+,,/''5%,-+''%&39&4/%8.%
;/.2&''&83%312</.%48%=&9/%48%:81>%?"@) !"%;1.,7+'&3=%!"#"$%+36%'1;;-/2/34+-%'416:%2+4/.&+-5%</%+A+./%47+4%'416/34'%3//6%48%
,834+,4%47/%;1<-&'7/.%6&./,4-:%+<814%+3:%01/'4&83'%./=+.6&3=%!"#"$>%*7/%&3'4.1,48.%&'%384%&398-9/6%&3%!"#"$5%+36%47&'%,-+''%&'%384%
-&3B/6%A&47%!"#"$%

%

H-?*0,-9$/520$45,;$+8-3+,9$:065-3,P$-+$-/0$:0W?3:0*$-0Y-T++1=$H-?*0,-9$.5,$:0,-$+:$T?;$,0\$5,*$?90*$-0Y-T++19Z$+:$?90$5,$
RFT++1=$(9$6+,P$59$9-?*0,-9$?90$-/0$8:+80:$0*3-3+,$-/0$./+3.0$+S$S+:45-39?8$-+$9-?*0,-9=$$

@0Y-T++19$+SS0:0*$5-$+?:$.548?9$T++19-+:0$5:0$S+:$.+,20,30,.0Z$T?-$-/0:0$39$,+$:0W?3:040,-$-/5-$.6599$-0Y-T++19$T0$
8?:./590*$S:+4$-/0$.548?9$T++19-+:0=$@Rf@aIIg$IO@)INH$+SS0:0*$5-$-/0$.548?9$T++19-+:0$5:0$NI@$^Rh`)^R!Z$
-/0;$5:0$93486;$:0.+440,*5-3+,9=$@/0$-0Y-T++1$39$569+$525365T60$S:+4$+-/0:$9+?:.09Z$3S$;+?$9+$./++90=$a0$9?:0$-+$
8?:./590$-/0$8:+80:$0*3-3+,$+S$;+?:$-0Y-T++1=$

$

^05*3,P$9/+?6*$T0$*+,0$80:$+?:$.6599$9;665T?9$$L$`9?566;$DF%$./58-0:9$80:$\001U$H-?*0,-9$\366$T0$T0--0:$8:085:0*$-+$
*39.?99$-/0$45-0:356Z$5,*$T0--0:$8:085:0*$S+:$5913,P$W?09-3+,9$5T+?-$45-0:356$-/5-$,00*9$4+:0$0Y865,5-3+,=$H00$:05*3,P$
9./0*?60$+,$J6599$J560,*5:$85P0$=$H-?*0,-9$5:0$0Y80.-0*$-+$?90$-/0$8:+80:$0*3-3+,$+S$-/0$5993P,0*$-0Y-T++1=$I6*0:$0*3-3+,9$
45;$,+-$.+,-53,566-/0$3,S+:45-3+,$-/5-$39$639-0*$+,$;+?:$0Y54$9-?*;$P?3*09Z$5,*$9-?*0,-9$-/5-$?90$-/0$\:+,P$-0Y-T++1$\366$
T0$9+606;$:098+,93T60$S+:$+T-53,3,P$-/0$43993,P$3,S+:45-3+,=$

!

'

'

011/'2*:(&%#)*$),F80:9+,$+SS3.0$/+?:9$5:0$T;$588+3,-40,-$+,6;$*?:3,P$-/0$J+23*$8:+-+.+6=$$_006$S:00$-+$.+,-5.-$40$
+,63,0$+:$T;$04536$3S$;+?$/520$5,;$W?09-3+,9$5T+?-$-/0$.6599$+:$.+?:90$45-0:356=$

*

42'7"(5(D=*E2F&/%292"$#)***(66$9-?*0,-9$9/+?6*$/520$5..099$-+5.+48?-0:$5,*$P++*$3,-0:,0-$90:23.0$S+:$-/39$.6599=$
J548?9$.+48?-0:9$45;$T0$525365T60$S+:$9-?*0,-$?90=$$)S$5$9-?*0,-$-:52069Z$5..099$39$:0W?3:0*$5,*$43993,P$5..099$45;$:09?6-$
3,$-/0$9-?*0,-$T03,P$*:+880*$S:+4$-/0$.6599$+:$S5363,P$-/0$.6599=

:0P?65:6;=$@/0$3,9-:?.-+:39,+-$:098+,93T60$S+:$43990*$40995P09$*?0$-+$3,.+::0.-$045336$5**:09909=$H-?*0,-9$.5,$
0453665,;-340$+S$*5;Z$/+\020:Z$-/0$3,9-:?.-+:$39$,+-$525365T60$%G$/+?:9$5$*5;=$@/0$3,9-:?.-+:$\366$5--048-$-+$
:098+,*$-+$045336$\3-/3,$5$%G$FGB/+?:$-340$80:3+*$
$

W$$2"C,"'2*Z*6,%$/'/6,$/(")(**((--0,*5,.0$5,*$85:-3.385-3+,$39$0Y80.-0*Z$5,*$85:-$+S$.6599$P:5*3,P$S+:$.0:-53,$
5993P,40,-9=$O5:-3.385-3+,$3,$5,$+,63,0$.+?:90$:0S0:9$-+$-/0$.+48660-3+,$+S$.+?:90$\+:1=$X+PP3,P$3,-+$-/0$.+?:90$39$,+-$
.+,93*0:0*$85:-3.385-3+,=$I,63,0$.659909$5:0$,+-$906$F85.0*Z$5,*$/520$9-:3.-$*05*63,0$*5-09=$),F80:9+,$.659909$569+$/520$
9./0*?60*$*05*63,09$5,*$85:-3.385-3+,$8+63.309=$$a0$9?:0$-+$:05*$5,*$?,*0:9-5,*$:0W?3:040,-9$59$+?-63,0*$3,$-/0$.6599$
9;665T?9$
$

<%(6*6(5/'=)S$5$9-?*0,-$\39/09$-+$*:+8$-/39$.65997$3-39-/0$9-?*0,-i9$:098+,93T363-;$-+$.+4860-0$-/0$*:+8$8:+.099$\3-/$
(*43993+,$5,*$^0.+:*9=$_____ .+,-5.-$-/0$3,9-:?.-+:$-+$*:+8$-/0$.6599=$@/0$3,9-:?.-+:$/59$-/0$:3P/-$-+$*:+8$9-?*0,-9$-/5-$
S536$-+$85:-3.385-0$S+:$-\+F$.+,90.?-320$\0019$*?:3,P$5$904 09-0:$6+,P$.+?:90=$$@/0$9-?*0,-$45;$,+-$:0.0320$S?:-/0:$5*25,.0$
,+-3.07=-/39$90:209$59$,+-3.0$+S$-/0$*:+8$8+63.;=$
'

'

'

*

?%,C2*#',52)*NRO*$($,5*6(/"$#*M[LO*D%,C2*#',52P*L$900$8P=$[$+S$9;665T?9$S+:$4+:0$3,S+:45-3+,U$

$
$$$$$$$$W*****R\[QNRO******M*\RQUOO]P*** WQ******RKKQR\NL******M*\OQ\UL\ ]P* * *
********^_***R`KQRK`L****MK`QK\L\ ]P* ^*******RVRQR``L*******M*KRQKVL\ ]P* ^Q******RaVQRVUL****M*KOQKUL\ ]P**
********;_***R[VQRaaL****M``Q`\L\ ]P\*  ;\*\*\*\*\*\*\*\*RR[QR[aL\\*\*\*\*\*\*\*M\*`OQ`VL\ ]P\*  ;Q\*\*\*\*\*\*RU`QRRNL****M*VKQV\L\ ]P*
********<_***ROKQRUVL****MVaQV`L\ ]P\*  <\*\*\*\*\*\*\*\*U\RQRO`L*******M*VOQV[L\ ]P*********<Q*****UKRQU\UL****M*a`Qa\L\ ]P*
********b,/5*c**^25(d*UKR*6(/"$#*M*^25(d*a`]P*
*
$$$$$$$!

$$$$$$**?EW<8*;E!48E!W***

$$$$$$$$$$
$$$$$$$$$$ " 3*-0:4$RY549$ $ &KK$-+-56$8+3,-9j$$DKK$8+3,-9$05./$
$$$$$$$$$),F.6599$P:+?8$*39.?993+,$85:-3.385-3+,$ $$%K$-+-56$8+3,-9$

*

W@@! ? e + 8 e 4@)*W55*D%,C2C*,##/D" 9 2"$#*,%2*C("2*/"*;W e f W@*(%*!"Q'5,##*

* * W55*C2,C5/"2*$/9 2#*,%2*J,#2C*&6("*M.@4P*.,'/1/'*@$,"C,%C*4/9 2*

*

* * * * *

! eQ;3W@@*8 gW + @H e 0*0 e 3! e 8* + Wh 8B.@*

!

+ /C$2% 9 *8G, 9 *iU*j*UOO*6$#*	@26$2 9 J2%*R[*
***3,$2* + ,-2&6*iU*	@26$2 9 J2%*RV*
+ /C$2% 9 *8G, 9 *iR*j*UOO*6$#*	0 '$(J2%*RR*
3,$2* + ,-2&6*iR*******	0 '$(J2%*R[*
E2$,-2* + /C$2% 9 *	e (Y2 9 J2%*`*
+ /C$2% 9 *8G, 9 *iN**Q*UOO*6$#*	<2'2 9 J2%*a*

! !!!!!!!!

$@/0:0$5:0$-/:00$L&U$4 5>+:$4 3*-0:4 $0Y5 4 9$P320,$3,$-/39$.6599=$R5./$0Y5 4 39 \ +:-/DKK8+3,-9$5,*$ \ 366$.+,939-$+S$EK$$ $W?09-3+,9$=$(66$0Y5 4 9$5:0$4 ?6-3860$./+3.0=$$),F.6599$0Y5 4 9$ \ 366$T0$566+ \ 0*$63 4 3-0*$,+-09Z$80:$-/0$3,9-:?.-+:$5,*$-/0$.6599$$ $9;665T?9=$_+:$-/39$.6599$9-?*0,-9$5:0$566+ \ 0*$%$9/00-9$+S$8580:$LBYDDUZ$?93,P$566$93*09$+S$-/0$8580:=$$ I -/0:$,+-09Z$T++19Z$$ $+:$060.-:+,3.$*023.09$9/566$,+-$

(
*

***
* *

********S&/T*iU*C&2)* @26*UR* * * * S&/T*iR*C&2)* @26*U*
* S&/T*iN*C&2)* 0 '$*K* * * * S&/T*i[*C&2)* 0 '$*U`*
* S&/T*ia*C&2)* e (Y*a* * * * S&/T*iV*C&2)* e (Y*U[*
* * * * *
$R5./

*

;,"*!*&#2*,*C/112%2"$*2C/$/("*(1*$72*$2G$J((-l*

N . c+?$9/+?6*$?90$-/0$8:3,-$.+8;$+:$0F

+1+$%2(1!*%+4!1+,%&$+4/!$0152%&'!0&!'.%!>1+$%2(1!G+,%&$+4/!D%@7+8%!+'!.''7BFFDDD9/A/59%$5F740?0/'F/%4?(1%/F+1+$%2(1\1+,%&$+4/F9!
L.%!]+'%!K407!C0,(1*!(/!+?+(,+@,%!+'!.''7BFFDDD9/A/59%$5F++4/F70,(1(%/F,+'%$407/F70,(1*F,!M'5$%&'/!/.05,$!@%!+D+4%!0)!'.%!1544%&'!
$%+$,(&%/!+&$!7%&+,'(%/!)04!$4077(&8!1,+//%/9!#&)04 2 +'(0&!+@05'!'.%!,+'%/'!1.+&8%/!+&$!&%D/!(/!+?+(,+@,%!+'!'.%!>$?(/(&8!^5@!+'!
.''7BFFDDD9/A/59%$5F+$?(/(&8F9!

!

-$'./''0!1$#!2/3$#*&'(!$1!-4)..!)''*!5674&3!89)#&'(!$1!:'.0#630$#!;)0/#&)4!

O&(?%4/('*!C0,(1*!MVWH_6!.''7BFFDDD9/A/59%$5F/%&+'%F$01/FMVWH_97$)6!4%Q5(4%/!/'5$%&'/!'0!0@'+(&!(&/'451'04P/!7%4 2 (//(0&!'0!4%104$!'.%!
1054/%!+&$!1054/%!2+'%4(+,9!

" `G0 2 2 0&!1054'%/*!+&$!740)%//(0&+,!@%.+?(04!$(1'+'%!'.+'!*05!&0'()*!/0 2 %0&%!D.%&!*05!+4%!4%104$(&8!.(2F.%49!a05!25/'!
0@'+(&!'.%!(&/''451'04P/!7%4 2 (//(0&!'0!2+I%!+5$(0!04!?($%0!4%104$(&8/!(&!'.(/!1,+//9!M51.!7%4 2 (//(0&!+,,0D/!'.%!4%104$(&8/!'0!
@%!5/%$!)04!*054!74(?+'%6!/'5$*!75470/%/!0&,*9!L.%!4%104$(&8/!+4%!'.%!(&'%,,%1'5+,!7407%4'*!0)!'.%!(&/'451'04b!*05!.+?%!&0'!
@%%&!8(?%&!+&*!4(8.'/!'0!4%740$51%!04!$(/'4(@5'%!'.%!2+'%4(+,c!

" `!G054/%!2+'%4(+,!$%?%,07%$!@*!'.%!(&/'451'04!(/!'.%!(&'%,,%1'5+,!7407%4'*!0)!'.%!(&/'451'04!+&$!1+&&0'!@%!/.+4%$!75@,(1,*!
D('.05'!.(/F.%4!+7740?+,9!a05!2+*!&0'!75@,(1,*!/.+4%!04!57,0+$!(&/'451'04!8%&%4+'%$!2+'%4(+,!)04!'.(/!1054/%!/51.!+/!%3+2!
Q5%/'(0&/6!,%1'54%!&0'%/6!04!.02%D04I!/0,5'(0&/!D('.05'!(&/'451'04!10&/%&'9c!

!

C,%+/%!/%%!*054!(&/'451'04!(&!7%4/0&!'0!0@'+(&!?%4@+,!04!D4(''%&!10&/%&'!)04!+&*!0)!'.%!+@0?%9!

!

+3)*/<&3!&'0/(#&0=!

a054!102 2('2%&'6!+/!+!/'5$%&'6!'0!,%+4&(&8!(/!%?($%&1%$!@*!*054!%&40,,2%&'!+'!M+&!N0/%!M'+'%!O&(?%4/('*9!L.%!O&(?%4/('*!>1+$%2(1!
#&'%84('*!C0,(1*!MS_HW!+'!.''7BFFDDD9/A/59%$5F/%&+'%F$01/FMS_HW97$)!4%Q5(4%/!*05!'0!@%!.0&%/'!(&!+,,!*054!+1+$%2(1!1054/%!D04I9!
d+15,'*!2%2@%4/!+4%!4%Q5(4%$!'0!4%704'!+,,!(&)4+1'(0&/!'0!'.%!0))(1%!0)!M'5$%&'!G0&$51'!+&$!<'.(1+,!K%?%,07 2%&'9!L.%!M'5$%&'!G0&$51'!
+&$!<'.(1+,!K%?%,07 2%&'!D%@/('%!(/!+?+(,+@,%!+'!.''7BFFDDD9/A/59%$5F/'5$%&'10&$51'F9!

#&/'+&1%/!0)!+1+$%2(1!$(/.0&%/'*!D(,,!&0'!@%!'0,%4+'%$9!G.%+'(&8!0&!%3+2/!04!7,+8(+4(/2!e!74%/%&'(&8!'.%!D04I!0)!+&0'.%4!+/!*054!
0D&6!04!'.%!5/%!0)!+&0'.%4!7%4/0&P/!($%+/!D('.05'!8(?(&8!7407%4!14%$('f!D(,,!4%/5,'!(&!+!)+(,(&8!84+$%!+&$!/+&1'(0&/!@*!'.%!O&(?%4/('*9!
d04!'.(/!1,+//6!+,,!+//(8&2%&'/!+4%!'0!@%!10 2 7,%'%$!@*!'.%!(&$(?($5+,!/'5$%&'!5&,%//!0'.%D(/%!/7%1()(%$9!#)!*05!D05,$!,(I%!'

G0&&%1'(0&/!D%@/('%!+'!.''7BFF7%%410&&%1'(0&/9/A/59%$5!)04!2 04%!(&)04 2 +'(0&9MNMO!G05&/%,(&8!M%4?(1%/!

!

L.%!MNMO!G05&/%,(&8!M%4?(1%/!(/!,01+'%$!0&!'.%!104&%4!0)!_ M'4%%'!+&$!M+&!d%4&+&$0!M'4%%'6!(&! [00 2 !WSV6!>$ 2 (&(/'4+'(0&! j 5(,$(&89!
C40)%//(0&+,!7/*1.0,08(/''/6!/01(+,!D04I%4/6!+&$!105&/%,04/!+4%!+?+(,+@,%!'0!740?($%!10&/5,'+'(0&/!0&!(//5%/!0)!/'5$%&'!2%&'+,!.%+,'.6!
1+ 2 75/!1,(2 +'%!04!7/*1.0,08(1+,!+&$!+1+$% 2 (1!(//5%/!0&!+&!(&$(?($5+,6!1057,%6!04!84057!@+/(/9!L0!/1.%$5,%!+&!+770(&' 2 %&'!04!,%+4&!
2 04%!(&)04 2 +'(0&6!?(/('!G05&/%,(&8!M%4?(1%/!D%@/('%!+'!.''7BFFDDD9/A/59%$5F105&/%,(&8,!