!"#$%&'($!)")*$+#,-*.',)/$

0*1".)2*#)$&3$!&4,&5&6/$

$$$$$$$$$$$$$$$$$$$!7897:7;<$=>$9#).&?@4),&#$)&$!&4,&5&6/>$!*4),&#$A=$$!BC9D;$EAEF$

$

!!!!"#$

9#).&$!&4,&5&6/$8&@.'*$!4G*?@5*$H$8"5*#?".$

C&&D'	**B(+&'**	**?"E0,%F':&(*0)G%F'4%%0G)/&)+%F'B&(*H0)&%'**

!!"#$%#&'!()!!!!!!!!

'

'

!

$

$

J+?:90$45-0:3569$9?./$59$9;665V?9G$/5,*+?-9G$8+]0:8+3,-$+?-63,09G$5993Q,40,-$3,9-:?.-3+,9G$0-.=$.5,$V0$W+?,*$+,$
J(Zc(H$3,$+?:$.6599$/+4085Q0=$d+?$5:0$:098+,93V60$W+:$:0Q?65:6;$./0.13,Q$J(Zc(H$-+$605:,$+W$5,;$?8*5-09=$d+?:$
.+?:90$0\549$]366$V0$-510,$+,$9./0*?60*$*5-09G$5,*$;+?:$0\54N5993Q,40,-$Q:5*09$]366$V0$8+9-0*$-+$J(Zc(H=$d+?$
]366$/520$-3406;$5..099$-+$;+?:$Q:5*09$-/:+?Q/+?-$-/0$9040 9-0:=$I WW3.356$W3,56$Q:5*09$]366$V0$8+9-0*$V;$(*43993+,9$N$
_0.+:*9$-+$;+?:$";HeHa$5..+?,-=$

!"#$%&'B&%,$0E+0")!_____!!'

@/39$.+?:90$39$*093Q,0*$-+$3,-:+*?.0$9-?*0,-9$-+$-/0$V593.$.+,.08-9G$-/0+:309G$5,*$40-/+*9$+W$9+.3+6+Q;=$";$3,-0,-3+,$39$-+$
Q320$9-?*0,-9$5$V:+5*$+20:230]$+W$9+.3+6+Q;$9+$-/5-$-/0;$45;$-/0,$4510$5,$3,W+:40*$./+3.0$5V+?-$W?:-/0:$9-?*;$3,$-/39$
*39.3863,0=$@+Q0-/0:$]0$]366$.:3-3.566;$0\543,0$-/0$58863.5V363-;$+W$9+.3+6+Q;$-+$020:;*5;$63W0=$O0$]366$599099$-/0$
?90W?6,099$+W$5$9+.3+6+Q3.56$80:980.-320G$5,*$-/0$*08-/$+W$9+.3+6+Q3.56$40-/+*=$

!

!"#$%&'A"(H%'()*'1E&,0.0,'3&($)0)G';IJ&,+0K&%'

S+569B$@/0$8?:8+90$+W$-/39$.+?:90$39$-+$3,-:+*?.0$9-?*0,-9$-+$-/0$9-?*;$+W$-/0$.?::0,-$9+.356$9-:?.-?:0$$5,*$8+993V60$9+.356$

'

'

'

$

X ***G : ($#%0& : %)) (<%)&$"& ' ("E()*** &&5:0$-/0$Y?3.109-$5,*$4+9-$0WW3.30,-$]5;$W+:$-/0$3,9-:?.-+:$5,*$9-?*0,-9$-+$.+44?,3.5-0$0WW0.-3206;=$b0$9?:0$-/5-$;+?:$J5,259$5..+?,-$/59$-/0$.+::0.-$045 36$5**:099$-/5-$;+?$./0.1$:0Q?65:6;=$@/0$3,9-:?.-+:39,+-$:098+,93V60$W+:$43990*$40995Q09$*?0$-+$3,.+::0.-$045 36$5**:09909=$H-?*0,-9$.5,$ 045 36$5,;-340$+W$*5;G$/+]020:G$-/0$3,9-:?.-+:39,+-$525365V60$%F$/+?:9$5$*5;=$@/0$3,9-:?.-+:$]366$5--048-$-+$:098+,*$-+$045 36$]3-/3,5%F$EFA/+?:$-340$80:3+*$

$

_____ &(--0,*5,.0$5,*$85:-3.385-3+,$39$0\80.-0*G$5,*$85:-$+W$.6599$Q:5*3,Q$W+:$.0:-53,$ 5993Q,40,-9=$U5:-3.385-3+,$3,$5,$+,63,0$.+?:90$:0W0:9$-+$-/0$.+48 60-3+,$+W$.+?:90$]+:1=$[+QQ3,Q$3,-+$-/0$.+?:90$39$,+-$.+,93*0:0*$85:-3.385-3+,=$I,63,0$.659909$5:0$,+-$906WE85.0*G$5,*$/520$9-:3.-$*05*63,0$*5-09=$),E80:9+,$.659909$569+$/520$ 9./0*?60*$*05*63,09$5,*$85:-3.385-3+,$8+63.309=$$b0$9?:0$-+$:05*$5,*$?,*0:9-5,*$:0Y?3:040,-9$59$+?-63,0*$3,$-/0$.6599$ 9;665V?9$

$

_____"!!!)W$5$9-?*0,-$]39/09$-+$*:+8$-/39$.6599G$3-39-/0$9-?*0,-i9$:098+,93V363-;$-+$.+48 60-0$-/0$*:+8$8:+.099$]3-/$ (*43993+,$5,*$_0.+:*9=$#$!%$&!.+,-5.-$-/0$3,9-:?.-+:$-+$*:+8$-/0$.6599=$@/0$3,9-:?.-+:$/59$-/0$:3Q/-$-+$*:+8$9-?*0,-9$-/5-$ W536$-+$85:-3.385-0$W+:$-]+E$.+,90.?-320$]0019$*?:3,Q$5$90409-0:$6+,Q$.+?:90=$$

&
&
&

$T5./$Y?3^$]366$.+20:$%E&$./58-0:9=$$h?3^^09$5:0$+80,EV++1$5,*$+80,E,+-0G$5,*$45;$V0$*+,0$3,$Q:+?89$3,$-/0$$
$.6599:++4G$+:$59$5$-510E/+40$Y?3^=$$h?3^^09$5:0$W+:$8:5.-3.0$5,*$9-?*;$8?:8+90$+,6;G$-/0;$5:0$Z I @$W+:$Q:5*0$$$$
$599099 40,-=$$H-?*0,-9$]366$900$0\548609$+W$-/0$-;809$+W$Y?09-3+,9$$900,$+,$-/0$0\549=$$@/0:0$]366$V0RY?3^^09$3,$-+-56G$
CK$Y?09-3+,9G$4?6-3860E./+3.0$W+:45-$W+:$05./$Y?3^=$&)W$5$9-?*0,-$439909$-/0$Y?3^G$-/0;$45;591-/0$$3,9-:?.-+:$W+:$5$.+8;G$$$
5-$-/0$,0\-$.6599:++4$400-3,Q=$$)$:0.+4 40,*$,+-$43993,Q$-/0$3,E.6599$Y?3^G$59$3-$39$5$Q++*$9-?*;$53*G$5,*5./5,.0$-+$Q0-$
9+40$.6599:++4$/068$W:+4$;+?:$.6599 45-09=$
$

$

$

!!!! *!'()&!*+!,$)&+-!*+.$/+!00"12!,3!$%!-+4-56%+!-4&+7!!89!+3465+-!$/!:4&+! !-6);())6$%)!455$<+-!*

$$
$ $$$$$$$$$$$$$$$$$$$$$$$$$$$$

$$$$$@+$5..099$-/0$*39.?993+,$V+5:*B$Q+$-+$J5,259$5,*$+80,$;+?:$.6599=$),$-/0$60W-E/5,*$$
$$,523Q5-3+,$V5:$.63.1$+,$-/0$l!39.?993+,9m$63,1G$5,*$W3,*$-/0$:0Y?3:0*$*39.?993+,=$

($.+4860-0*$*39.?993+,$V+5:*$3,.6?*09$5,$+:3Q3,56$:098+,90$5-$C'DE%KK$]+:*9$5,9]0:3,Q$-/0$Y?09-3+,$8:+48-L9M$W:+4$$
$$$$$$$-/0$3,9-:?.-+:=$(69+G$9-?*0,-9$5:0$:0Y?3:0*$-+$:098+,*$V5.1$-+$+,0$+W$-/03:$.6599 45-0i9$8+9-3,QLDKE'D$]+:*9M=$$
$$$$$$$ *`/$;%&;=%&@-/0&+-,";&-D&9-,/&/%)A-")%&(;&;=%&%"0&-D&9-,/&/%)A-")%?&;-&.%&+-")$0%/%0&D-/&D,##&+/%0$;1&&O,##&+/%0$;&:(9&&*
&&&&&&& *"-;&.%&<$E%"&$D&"-&@/$;;%"&@-/0&+-,";1*$$LD8+3,-9$45\34?4$0\-:5$.:0*3-$05./$*39.?993+,$M$
&
&&&&&& ***!&7!5&FGIG3F'H***$+:$Q320$3,W+:45-3+,$W:+4$+-/0:$9+?:.09=$$@/39$9/+?6*$V0$3,$;+?:$+],$]+:*9G$?93,Q$;+?:$+],$$
$$$$$$3*059G$-/+?Q/-9$5,*$+83,3+,9=$$ ***'!QJ67N&OF!>&3&I!4F'G***?$020,$]/0,$.:0*3-3,Q$-/0$9+?:.0$]366$,+-$V0$5..08-0*$W+:$$
$$$$$$5,;$.:0*3-=$$$

$$$$$$@/090$5:0$+83,3+,EV590*$:098+,909$:065-3,Q$-+$5$-+83.$Y?09-3+,$8+9-0*$+,$-/0$*39.?993+,$V+5:*=$@/0$:098+,90$4?9-$V0$$$
$$$$$$405,3,QW366=$S:5* S:)$, S 405,3,Q640:0,$$5S&$?(8+,9)-1(09)]TJETQq.24000.248.390659 3. 7694 cmBT-0.00mBBT46009467 1.

!

@/0$3,9-:?.-+:$10089$5$:0.+:*$+W$;+?:$Q:5*09$+,$J(Zc(H=$J+,-5.-$-/0$3,9-:?.-+:$W+:$Y?09-3+,9$5V+?-$Q:5*3,Q=$

!

'

6)0K&$%0+M'["H0,0&%\'

!