

**STUDENT UNION BOARD OF DIRECTORS
PERSONNEL COMMITTEE**

**Meeting Minutes
October 28, 2022
12:30 PM - 1:30 PM**

This is a hybrid meeting.
**In-person: Student Union Inc. Building, Conference Room 6
Telecommute meeting by Zoom Video Conference.**

Voting Mem

V. DISCUSSION ITEMS

A. Student Wage Schedule Review

Ms. Burke explained that this item was brought back to the committee for review based on the recommendations and concerns brought up by students during the Student Union board meeting.

The committee discussed the 2022-2023 Student Assistant Employment Classification and Wage Schedule. Discussions included the possibility of larger pay increases per Step if there is financial support, and which Step student assistants would be placed at based on how long they have worked in their current position. Managers need to have a better accountability of how they are reviewing student assistants to be able to offer the additional steps. The wage schedule base

who separated after July 1, 2022. Ms. Burke has since received the information and presented it to the committee. For an employee who separated (without cause) after July 1, 2022, there is discretion to give the merit increase but the increases must be awarded in a fair, consistent, and non-discriminatory manner.

The committee briefly discussed the university's practice and that it only applies to full-time employees.

Director Meline asked for a motion to

Director Daniels motioned to approve that