STUDENT UNION BOARD OF DIRECTORS

PERSONNEL COMMITTEE

Meeting Minutes

November

She reviewed the past recruitment timeline and which student board members will be graduating. Ms. Burke suggested scheduling a training session for the committee to learn about the recruitment process, how information is collected, and the marketing plan. She also discussed the role of the traineeship position and the importance of that position.

The committee discussed the recruitment timeline and agreed that marketing would begin at the end of January, with a goal of interviews scheduled in March. The committee reviewed the number of vacant seats and discussed the importance of the traineeship position. About half the student board members will be graduating mid-year so the traineeship positions will be critical.

VI . DISCUSSION/ACTION

A . Approve Student Wage Schedule Increase

Ms. Burke explained during the last meeting the committee requested each step be increased by $0.50. To provide a better understanding of what the minimum wage increases have been year-over-year, Ms. Burke reviewed the minimum wage rates for San Jose and California over the past seven years. The minimum wage rate in California is calcug̀ CalifotiM̀m u in

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Dire ctor Meline motioned to approve a $1.00 increase in Step 1 and a $0.50 increase

between each step; Di rector Daniels seconded the motion .

The committee discussed the motion which included the average minimum wage increase in San Jose.

Dire ctor Meline modifi ed his moti on to approve a $0.75 increase in Step 1 and a
$0.96 increase between each step; Director Cabrera-Sanchez.
Vote on the Moti on: 6 -0-0 Motion Passed

B . Approve Student Union 2023 Holiday Calendar

Ms. Burke explained the schedule is prepared every year and is aligned with the

university’s schedule.

Director Meline asked for a motion.

Director Meline motioned to approve the Student Union 2023 holiday calendar;

Dire ctor Figueroa seconded the motion .

Vote on the Motion: 5 -0-0 Motion Passed

VII . CLOSED SESSION
A . Human Resource Matters

The Board did not require a closed session.

VIII . REPORT OUT OF CLOSED SESSION

Closed session was not require d.

IX . MEETING ADJOURNMENT

Director Meline asked if there were any obje cp n :6 -0-0

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