

JUL 1, 2021

JUN 30, 2022

STUDENT UNION OF SAN JOSE
STATE UNIVERSITY

94-2830732

ONE WASHINGTON SQUARE

(408) 924-6315

17,992,321.

SAN JOSE, CA 95192-0201

TAMSEN BURKE

X

SAME AS C ABOVE

X

SJSU.EDU/STUDENTUNION/

X

1982

CA

TO PROVIDE SERVICES TO THE
STUDENTS ATTENDING SAN JOSE STATE UNIVERSITY (SJSU).

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414

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43,891.

0.

1,514,421. 0.

7,517,443. 3,815,238.

248,238. 1,404,032.

1,506,847. 183,965.

10,786,949. 5,403,235.

4,000,000. 0.

0. 0.

4,489,047. 6,109,338.

0. 0.

0.

4,017,791. 4,318,446.

12,506,838. 10,427,784.

-1,719,889. -5,024,549.

15,630,953. 10,496,878.

2,180,746. 3,810,629.

13,450,207. 6,686,249.

DAVID ALVES, AD ACCOUNTING & FINANCE

SUE ROBISON

SUE ROBISON

04/26/23

P00560072

RSM US LLP

42-0714325

920 5TH AVENUE, SUITE 2800

SEATTLE, WA 98104

206-281-4444

X

414



X



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X



X

X

X



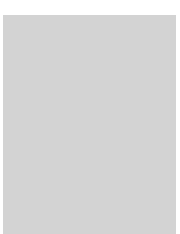
X

X



X

X



X

X



X



Qz) pl ns -dp-- }p-{ zy-p € w p-- €}z, r s Bmpw, 7l yo €}l -Yz- }p-{ zy-p
€ w p Cl 7Cm7z } <: mmpw, 7op-n}tp €p nfn, x -€ ynp-7{ }znp--p-7z} nsl yr p-zy ^nspo, wZ 9^pp ty-€, n€zy-9

X

@p If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.

q
A

B

C

D

E

Fp

q

G

p

q

H

	ht,]-
@p	11	
@q	8	
A		X
B		X
C		X
D		X
E		X
Fp	X	
q	X	
G		
p	X	
q	X	
H		X

Tq-dp-7 { }z fbp €p yl x p-l yo l oo}p--p-zy ^nspo, wZ

3 st- ^pn€zy M}p|, p-€ ty €}x l €zy l rz, €{ z wtp- yz €}p|, tpo mt €p Ty €}yl w p/ py, p Nzop 94

@?p
q
@@p
q
@Ap
q
r
zy ^nspo, wZ sz, €t-, l -ozyp

@B

@C

@D

p

q

@Ep

q

Tq-Yz7 rz € w p <>

Tq-dp-7 op-n}tp

	ht,]-
@?p		X
@?q		
@Ap	X	
@Aq	X	
@Ar	X	
@B	X	
@C	X	
@Dp	X	
@Dq	X	
@Ep		X
@Eq		

@F

@G

X

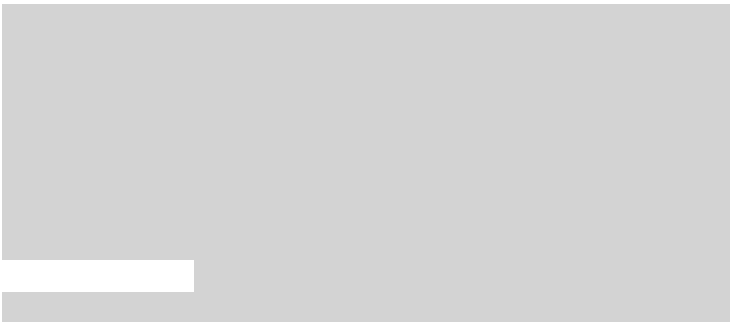
X

\$.{ wty zy ^nspo, wZ 4

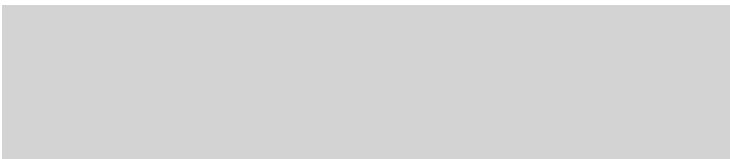
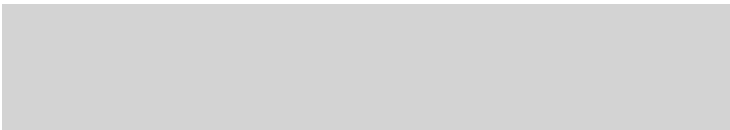
@H

A?

DAVID ALVES - (408) 924-6315
ONE WASHINGTON SQUARE, SAN JOSE, CA 95192-0201



&ž(++ž\$++"



	P8	T8	R8	S8
@ Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
A				
B				
C				
D				
E Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
F	4, 878, 588.	3, 427, 859.	1, 450, 729.	
G Pension plan accruals and contributions (b 2 ((%9 ants l ectional2eR3 - -	189, 085.	113, 451.	75, 634.	
H	651, 378.	468, 992.	182, 386.	
@?	390, 287.	274, 229.	116, 058.	
@@				
p				
q	12, 445.		12, 445.	
r	57, 070.		57, 070.	
s				
t				
u	56, 834.		56, 834.	
v				
@A				
@B	242, 978.	202, 257.	40, 721.	
@C	258, 693.	186, 625.	72, 068.	
@D				
@E	161, 690.	7, 128.	154, 562.	
@F	17, 690.	13, 981.	3, 709.	
@G				
@H				
A?				
A@				
AA	639, 101.			
AB	137, 093.			
AC				
p _____	1, 049, 569.			
q _____	521, 293.			
r _____	476, 730.			
s _____	383, 409.			
t _____	303, 851.			
AD Total functional expenses.	10, 427, 784.			
AE Joint costs.				

Check here if following SOP 98-2 (ASC 958-720)

		78		78
@		422,638.	@	1,180,785.
A		2,518,849.	A	2,959,814.
B			B	
C		629,365.	C	2,615,503.
D				
			D	
E			E	
F			F	
G			G	
H		154,049.	H	68,424.
@?p				
	@?p	7,608,936.		
q	@?q	6,081,604.	@?r	1,527,332.
@		2,201,905.	@@	0.
@A		8,783,691.	@A	
@B			@B	
@C			@C	
@D		920,456.	@D	2,145,020.
@E		15,630,953.	@E	10,496,878.
@F		734,451.	@F	1,731,627.
@G			@G	
@H		27,768.	@H	15,665.
A?			A?	
A@		65,009.	A@	0.
AA				
			AA	
AB			AB	
AC			AC	
AD				
		1,353,518.	AD	2,063,337.
AF		2,180,746.	AF	3,810,629.
	X			
AF		13,450,207.		6,686,249.
AG				
AH				
B?				
B@				
BA		13,450,207.		6,686,249.
BB		15,630,953.		10,496,878.

U-f HH? A@B

Rwtrz'xubrwtstf(^'r-)p, p'f, €-, t~f)~t~p)S'Øt'x'wx' pf.gX		
@ c-.p(f'tt)tt'7 t, .i, tp(_pf.eXr-(t } 'P8'Øt'@B	@	5, 403, 235.
A c-.p(t%Gt), t, 7 t, .i, tp(_pf.X; 'r-(t } 'P8'Øt'AD8	A	10, 427, 784.
B attt)tt('t%Gt), t, =btq.fpr.Øt'A'uf- 'Øt'@	B	- 5, 024, 549.
C] t., p., t., -f'ut) s'qp(p)rt, p., qtvx}xv'-uStpf7 t, .i, tp(_pf.g; 'Øt'BA; 'r-(t } 'P8	C	13, 450, 207.
D] t., i) f'p(xts'vp), 7, t, 8-) x't, .i, t), ..	D	- 1, 739, 409.
E S-)p.ts, t'fx t, p) s't, t'-u'pr'xxt,	E	
F x't, .i, t).i%Gt), t,	F	
G _fx'f'et'fx's'psy, .i, t), ..	G	
H ^.w'frvp)vt, x} t., p., t., -f'ut) s'qp(p)rt, 7%Gp'x'~) 'brwtstf(^'8	H	0.
@?] t., p., t., -f'ut) s'qp(p)rt, p., i) s'-uStpf=R- q'x't'Øt, B.w'f'vwH7 t, .i, tp(_pf.g; 'Øt'BA; r-(t } 'D8	@?	6, 686, 249.

Rwtrz'xubrwtstf(^'r-)p, p'f, €-, t~f)~t~p)S'Øt'x'wx' pf.gX			X
@ Prr-t).xv t.w-s'it, ts'..€f'€p'f'.wt U-f HH?l Rp,w X Prr'f'p(^.w'f		ht,	J~
Xi.w'~fvp)xp.x) 'rwp) vts'x, t.w-s'-uprr-t).xv'uf- p'€f'f'Stpf~frwtrzts'^.w'f'1t%Gp'x'~) 'brwtstf(^'=	Ap		X
Ap f'f'f'.w'~fvp)xp.x) 6'x'p)r'p(.p.t t), ..r- €(ts'~f'f'tx' ts'qSp) x'st'et)st).prr-t).p.N			
Xi'ht, ;1rwtrz'p'q-%qt(-'..x'p.t' vt.w'f'.w'x'p)r'p(.p.t t), ..u-f.w' Stpf' t'f'r- €(ts'~f'f'tx' ts'~) 'p			
, t'€p'p.t'qp,x; 'r-), ~{sp.ts'qp,x; ~f'q~.w			
bt'€p'p.t'qp,x R-), ~{sp.ts'qp,x Q~.wr-), ~{sp.ts'p)s', t'€p'p.t'qp,x	Aq	X	
q f'f'f'.w'~fvp)xp.x) 6'x'p)r'p(.p.t t), ..ptsx'ts'qSp) x'st'et)st).prr-t).p.N			
Xi'ht, ;1rwtrz'p'q-%qt(-'..x'p.t' vt.w'f'.w'x'p)r'p(.p.t t), ..u-f.w' Stpf' t'f'ptsx'ts'~) 'p', t'€p'p.t'qp,x;			
r-), ~{sp.ts'qp,x; ~f'q~.w			
X bt'€p'p.t'qp,x R-), ~{sp.ts'qp,x Q~.wr-), ~{sp.ts'p)s', t'€p'p.t'qp,x	Ar	X	
r Xi'ht, ;1'..Øt'Ap'~f'Aq; s~t, .w'~fvp)xp.x) 'vé fA			
Bp	Bp		X
q	Bq		

STUDENT UNION OF SAN JOSE
STATE UNIVERSITY

94-2830732 pvt A

brwstft P'U-fj 'HH?8A?A@

R~| €(t.t~) (S'xüS~trwtrzts .wt'q~%~) {&t'D;F;~fG~u_p{f.X~fxi.wt'~fvp) xp.x} ipx(ts'..; , tp(xS't) stf_p{.X~xi.wt'~fvp) xp.x} ipx(.; , tp(xS't) stf.wt' .t. .; .ts'qt{~ ; €(tp, tr~| €(t.t~_pf. X~B

Calendar year (or fiscal year beginning in) @ Vxu.; vfp) .; ; r~) .fqt.x. ; ; p) s t qtf, w€' ut. 'ftrt xts= S~) ~... } r(fst p) S'tt) t. tp(vfp) .; =B " "	78A?@F	78A?@G	78A?@H	78A?A?	78A?A@	78c~.p{
A						
B						
C c~.p{=						
D						
E tq(x' . t€€~f.=Subtract line 5 from line 4.						

Calendar year (or fiscal year beginning in) F G	78	78	78	78	78	78
H						
@?						
@@ c~.p{, t€€~f.=Add lines 7 through 10						

@A

@B Uyf, ..D'St p{f, =

@C

@D

@Ep BB @B4', t€€~f..t, ..<A?A@='
..€'wt'ft =

q BB @B4', t€€~f..t, ..<A?A@='

2 } w'f1t ..t= ..€'wt'ft =

2 @Fp @? 4' <prComp) s< yf t| , 2p) rt, .t, ..<A?A@' 2 mhothatt' onr, line 2 2
..€'wt'ft =

q @? 4' <pr ..p) s< yf t| , .p) rt, .t, ..<A?A@='
..€'wt'ft =

@G f'p.t'u-t} sp.x} =

brwstft P'U-fj 'HH?8A?A@





			ht,]~
@	Tq-Yz7 op-n)tp ty _pf.:eXsz, sp ~, {{z}o z)rlytl @y-l)p op-tryl @o9qop-tryl @o mt			
nW--z}{, }{z-p7op-n)tp sp op-tryl @y9qsq l yr)p pmr nb l y-fl zx			@	~
A	f" Yz7 ° ! , r , -. sprth b] f b T x "		...	° ! " spop-dg p-e l
	_pf.:eX		A	S
Bp			Bp	
q			Bq	
r			Br	
Cp	_pf.:eX		Cp	
q			Cq	
r			Cr	
Dp			Dp	
			Dq	
q c\$Et X-fc\$Et `X-) {S=			Dr	
r btq, .xt.x), '-) {S=			E	
E			E	
			F	
_pf.:eX			F	
F			G	
G			G	
Hp			Hp	
			Hq	
q			Hr	
r			@?p	
@?p			@?q	
q				

brwstft P'U-fj 'HH?8A?A@

@ Rwrz'wft'xi.wt'~fvp)xp.x)' ,p.x.uts'.wt'X'.tvfp{[_pf.ct, .p, 'p', tp(xS)v'.fl, :-]] ~t=A?;@HF?7p.{Wly ty _pf.eX8btt'X, .flr.x} , = P{(-wtfcSft'X)~} &t) r.x} p(S'X'.tvfp.ts, tEe-f'X'v'~fvp)xp.x}, t, .r- €(t.t'btr.x), P'wf-tvwT=			
btr.x} P'<Psy, .ts] t..X'r- t		P8_fx-fhttpf	08Rtfft} .httpf 7-€x} p8
@]t., wf<tfl' rpeXp{vpX	@		
A atr-it'X' .-u€f-fStpfSX fq1.x} ,	A		
B ^ wt'fvf-,, X'r- t'Ztt'X, .flr.x} ,8	B		
C Pss'X't, @wf-tvwB=	C		
D St€flrpx} p)s'st€(t.x)	D		
E _-f.x}'-u-€t'p.X'v't%€t) ,t, '€px'~f'X'rt'fft's'u-f€f-str.x}'-f r-((tr.x}'-uvf-,, X'r- t'-fuf p)pvt t) :.r-), t'flp.x}'-f pX't)p)rt'-u€f-€t'f'Swt(s'u-f€f-str.x}'-uX'r- t'Ztt'X, .flr.x} ,8	E		
F ^ wt'ft%€t) ,t, Ztt'X, .flr.x} ,8	F		
G Psy, .ts] t..X'r- t'Ztq'p'r..X't, D'E:p)s'F'uf- 'X't C8	G		
btr.x} Q'<\ X'X' t 'P,,t..P -t)...		P8_fx-fhttpf	08Rtfft} .httpf 7-€x} p8
@ Pvvfvtp.t'upX' pft.t.'ip{tt'-up{(}-) &% €.'t'p,,t., Ztt X, .flr.x} ,uf,wf..p%Stpf-fp,,t., wt(s'u-f€p'f:-uStp'8			
p Pitt'pvt -} w'S'ip{tt'-u, trt'fX,	@p		
q Pitt'pvt -} w'S'rp, wqp'p)rt,	@q		
r UpX' pft.t.'ip{tt'-u-wt'f}-) &% €.'t'p,,t.,	@r		
s c-.p{ Pss'X't, @p:@:p)s'@8	@s		
t Sx'r-t) ..r{pX' ts'u-fq{-rzpvt'-f~.wt'fupr..=f, p.{Wly ty op€ Wly' pf.eX8			
A Pr, tx'xx} X'stq.ts}t,, p€€(x'pq{t'-)~) &% €.'t'p,,t.,	A		
B btq'p'r..X't'A'uf- 'X't @s=	B		
C Rp, wstt ts'wt(s'u-ft%€ €.:t, t=T).tf?@D'-u'X't B'U-fv'fp.tfpl -t) :. tt'X, .flr.x} ,8	C		
D]t.'ip{tt'-u)-) &% €.'t, tA	Dv		
E atr-it'X' .-u€f-fStpfSX fq1.x} ,~	E		
F Rp, ~ }@swt'f, 77 -u" -t) :. t, S ^ .wq	F		
G X'X' t P'..t..P -t) :.	G		
btr.x} R'<Sx, fq1.pq{t P ~t) ...			
A A' rpe' A' Ap'wt(s			
@ 7	@		
A	A		
B	B		
C	C		
D	D		
E Sx, fq1.pq{t P ~t) .:=	E		
F			

brwstft P'U-fj 'HH?8A?A@

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

btr.x} S<Sx.fqf.x}.		Rtfft)..htpf
@ P -f}...€ps...t€€-fts~fvpxp.x}...pr-r €(xwt% €..€tfe~.t.		@
A P -f}...€ps...€tfu-f 'pr.xS.wp..syttr.(S'uf.wtf,t% €..€tfe~.t,~u,t€€-fts~fvpxp.x}...}t%ot...~u}r- t'uf- 'pr.xS		A
B P }x.fp.xt t%t),t, €ps...pr-r €(xwt% €..€tfe~.t,~u,t€€-fts~fvpxp.x}.		B
C P -f}...€ps...pr.tyt t% €..t.p..t..		C
D `ip(xts,t.p.xt p -f}...€fx-fAb p€€f-tp(ft.tyts<{z ftop op€ twty' pf.eXbtt }..fir.x}.		D
E ^ .wfsx.fqf.x}, 'top-n)tp ty' pf.eXbtt }..fir.x}.		E
F c~p(p)}tp(sx.fqf.x}..=Pss' }t, @ wf-tvwE=		F
G Sx.fqf.x}, 'p.t).xt,t€€-fts~fvpxp.x}, 'vrv.wt~fvpxp.x}'x'ft,€~.xt }z ftop op€ twty' pf.eXbtt }..fir.x}.		G
H Sx.fqf.pqf p -f}..u-fA?A@uf- 'btr.x} R: }t F		H
@? [}t G p -f}..sxts qS' }t H p -f}...		@?

btr.x} T<Sx.fqf.x} P{(-rp.x}, 'Ztt }..fir.x},8	78 T%ot,, Sx.fqf.x}.	78 d)stfsx.fqf.x}, _ft<A?A@	78 Sx.fqf.pqf P -f}..u-fA?A@
@ Sx.fqf.pqf p -f}..u-fA?A@uf- 'btr.x} R: }t F			
A d)stfsx.fqf.x}, 'xup)S'ufStpf, €fx-f..A?A@'tp,-< pqf'rpt.t'ft.tyts<p.{Wty ty' pf.eXbtt }..fir.x}.			
B T%ot,, 'sx.fqf.x}, 'rpfS-ttf xip)S'..A?A@			
p Uf- 'A?@F			
q Uf- 'A?@F			
r Uf- 'A?@G			
s Uf- 'A?@H			
t Uf- 'A?A?			
u c~p(-u }t, 'Bp' wf-tvwBt			
v P€€(xs'..t)stfsx.fqf.x}, 'u€fx-fStpf			
w P€€(xs'..A?A@sx.fqf.pqf p -f}...			
x RpfS-ttfuf- 'A?@F}~p€€(xs'Ztt }..fir.x},8			
y at p }stf=btq.fpr.. }t, 'Bv: Bw)p's Bxuf- }t B#			
C Sx.fqf.x}, 'u-fA?A@uf- 'btr.x} S; }t F 3			
p P€€(xs'..t)stfsx.fqf.x}, 'u€fx-fStpf			
q P€€(xs'..A?A@sx.fqf.pqf p -f}...			
r at p }stf=btq.fpr.. }t, 'Cp)p's Cq'uf- }t C=			
D at p } }v't)stfsx.fqf.x}, 'u-fStpf, €fx-f..A?A@'xu p)S=btq.fpr.. }t, 'Bv)p's 'Cp'uf- }t A=U-ft,t{.vftp.tf wp)'tf-'p.{Wty ty' pf.eXbtt }..fir.x}.			
E at p } }v't)stfsx.fqf.x}, 'u-fA?A@=btq.fpr.. }t, 'Bw p)s 'Cq'uf- }t @=U-ft,t{.vftp.tf.wp)'tf-'p.{Wty ty _pf.eXbtt }..fir.x}.			
F T%ot,, 'sx.fqf.x}, 'rpfS-ttf..A?AA=Pss' }t, 'By p)s 'Cr=			
G Q'fpzs'..}..u }t F			
p T%ot,, uf- 'A?@F			
q T%ot,, uf- 'A?@G			
r T%ot,, uf- 'A?@H			
s T%ot,, uf- 'A?A?			
t T%ot,, uf- 'A?A@			

Part VI Supplemental Information. _f-tst'wt't%(p)p.x-}, 'ft, t'fts'qS_pj.'X'Øt'@?J_pj.'X'Øt'@Fp'-f@FqJ_pj.'X'Øt'@J_pj.'X; btr.x-} P; Øt, '@'A; Bq; Br; Cq; Cr; Dp; E; Hp; Hq; Hr; '@@p; '@@q; p}s '@@J_pj.'X; btr.x-} Q; Øt, '@p}s 'AJ_pj.'X; btr.x-} R; Øt'@_pj.'X; btr.x-} S; Øt, 'A'p}s 'BJ_pj.'X; btr.x-} T; Øt, '@; Ap; Aq; Bp; p}s 'BqJ_pj.'e; Øt'@_pj.'e; btr.x-} Q; Øt'@J_pj.'e; btr.x-} S; Øt, 'D; E; p}s 'GJp}s '_pj.'e; btr.x-} T; Øt, 'A; D; p}s 'E'P{~r-| €(t.t.'wx' '€pf.'u-fp)S'pssxx-}p{Øu-fj p.x-} =
btt'Ø'ftr.x-}, #

SECTION D, LINE 3:

THE PRESIDENT OF SAN JOSE STATE UNIVERSITY (UNIVERSITY) HAS ULTIMATE AUTHORITY OVER THE STUDENT UNION OF SAN JOSE STATE UNIVERSITY (STUDENT UNION) AND HAS THE POWER TO APPOINT THE NON-UNIVERSITY DIRECTOR AND CONFIRM OR REJECT NOMINATIONS FOR THE FACULTY DIRECTORS. POLICIES RECOMMENDED BY THE STUDENT UNION'S BOARD OF DIRECTORS ARE SUBJECT TO APPROVAL BY THE UNIVERSITY PRESIDENT.

SECTION E, LINE 2A:

THE STUDENT UNION OF SAN JOSE STATE UNIVERSITY (STUDENT UNION) OPERATES TWO MAJOR FACILITIES (STUDENT UNION BUILDING, RECREATION AND AQUATIC CENTER). THE STUDENT UNION OPERATES THESE FACILITIES WHICH BENEFITS THE STUDENTS, FACULTY, STAFF AND ALUMNI OF THE SAN JOSE STATE UNIVERSITY (UNIVERSITY). THE STUDENT UNION DOES NOT CARRY OUT ANY ACTIVITIES THAT HAS NOT BEEN APPROVED BY THE ADMINISTRATIVE OFFICERS OF THE UNIVERSITY.

SECTION E, LINE 2B:

THE UNIVERSITY WOULD HAVE ENGAGED IN THESE ACTIVITIES FOR THE BENEFIT OF STUDENTS, FACULTY, STAFF, AND ALUMNI OF THE UNIVERSITY BUT FOR THE STUDENT UNION'S INVOLVEMENT.

STUDENT UNION OF SAN JOSE
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		3,395,931.	2,889,598.	506,333.
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STUDENT UNION OF SAN JOSE
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5 J D ' 7 5 A D I G @ : 9	78	170, 799.	0.	798.	50, 740.	20, 714.	243, 051.	0.
f i L ' ' H 5 A G 9 B ' 6 I F ? 9	78	167, 990.	0.	0.	11, 946.	14, 628.	194, 564.	0.
9 L 9 7 I H = J 9 8 = F 9 7 H C F	78	0.	0.	0.	0.	0.	0.	0.
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I B = J 9 F G = H M @ = 6 F 5 F = 5 B	78	107, 399.	0.	798.	31, 457.	21, 593.	161, 247.	0.
f i * L ' ' 8 9 6 6 = 9 ' ; 5 = F 5 I 8	78	125, 602.	0.	0.	9, 013.	24, 854.	159, 469.	0.
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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

STUDENT UNION OF SAN JOSE
STATE UNIVERSITY

OMB No. 1545-0047

2021

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FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

THE EVENT CENTER WAS NOT UNDER STUDENT UNION OF SAN JOSE STATE

UNIVERSITY'S DIRECTION DURING THE FISCAL YEAR. BEGINNING JULY 1, 2022,

STUDENT UNION'S OVERSIGHT OF THE BUILDING RESUMED.

FORM 990, PART VI, SECTION A, LINE 7A:

THE PRESIDENT OF SAN JOSE STATE UNIVERSITY HAS THE POWER TO APPOINT THE

NON-UNIVERSITY DIRECTOR, AND CONFIRM OR REJECT NOMINATIONS FOR THE FACULTY

DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE PRESIDENT OF SAN JOSE STATE UNIVERSITY HAS ULTIMATE AUTHORITY OVER THE

ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PRESENTED TO THE BOARD FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT POLICY IS MANAGED BY THE BOARD SECRETARY AND OVERSEEN BY THE

EXECUTIVE DIRECTOR AND BOARD CHAIRPERSON. OCCURRENCE OF A CONFLICT IS

GOVERNED BY CALIFORNIA STATE UNIVERSITY EXECUTIVE ORDER IN COMPLIANCE WITH

CALIFORNIA EDUCATION CODE SECTIONS 89906, 89907, 89908, & 89909. WE REQUIRE

EVERY BOARD MEMBER TO ANNUALLY SUBMIT A SIGNED CONFLICT CERTIFICATION.

FORM 990, PART VI, SECTION B, LINE 15:

ALL VOTING DIRECTORS OF THE BOARD SERVE ON A VOLUNTARY, PART-TIME BASIS,

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STATE UNIVERSITY

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RECEIVE NO COMPENSATION, DO NOT MAKE CONTRIBUTIONS TO EMPLOYEE BENEFIT
PLANS, AND DO NOT HAVE ACCESS TO EXPENSE ACCOUNTS OR OTHER ALLOWANCES. THE
EXECUTIVE DIRECTOR OF THE CORPORATION SITS ON THE BOARD AND IS A NON-VOTING
MEMBER. TO DETERMINE THE EXECUTIVE DIRECTOR'S SALARY, THE ORGANIZATION USES
THE SERVICES OF AN INDEPENDENT CONSULTANT WHO REVIEWS COMPARABLE SALARY
DATA AND MAKES RECOMMENDATIONS TO THE BOARD. THE MOST RECENT COMPENSATION
STUDY WAS COMPLETED IN JANUARY 2022. THE BOARD OF DIRECTORS APPROVED SALARY
ADJUSTMENTS FOR FULL-TIME EMPLOYEES INCLUDING THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 18:

THE PUBLIC IS ADVISED TO GO TO
[HTTPS://WWW.SJSU.EDU/STUDENTUNION/ABOUT-US/DOCUMENTS-DISCLOSURES/CORPORATE-
DOCUMENTS.PHP](https://www.sjsu.edu/studentunion/about-us/documents-disclosures/corporate-documents.php) OR VISIT THE STUDENT UNION ADMINISTRATIVE OFFICE.

FORM 990, PART VI, SECTION C, LINE 19:

THE STUDENT UNION MAKES ITS GOVERNING DOCUMENTS AND ANNUAL FINANCIAL
STATEMENTS AVAILABLE ONLINE TO THE PUBLIC THROUGH ITS WEBSITE NOTED ABOVE.
THE STATEMENT OF NET ASSETS IS PRINTED IN THE CAMPUS NEWSPAPER WITH A NOTE
AT THE BOTTOM OF THE POSTING STATING THAT FULL FINANCIALS WITH NOTES ARE
AVAILABLE ONLINE OR IN THE STUDENT UNION ADMINISTRATIVE OFFICE.

FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.



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GEI 5F9ž' G5B' >CG9ž' 75' ' -) % & : =B5B7=5@ 5GG=G-HB79 75@=: CFB=5) \$%#17Łfł Ł @=B9' + G5B' >CG9' G-H9 I B=J9FG=HM X

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