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CERTIFIED PUBLIC ACCOUNTANTS AND BUSINESS ADVISORS

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Rona P. Layton

Rona Layton has specialized in employment law for both business and nonprofit corporations for over twenty-five years. Her practice, Layton Law Firm, includes employee relations, personnel policies, severance agreements, wage and hour matters, discrimination, harassment, and wrongful termination, in both counseling and litigation modes. Her practice takes her before state and federal courts, as well as administrative agencies.

Rona is a past Chair of the Santa Clara County Bar Association's Labor and Employment

Section, a long-time member of the Law-Related Education Committee (the committee works

with the County Office of Education to put on the annual High School Mock Trial competition)

and a past member of the Finance Committee. She frequently presents employment seminars

before various organizations, as well as in-house employment law trainings for many of her clients.

Rona has been an adjunct instructor at Golden Gate University for many years, teaching

Employment Law for the Edward S. Ageno School of Business Human Resources Master's

program, and is legal counsel to the Better Business Bureau of Los Angeles and Silicon Valley.

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Tamara B. Pow, Esq., MBA

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Tamara B. Pow JD MBA, is a founding partner of Strategy Law, LLP. She advises business owners and real estate investors on all aspects of business transactions, including contract negotiation, liability protection, and tax planning. Ms. Pow has extensive experience with the formation and representation of corporations, LLCs, LLPs, general partnerships and limited partnerships. She also handles 1031 exchange tax planning and other real estate matters, including purchase and sale agreements, due diligence reviews and leases.

Prior to founding Strategy Law, LLP, Ms. Pow was a founding partner of a boutique San Jose firm for 9 years, and previous to that was an attorney in Hopkins & Carley's Corporate Advice & Transactions Department and the leader of the firm's Tax Practice Group. Prior to practicing law, Mrs. Pow was a tax consultant at San Jose-based Price Waterhouse LLP, where she dealt with tax controversies, IRS and FTB audits, business planning issues and corporate and individual tax returns.

Education

J.D., University of California at Davis School of Law
M.B.A., U.C. Davis Graduate School of Management
Bachelor's Degree, University of California Los Angeles
Graduated magna cum laude

Honors

Martindale-Hubbell, AV® Preeminent™ Peer Review Rated 5.0 out of 5.0*

AVVO Rating 10.0 out of 10.0

Voted one of Silicon Valley's Top 40 Under 40 in the Silicon Valley Business Journal's Annual Top 40 Under 40 edition (2008)