TEL: 408-924-7290 titleix@sjsu.edu



San José State University Title IX Office Reported Incidents and Responses for Fiscal Year 2019-2020

Executive Orders 1095

<u>1096</u> and <u>1097</u>. These Executive Orders provide extensive guidance on prevention measures, education and training, investigation procedures and institutional reqirements with respect to all forms of sex discrimination, sexual harassment, and sexual misconduct.

The University implements proactive prevention measures in the form of education and training in order to promote compliance with the CSU policies. Education is the best tool to combat sex discrimination, sexual harassment, and sexual misconduct. SJSU utilizes various effective approaches to educate students, faculty and staff, including mandatory training and a wide array of awareness programs addition, the University acts promptly when it learns of potential cases involving students, faculty or staff. The IX Office takes appropriate action to address any reported incident, which may include an investigation, supportive measures, and/or other administrative actions. Supportive measures for students might include No Contact Orders, academic support, chan

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Overall Number of Reports to the Title IX Office

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| Number of Sexual Mis | sconduct investigatio | ns in which the Re | spondent was held resp | onsible (finding |
|-------------------------|------------------------|---------------------|---------------------------|--------------------|
| of a policy violation). | | | | |
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| Number of Deting and | l Domostio Violoneo | investigations in w | hich the Respondent wa | ng hold |
| | | mvesugations m wi | men the Kespondent wa | as neiu |
| responsible (finding of | a policy violation). | | | |
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| Number of Stalking in | vestigations in which | n the Respondent w | vas held responsible (fir | nding of a policy |
| violation). | | | | |
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| Number of Sexual Mis | sconduct, Dating and | Domestic Violence | e, and Stalking investig | ations in which |
| | _ | | esponsible (finding of no | |
| the evidence was rounce | a modification to nota | the Respondent re | sponsible (imaing of in | s poncy violation) |
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| Cases broken down by Status of Respondent | | | | | | |
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| umber of Sexual Harass | ment reports t | hat were resol | ved without an | investigation | and/or a findi |
|---|----------------|----------------|----------------|----------------|-----------------|
| | | | | | |
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| umber of Retaliation involicy violation). | estigations in | which the Res | pondent was he | ld responsible | e (finding of a |
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