



We understand that as a Respondent – or someone who is a member of the campus community, accused of misconduct, and involved in a disciplinary investigation – you may be experiencing a wide range of emotions and thoughts. The Office for Title IX and Equal Opportunity (the “Title IX & EO Office







<p>Respondents will be treated harshly by their peers, excluded from their friendly groups or social clubs, or experience retaliation on campus.</p>	<p>While Complainants and Respondents are free to share information about their personal experiences with others, they are asked to exercise tremendous discretion and caution if they need to discuss the investigation with others.</p> <p>The university has a policy prohibiting retaliation. Generally, retaliation is any negative action taken against an individual because they</p>



There are two different investigation procedures.

For Complaints against a Student, the Interim CSU Nondiscrimination Policy – Student Procedures (the “Student Procedures”) apply.

For Complaints by Students against Employees, Third Parties, and/or Student–Employees involving allegations of Sex-based Harassment<sup>1</sup>, the Student Procedures apply.

For all other Complaints against Employees, Third Parties, and/or Student–Employees (where the alleged conduct arose out of their status as an Employee and not their status as a Student), the Interim







Who should I contact if I need a disability-related accommodation?

If you are an individual with a disability and need a reasonable accommodation in order to fully and