Hayley Schwartzkopf
Associate Vice Chancellor for Civil Rights Programming & Services

Tel: 562-951-4533
E-mail: hschwartzkopf@calstate.edu

June 17, 2024

Dr. Cynthia Teniente-Matson
President
California State University, San Jose
One Washington Square
San Jose, CA 95192-0002

     Re: Approval of University Implementation Plan

Dear President Teniente-Matson:

Congratulations! The Chancellor's Office has reviewed and approved the Implementation Plan for California State University, San Jose ("SJSU" or "University"). This included an assessment and recommendation by the Office of Civil Rights Programming and Services, and final review and approval by Chancellor García. I would like to thank you and the implementation team for creating an Implementation Plan that addresses the recommendations of the Cozen O'Connor assessment.

At this time, the Chancellor's Office is finalizing a public facing document for the Implementation Plan to be posted on the University's website. It is critically important that the format of the publicly available Implementation Plan for each campus be consistent across the CSU system. The Chancellor's Office will populate a template for your campus based on the Implementation Plan previously submitted. Once this process is complete, the Systemwide Director assigned to SJSU, Alex Pursley, will provide the public facing Implementation Plan to the Title IX Coordinator / DHR Administrator for review and finalization. Upon your approval of the final product, the public facing Implementation Plan should be posted on the University's website.

The University should continue to implement the plan while the public facing Implementation Plan is being developed. The Systemwide Director will continue to be available to support the University to ensure that the recommendations are implemented in a timely manner.

CSU Campuses	Fresno	Monterey Bay	San Francisco
Bakersfield	Fullerton	Northridge	San José
Channel Islands	Humboldt	Pomona	San Luis Obispo
Chico	Long Beach	Sacramento	San Marcos
Dominguez Hills	Los Angeles	San Bernardino	Sonoma
East Bay	Maritime Academy	San Diego	Stanislaus

The Chancellor has requested periodic, written status updates be submitted for each campus outlining their progress on the Implementation Plan. Accordingly, status reports must be submitted to the Systemwide Director twice per year on December 1 and June 1. The Office of Civil Rights Programming and Services will distribute a template for the campuses to use for status reports on or before September 1, 2024.

Thank you for your continued partnership and support in implementing these recommendations. If you have any questions, please do not hesitate to contact me directly.

Sincerely,

Hayley Schwartzkopf