

Terminal Degrees

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<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>				<i>Comments</i>
			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Aerospace Studies	MA	MA	MA	MA	MA	MA	All Volunteer Appointments
Foodservice Management	Master's	Master's	BS with at least 2 years' professional work experience	BS with at least 4 years' professional work experience	MS with at least 5 years' professional work experience	MS with at least 10 years' professional work experience	Faculty also must be Registered Dietitians

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College of Health and Human Sciences

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Hospitality Management	Doctorate	Doctorate	Master's Degree with 5 years of professional expertise and experience; or Bachelor's degree with 15 years of professional expertise and experience	Master's Degree with 10 years professional expertise and experience	ABD with professional and academic experience; or Master's degree with 15 years of professional experience and academic experience	Doctorate	
Information: MLIS/MARA	Doctorate	Doctorate	Master's	Master's	PhD; or Master's plus significant professional experience	PhD	
Information: Teacher-Librarian	Doctorate	Doctorate	Master's	Master's	PhD; or Master's plus significant		

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Nutrition and Food Science	Doctorate	Doctorate	BS with at le				

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College of Health and Human Sciences

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Social Work	Doctorate in Social Work or related field	Doctorate in Social Work or related field	MSW from a CSWE-accredited graduate social work program plus less than two years' university teaching experience in a CSWE-accredited social work program	MSW from a CSWE-accredited graduate social work program plus at least two years' previous			

Terminal Degrees

College of Business

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Management	PhD/DBA/JD	PhD/DBA/JD	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	PhD/DBA/JD	For part-time temporary appointments at A, B, C rank in certain disciplines, a candidate holding only a Bachelor's degree, but with exceptional business experience, accomplishments, certification (e.g., CPA, CMA), and skills will be accepted. For part--
Global Innovation & Leadership	PhD/DBA/JD	PhD/DBA/JD	MA/MBA/MS	MA/MBA/MS	MA/MBA/MS	PhD/DBA/JD	

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College of Education

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Child Development	PhD or EdD	PhD or EdD	MA, M.Ed, MS, or equivalent coursework completed in a PhD or EdD Program	MA, M.Ed, MS, or equivalent coursework completed in a PhD or EdD Program	MA, M.Ed, MS, or equivalent coursework completed in a PhD or EdD Program	PhD or EdD	
Communicative Disorders & Sciences	PhD, EdD, AuD, or SLP.D	PhD, EdD, AuD, or SLP.D	MA or MS	MA, MS, or AuD plus at least 5 years of relevant supervisory or University teaching experience	MA, MS, AuD, or SLP.D. plus at least 10 years of relevant supervisory or University teaching experience	PhD, EdD, SLP.D., or AuD plus significant record of achievement	
Counselor Education	PhD or EdD	PhD or EdD	MA or MS	MA or MS plus PPSC or LPCC	MA or MS plus PPSC or LPCC	PhD or EdD	
Educational Leadership	PhD or EdD	PhD or EdD	MA or MS	MA or MS plus relevant administrative or University teaching experience	MA or MS plus relevant University teaching or administrative experience	PhD or EdD	
Elementary Education	PhD or EdD	PhD or EdD	MA or MS; or Bachelor's plus 4 years or more of field experience	MA or MS plus significant field or leadership* experiences	MA or MS plus significant field or leadership* experiences	EdD; or PhD with K-12 teaching experience	
Secondary Education	PhD or EdD	PhD or EdD	MA or MS; or Bachelor's plus field experience	MA or MS plus significant field or leadership*			

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College of Engineering

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Aerospace	Doctorate						

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College of Engineering

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Civil & Environmental	PhD in Civil Engineering	PhD in Civil Engineering	Master's; or Bachelor's degree in Civil Engineering with at least 15 years of experience	PhD/ScD; or Master's degree in Civil Engineering and at least 5 years of significant and relevant professional experience	PhD/ScD in Civil		

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College of Humanities & Arts

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>
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College of Humanities & Arts

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>				<i>Comments</i>
			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
English: English Education	Doctorate	Doctorate	MA or MFA	Doctorate; or MA or MFA with 5 years' experience; or MA and MFA; or 2 MAs (one in English and another in a related field)	Doctorate with 5 years' experience; or MFA or MA with 10 years' experience	Doctorate with 10 years' experience*	*Exceptional Scholarly/ Professional/ Creative achievement may substitute for Doctorate
English: Literature/ Composition	Doctorate	Doctorate	MA or MFA	Doctorate; or MA or MFA with 5 years' experience; or MA and MFA; or 2 MAs (one in English and another in a related field)	Doctorate with 5 years' experience; or MFA or MA with 10 years' experience	Doctorate with 10 years' experience*	

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College of Humanities & Arts

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	<i>(corrected 11.1.2015)</i>

Humanities:

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College of Humanities & Arts

*Department Terminal
Degree for
Tenure Appt*

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College of Humanities & Arts

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>				<i>Comments (corrected 11.1.2015)</i>
			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Music: Opera	Master's	Master's	Master's	Master's	Master's	Master's	BM and exceptional professional achievement may substitute for Master's

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College of Science

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>				<i>Comments</i>
			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Biological Sciences	Doctorate	Doctorate	Master's; or Bachelor's degree plus a minimum of two years of teaching experience				

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College of Science

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Geology	Doctorate	Doctorate	MS; or Bachelor's degree plus a minimum of two years of teaching experience	Doctorate; or Master's degree plus substantial teaching or specialized professional experience	Doctorate	Doctorate plus extensive high-quality teaching or extensive industry or government or university experience	
Mathematics	Doctorate	Doctorate	MS or MA; or Bachelor's degree plus graduate mathematics or statistics coursework and substantial high quality teaching experience	PhD; or Master's plus substantial high-quality teaching and substantial industry, or government, or			

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College of Social Sciences

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Communication Studies	PhD or equivalent Doctoral degree	PhD or equivalent Doctoral degree	MA. Appropriate doctoral level coursework and/or substantial professional experience may support qualification to teach upper division courses in academic assignment. JD is acceptable for argumentation or law-related assignments. MFA is acceptable for assignments in performance studies.	PhD. JD is acceptable for argumentation or law-related assignments. MA with significant professional experience is acceptable for skills-based program director positions (e.g., Communication Lab; Forensics). MFA is acceptable for assignments in performance studies			

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College of Social Sciences

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Environmental Studies	Doctorate	Doctorate	Master's. JD is acceptable for law and policy courses.	Master's. JD is acceptable for law and policy courses.	Doctorate	Doctorate	

Geography and
Global Studies

Terminal Degrees

College of Social Sciences

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum</i>
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College of Social Sciences

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			<i>L-A</i>	<i>L-B</i>	<i>L-C</i>	<i>L-D</i>	
Urban & Regional Planning	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science)	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science).	MUP or an MA in a related field (e.g. environmental studies, geography, political science)	MUP, JD, MA in a related field (e.g. environmental studies, geography, political science)	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science). Six years of teaching experience. Substantial professional leadership and/or scholarly distinction is required.	Doctorate in urban planning or a closely related field (e.g. environmental studies, geography, political science). T	

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General Unit

<i>Department</i>	<i>Terminal Degree for Tenure Appt</i>	<i>Minimum Degree for Prob Appt</i>	<i>Minimum Degree for Temporary Appointment</i>				<i>Comments</i>
			<i>Asst. Lib.</i>	<i>Sr. Asst. Lib.</i>	<i>Assoc. Lib.</i>	<i>Librarian</i>	
Library	Master's degree in library science or equivalent (MSLS, MLIS, MALS etc.) from a library school program accredited by the American Library Associa02 reW*						