Ро	st Job for Recruitment	
	Department	

## Offer, Background Check & Hire (once finalist is selected and recruitment has been reviewed) **Employee Support** Hiring Manager Recruiter Candidate Services Verba Sends 'Hiring' Accepts Verbal Offer / Agrees to Tentative Manager Approval Extends Verbal Offer to Extend Verbal Offer Prepares and Sends Offer Letter with PD to Candidate via DocuSign