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 :25.6+((7 \$QQXDO 5HYLHZ 3HULRG \$SUL
 81,9(56,73(56211(/)250

8QLYHUVLW\ 3_H2Q/HR QDVKL QJWRQ 6DTX DRV\$

*XLGHOLQHV

7KLV ZRUNVKHHW RIIHUSU RRYL GVK MR X BLIY LWO XDRASHU ZLWPK DIRHE UHSDXW BHIRUH
 UHYLHZ LV ZULWWW KL V KSHU HL GVMH QRU RD QF H VUWR LHQ KZDQFNH MKHHWRQH RQ RQH
 EHYZHHQ \RX DQG \RXU HYDOXDWRHS DDFH LRU LO/L ERW DQWFRQPHQ WFRWLRQ
 HYDOXDWRU 7R HQKDQFH \RXU SHUIRUPFRQFHSHUHS DHUZHGLWR XLQWL RQD FSW HZLV

1RWH

&RPSOHWLQJ WKLW 3UH 3HUIRUPDQFH 5HYLHZ :RUNVKHHW LV QRW PDQGDW
 RI WKLW ZRUNVKHHW DQG WDNH DQ DFWLYH UROH LQ \RXU SHUIRUPDQFHU

+HOS

\$VVLVWDQFH LQ FRPSOHMLQW LWKRYDUGDEGK UWGHS DUWPHQW +5 &RQWDFW

'HDGOLQH

7R PHHW FDPSXV SHUIRUPDQFH UHYLHZV KHUHGCHLQHV WKLW DQYDOWDEFRU
 DGGLWLRQDO FRPPHQWV SULRU WR \$SULO

3OHDVH UHVSRRG WR WKH IROORZLQJ ZRUNVKHHW TXHVWLRQV

,GHQWLI\ DQ\ MRE VNLOOV RU NQRZOHGJH XSGDWHV WKDW \RX KD

,GHQWLI\ DQ\ VSHFLDO DFFRPSOLVKPHQWV DZDUGV DFWLYLWLHV

E ,QWHUSHUVR3D8Y6SHGOKLJK TXDOLW\ R KUWHFVH & XUQQ JIDFWHDQGFV
%DODQFHG LQGLYLGXDO DQG XQLWE XHVSROJ HE LDFWLYHV L ERQW SHEXR E
FRRSHUDWLRQ DQG FRKHVLRQ SD SWRFHSYVDHGG LZR GNFGVZRQOP DMLQJPH
WHDP :DV ZLOOLQJ WR WDNIHWKRCQVZVSLFSRHFVWHG DRQG DQLJ DWLRQDO JI
IOH[LELOLW\ LQ UHVSQRVH WR FSDQWLHGJ W KHFWPVDW DQF HHUW & DDW VLPVW D
ZRUNHUV DQG RWKHUV ,QWHUDFWHDQ G QGJ R HMSVLRQGDG DSSIWR S UFRD ZRU
'HPRQVWUDWHG VHQVLWLYLWHWHRQDFE G DZDSHRSKOVIRB B LGLYHUVH EDFN

F 6DIH)M'DORZHG WKURXJK DQG LGHQWLILHG FRUUHFWHG DQG RU U@

G -RE 3HUIRUPDQFH 'HPRQVWUDWHG DFFXUDF\ DQG WKRURXJK
H[FHOHQFH ORRNHG IRU ZR\W\WRXIDP\SLWRYH\H\SSOL\SGRPHGEDFN V
DQG PRQLWRUHG RZQ ZRUN WR HQVXUH TXDOLW\ 7KH HPSOR\H
DVVLJQPHQWV ,GHQWLILHG FRUUHFWHG DQG RU UHSRUWHG GH
SROLFLHV DQG SURFHGXUHV \$GKHUHG WR SURFHVVHV DQG SUR
HIILFLHQW RSHUDWLRQ DQG XVH RI HTXLSPHQW 0HW FKDQJLQJ
UHWXUQHJ WR ZRUN LQ D WLPHO\ PDQQHU IURP EUHDNV DQG OX
GUDZLQJV VNHWFKHV OLVWV GLDJUDPV EOXHSULQWV PDQXD

G6XSHUYLVRU /HDG \$VVLJQPHQW ,I \$SSOLFDEOH 'HPRQVWUDW
DQG IROORZ XS RQ ZRUNIORZ WR PHHW GHSDUWPHQW V JRDOV D
FRQVWUXFWLYH IHHGEDFN WR FUHZ V RQ D FRQVLVWHQW EDVLV
SURGXFWLYH DQG SURIHVVLRQDO PDQQHU WR DFKLHYH WKH GHS
WLPHO\ LQ UHVSRRGLQJ WR TXHVWLRQV
ODLQWDLQHJ UHVSHFW FRRSHUDWLRQ DQG WHDPZRUN

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