



Statement of Terms and Conditions of Employment
San José State University, One Washington Square, San José, CA 95192

CBJasUn02

On the recommendation of the Department/School of _____,
I am pleased to offer you an Instructional Student Assistant appointment at San Jo2991.5 ()0 JrntfDeJtu411.5 ()

		To: _____
Rank:	Hourly Rate	Total Term Salary Not to Exceed

Name	Title
Email	Phone

This appointment is governed by the appropriate rules and regulations of the Trustees of the California State University and the [CSU-UAW Collective Bargaining Agreement](#). To be eligible for employment, you may be required to sign the California Loyalty Oath (swearing to uphold the California Constitution does not require you to engage in violence). Offers of appointment for Instructional Student Assistants are conditional on

- b. If a bargaining unit employee regains academic eligibility, the University shall determine in its sole discretion whether or not to reinstate the bargaining unit employee. Reinstatement, if any, shall be at the level of employment held prior to removal.