

Instrucciones:

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Instrucciones

<p>RACE</p>	<p>Questions as to applicant's race or color. Questions regarding applicant's complexion or color of skin, eyes, hair.</p>	
<p>PHYSICAL DESCRIPTION PHOTOGRAPH</p>	<p>Questions as to applicant's height and weight. Require applicant, at his or her option, to submit a photograph. Require a photograph after interview but before employment.</p>	<p>Statement that photograph may be required after employment.</p>
<p>PHYSICAL CONDITION HANDICAP</p>	<p>Questions regarding applicant's general medical condition state of health, or illnesses. Questions regarding receipt of Worker's Compensation. "Do you have any physical disabilities or handicaps?"</p>	<p>Statement by employer that offer may be made contingent on applicant passing a job-related physical examination. "Do you require reasonable accommodation to perform the essential functions of the job applied for? If yes, what accommodations are required?"</p>

RELIGION

Questions regarding applicant's religion, religious days observed /or/ "Does your religion require you to observe any religious days or holidays?"