



**CONFIDENTIALITY & EQUAL
EMPLOYMENT OPPORTUNITY
STATEMENTS**

It is the responsibility of each member of the selection committee to read and understand the Confidentiality Statement. It is the responsibility of each member of the selection committee to read and understand the Confidentiality Statement.

All information learned from any recruitment document or during interviews is privileged and is to be held in the strictest confidence from applicants, the campus community, or other interested parties. The information is not for public disclosure or for casual discussion outside of selection committee meetings. Violation of this confidentiality may result in your removal from the selection committee.

All documents utilized in the search process are the property of the University.

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of San José State University to treat all staff and applicants for employment in a fair and equitable manner without regard to age, color, disability, gender, marital status, medical condition,