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@#9=6',-*$ O .,),#1$,#$; ABC$D"=$EFEE4$$ $ J$&H$I$
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'.0'21*++,!"ab!X)$&$%&.<!*&-!"ac!U3'2:!71/3!*!Z12/1$&*),;<!d$)!ab@!*--)'..1&4!/3'!4)$%0!*.!
[4%,.S!2*&!6*:'!/3'!*7'.$6'!6'69').!$5!$%)!/'*6!73$!*)'&S/!6*+'!5''+!+'5/!$%/;!I+.$@!73'&!
)'5'))1&4!/$!/3'!2$&.%6')@!,$%!2*&!.160+,!%.'!/3'!0)$&$%&!"/3',;<!C/!.*('.!.0*2'!*&-!*00'*+.!/$!
'(),$&';!d$)!ac@!731+'!.*,1&4!.$6'$&'!1.!$&!*!"7*)0*/3<!1.!*!0$0%+*)!03)*.'@!73'&!C!+$$:!1!/!%0!
1&!/3'!-12/1$&*),@!1!/S.!*2/%*++,!*!61.%.'-!7$)-!*..$21*/'-!71/3!R*/1('!I6')12*&!2%+/%)';!!
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C!3$0'!/31.!3'+0.@!
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R$7@!,$%!2*&!/),!1!/]!A31.!1.!/3'!51)./!3*+5!$5!*&!1&/)$-%2/1$&!,$%!*)'!0'')!)'(1'71&4;!T&'!$5!/3'!
)'N%1)'6'&/.!$5!/31.!*..14&6'&/!1.!/$!5$++$7!/3'! *A* S.!4%1-'+1&'.;!M3*/!61./*:'.!-$!
,$%!&$/12'!)'4*)-1&4!1&2+%.1('!+*&4%*4'@!*&-!73123!0)1&210+'.!-$!,$%!/31&:!*00+,!3')'_!!
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A3'!f)'*/!Z'0)'..1$&!7*.!*!/%)9%+'&/!/16'!1&!I6')12*;!A3'!./$2:!6*):'/!2)*.3!2)100+'-!
/3'!E&1/'-!P/*/'.S!'2$&$6,@!*&-!+$/.!$5!0'$0+'!7')'!*55'2/'-!9,!/3'!2)1.1.@!'.0'21*++,!/3'!J+*2:!
2$66%&1/,;!A3'!'2$&$612!0$+121'.!2*)),1&4!$('):5)$6!/3'!ghij.!$&+,!6*-'!/3'!.1/%*/1$&!
7$).';!Y123!0'$0+'!-1-!&$/!3'+0!/3'!0$$)!9'2*%.'!/3',!9'+1'('-!1&!/)12:+'B-$7&!'2$&$612.;!
>$7'(')@!&$/!*++!$5!/3'!2$&5+12/.!3')'!7')'!9+*2:!*&-!731/'^)123!(').%.!0$$);!A31.!0*0')!71++!
5$2%.!$&!/3'!.%55')1&4!$5!/3'!9+*2:!2$66%&1/,!*&-!U3)1./1*&.;!!
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3'5'.'(/'0#
A ;!h/3!'-;@!H$-')&!?*&4%*4'!I..$21*/1$&!$5!I6')12*@!ijjig;!!