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! "#\$%&'(\$\*%+, - .) / #)\$+0%(00\$#112%)%(1%3- / / -\$)-% . 1#%4+'(- . 1%5(+\*\$- 1#1%+1%1" - ')"+\$5%6- '%  
3#')+(,\$,#"+4(- '1%- '7.1)%+1%5#13'(8)- '1%(\$(\$+88'- 8'(+)%&+91:% ; "'+1#1%1.3"%+1%<"#=1%1-%+.)(1)(3>%  
- '%<1"#=1%+3)(\$\*%8193" - )(3>%3+\$%, #%" . ')6.0%+\$5%5+ / +\*(\$\*%)-%8#- 80#%0(4(\$\*%&()")"- 1#%5(1- '5# '1%  
+\$5%3+\$%8' - / -)#%

1'\$ (2, %!'' '&(%/#%!

F(8-0+'%5(1-'5#'%.1#5%)-%,#%3+00#5%</+\$ (3%5#8'#11(-\$:>%R(D#% / +\$9%)# ' / 1%.1#5%)-%5(13.11%  
8193"(+) '(3%3-\$5)(-\$12%)%,#3+ / #%1)(\* / +)(N#5%(\$3- / / -\$%.1+\*#%0)"(\$D%<" - / (3(5+0% / +\$(+3>Q2%1-%  
5-3)-'1%" +4#% / +5#%+\$%#66-'%) -%.1#%"#%0#11%1)(\* / +)(N#52% / -'#%8'#3(1#%)# ' / %<,(8-0+'%5(1-'5#'>%  
0; . '1#2%STUVQ:F(8-0+'%(1%3"+'+3)#'(N#5%,9%+0)#'\$+)\$\*%8# '(-51%-6%5#8'#11(-\$%+1%(\$% / +7-'%  
5#8'#11(4#%5(1-'5#'%+\$5% / +\$(3%#8(1-5#1:%?\$% / +\$(3%#8(1-5#12%8#-80#%&())", (8-0+'%5(1-'5#' / +9%  
6##0%#.8" - '(3%+\$5%#%\$#\*(N#5% - '%#B3#8)(-\$+009('')+ ,0#:%C"#1#%8# '(-51% / +9%1## / %80#+1.'+,0##6'- / %

-6%1- / #1-' )2%+\$5%8' - / -)(\$\*%)"+)1)#'#- )98#%3+\$% , #%"+' / 6.0:% \ 4#'9%+. ) (1)(3%8# '1-\$%(1% . \$(E.#2% , . )% )"#'#%+'#%3#')+(%)3- / / -\$+0)(#1:%L . ) (1)(3%8#- 80#%)'(\$D2%8' - 3#11%1#%1- '9%(\$8. )2%3- / / . \$(3+)%2%+\$5% 1-3(+0(N#%5(66#'#%)09%)" +\$%\$# . '-' )98(3+0%8#- 80#:%C"#(' / #%)0%8' - 3#11(\$\*%(1%\$- ) , #)#'-'&- '1#2% , . )% ()%3+\$%3+ . 1#%5(1)'#11%&"#%)'9(\$\*%)-%\*#)% , 9%(\$%+%&- '05%)" +%(1%\$- )1#%1(4#%)-%" - 1#%5(66#'#%)3#1:%

Y-)%#4#'9%+. ) (1)(3%8# '1-\$%&(00%+\*'##2% - , 4(- . 1092% , . )%"#%+. ) (1)(3%3- / / . \$(0)9%(\$\*%#%\$'+0%8'#6#'1% 0+ , #0@6('1)%0+\$\* . +\*#2%(:#2%<+ . ) (1)(3%8# '1-\$>%+\$5%\$- )<8# '1-\$%&()"%+. ) (1 / 2>%+1%+%&+9%)-%1)'#\$\*%"#\$% )"#('%(5#\$)(9%+1%+%3- / / . \$(0)9%0<L , - . )%L . ) (1 / >Q:%%

?//':@()!

L55(3)-(\$%(1%+%3- / 80(3+)%52%3''-\$ (3%5(1-'5#'%3'+'+3)#'(N#5% , 9%3- / 8.01(4#%5' . \*% . 1#%5#18(0)#% \$\*%+)(4#%3-\$1#E . #%)3#1:%] . 1)%0(D#%" - &%"#+' )%5(1#+1#%3+\$%#1.0)%6' - / %+%3- / , (\$+)(-\$-6%6+3)- '1%1.3"% +1%\*#%\$)(312%#%\$4('-\$ / #%)2%+\$5%8# '1-\$+0%3''-(3#1%1.3''%+1%5(#)%+\$5%#B# '3(1#2%+55(3)(-\$%+01-%'1.0)1% 6' - / %+%3- / , (\$+)(-\$-6%6+3)- '1% , -)"%&()"(\$%+\$5% , #9-\$5%)"#3-\$)'-0%-6%)"#%8# '1-\$%5#+0(\$\*%&()"(:% C"#% / +7-'%5(66#'#%)3#%(1%)"#%5(1#+1#%5%8+' )%-6%)"#% , -59%(1%)"#% , '+(\$2%18#3(6(3+009%)"#%5#3(1(-\$@ / +D(\$\*%+'#+1%1%-\$3#%)"#%8' - , 0# / %(1%(5#\$)(6(#52(0)% / +9% , #%"+'5#'%6-' )"##%+55(3)%- / +D#%)"#% \$%3#11+'9%0(6#1)90#%3'+\$\*#1%)" +\$%)"#%"#+' )%8+)(#\$):



S: A()3"#00%18#\$) / -1)%-6%"(1%ST1%0(4(\$\*-)\$)"##1)##)1%5-(\$\*%"+'5%5'.\*1% I (1%6+ / (09%8.1"#5%  
"(/%)-%\*#)(%)\$)-%#"'+,%-4#'%+\$5%-4#':%I ##+)# / 8)#5%1#4#'+0%)( / #1%,.)%3-\$)(\$+.009#'#0+81#5%  
+\$5%6-.5%\$( / 1#06%,+3D%&"#'#%"#1)+)#5:% I #%(1%bc%9#++'1%-05%\$-&%+\$5%"+"1\$=))-.3"#5%+\$9%  
5'.\*1%-'%+03--0%(\$%Ud%9#++'1:%?1%"##+\$%+55(3)P%  
e: L '\$+.5%(1%+\$%+4(5%&#(")0(6)#':% I #D##81%+5#)+0(5%5(+ '9%-6%#4# '9)"(\$\*%"###+)1%)-% / +D##  
1.'##"## / ##)1%"(1%6)\$#11%\*-+01:% I ##+01-)+D#1%#\* .0+'% / #+1.'# / #)\$1%-6%5(66#'#)\$%8+')1%-6%  
"(1%, -59%)-%)+3D%"(1% / .130#%\*'-&)"! "%#%"###+)1%1- / #)"(\$\*%"#D\$-&1%(1%.\$"#+0)"92%"#%  
(\$3'#+1#1%"(1%&-'D-.)1%)"%+&##D%)-%3- / 8#\$1+)%:#K-#1%L '\$+.5%"+"4#%+\$%#+)(\$\*%5(1-'5#'P%

?)&D#%#E#9IF(%?:@.'@!G!

U: M#)1. / (%0(D#09%5-#1%\$-))"+4##HJK%1(\$3#%1"##(1%+,0#%)-%0(4#%"#'%0(6##&())-. )(\$)#'6#'#\$3#:%?)%  
&-.05%,##(\$+88'-8'(+)#%)-%1+9%1"##"+1#HJK%,+1#5%-\$)"(1%(\$6-' / +)-(\$%+0-\$#2%,.)%9-.%  
1"- .05%+0&+91%3-\$1(5%'%3-\$1.0)(\$\*%+\$%#B8#')%,#6-'##8'-3##5(\$\*:%  
S: ;#-80#%(\$A()3"#00=1%8-1)(-\$%-6)#\$%#6#'%)-%"# / 1#04#1%+1%<#3-4#'( \$\*%+55(3)12>%1-%()%  
/ (\*")%,##+88'-8'(+)#%)-%1#%"+"#) / %&()""( / :% [ 0)( / +)#092%"+"(1%+5#3(1-\$%"##&(00% / +D##  
6-'%"/ 1#062%"-&#4#':%?6%"#&#%#+%'+0#8# '1-\$%9-.%&#'#&'()(\$\*%+, -.)2%"##, #1)%3-. '1#%-6%  
+3)(-\$%&-.05%,##%)-%+1D%"( / %5(' #3)09:%  
e: ?)(1%5(66(3.0%)-%D\$-&%6-'%1.'##(6%L '\$+.5%"+"1%+\$%#+)(\$\*%5(1-'5#%'6'- / %)"(1%(\$6-' / +)-(\$% I #%  
3#')+\$09%5(180+91%1- / #%-6%"##19 / 8)- / 12%,.)%&#-5%&+\$%)-%D\$-&% / -'#%+, -.)"(1%+\$B(#)9%  
+\$5%5(1)'#11%-4#'"(1%#+)(\$\*%"+" , ()1%)-%D\$-&%6-'%1.'#:#L1%+0&+912%"##, #1), #)%&-.05%,##%)-%  
8'-3##5%&()"%3+.)(-\$%+\$5%3-\$1.0)%+\$%#B8#'):%

30\$&4&\$1%96% .&\$&\*:%#; -2\$%

S: L6)#' f . ')%J - ,+(\$D(00#5%" / 1#062%1.(3(5#%' )#1' -1#%+ / -\$\*%9- . \$\*%8#-80#2%0(D#09%5.#%)-% )"#%' - / +\$)(3(N+)(-\$%-6%"(1%5#+)":%I#%&+1#(\$1#4#'+0%"(\*"@'(1D@6+3)- '%\*'- .812%" - &#4#'#2% ,#(\$\*%1- / #- \$#%&" -%+, .1#5%1. ,1)+\$3#12%" +5%+ / #%)0(00\$#112%+\$5%" +5%+33#11%)-%6('#+ ' / 1:%

?)&D#%E#9!F(%!?:@!.'@9!G!

U: C"(1%'#8-')#'%+4-(5#5%\*0+ / -'(N(\$\*%1.(3(5#%+\$5%8.)%(%)#3-\$)#B)%-6% / #%)0(00\$#11:%C"#9% +01-%8'-4(5#5%'#1-.'3#1%6-'%+\$9-\$##%01#%&"-%6(\$51%)"# / 1#04#1%(\$+%1(/ (0+'%1().+)(-\$:% S: C"(1%&'())#'%80+(\$09%1)+#1%)"#%6+3)-6%"#%(\$3'#+1#%(\$1.(3(5#1%&()-.)%1#%\$1+)(-\$+0(N(\$\*%())&()"%&- '51%0(D#<1D9'-3D#)#5>#-'<#8(5# / (3:>C"#9%+01-%(5#\$)(6(#5%30#+'%(1D%6+3)- '1%6-'% 8#-80#%)-%0--D%6-'%(\$%0-4#5-\$#1%)"#9%)"(\$D / (\*") ,#%+)%'(1D%-6%1.(3(5#:%

%  
"

=>).)\*0)'%0000%

<L , - .)%L.(1 / :>!"#\$%&'()\*+! , - . &/&0'1)#2.342%STTV2%+.)1(3+54-3+39:- '\*X+ , - .)@+1+\$X+ , - .)@

+.)1 / X:%

<L4-(5 ` %?%\$1)#+5 ` :>%5)6.3#\$78'.7'(" \$&\$ , )2%'#8-')(\$\*- \$1.(3(5#:- '\*X&8@

3-\$)#\$)X.80-+51XSTSSXTcX^HM@TTU@H\$#@ ; +\*# '@U:Ue:856:%L33#11#5%SV%M#8):%STSS:%

<F(8-0+'%K(1-'5#'%@M9 / 8)- / 1%+\$5%J+.1#1:>%9 / 0.' : \*\$7\$&2%Ud%G# , :%STSU2%

&&&: / +9-30(\$3:- '\*X5(1#+1#1@3-\$5)(-\$1X,(8-0+'@5(1-'5#%'X19 / 8)- / 1@3+.1#1X193@

STeccVccgaha)#B)iF(8-0+' j ST5(1-'5#' j SJ j ST6-' / #'09 j ST3+00#5 j ST / +\$(3:%

Y+)(-\$+0%?1)().)#%-\$%K'.\*%L, .1#%<K'.\*%A(1.1#%+\$5%L55(3)(-\$:>%I/#\$.7/\*'7%#%#''#)'.7'<3''8'

!A""2%].09%STST2%\$(5+:\$(":\* -4X8. ,0(3+)(-\$1X5' .\*1@, '+(1@, #" +4(- '@13(#\$3#@

+55(3)(-\$X5' .\*@ / (1.1#@+55(3)(-\$:%

<Y?A IZ% [ \$5#1)+\$5(\$\*%; 193" -1(1:>%B 2 207\$DEC7\$EC8. -2%

&&&:\$( / " :\$(":\* -4X"#+0)"X8. ,0(3+)(-\$1X. \$5#1)+\$5(\$\*8193" -1(1:L33#11#5%Sd%M#8):%

STSS:%

; . '1#2%A+'3(+:%< ! "9%K(5%A+\$3%K#8'#11(-\$%F#3- / #F(8-0+'%K(1-'5#P>%F)302)\*\*'9\$7, 2%STUV2%

&&&:4#'9&#00 / (\$5:3- / X&"9@5(5@ / +\$(3@5#8'#11(-\$@, #3- / #@, (8-0+'@5(1-'5#'e1VmSS:%

C- '#12%G#0(B:%< ; 193"(+)9:- '\*% ! " +)%?1%M3"(N-8" '#\$(+P>%G%O&E\$/#300. 382%L . \*:%STST2%

8193"(+)9:- '\*X8+)(#\$)1@6+ / (0(#1X13"(N-8" '#\$(+X&" +)@(1@13"(N-8" '#\$(+:%

@@:%< ! " +)%?1%K#8'#11(-\$P>%B 2 206%O&E\$/#300. 382%L / #'(3+\$%; 193"(+) (3%L11-3(+)(-\$2%H3):%STST2%

8193"(+)9:- '\*X8+)(#\$)1@6+ / (0(#1X5#8'#11(-\$X&" +)@(1@5#8'#11(-\$:%

@@:%< ! " +)%?1%; -1))'+. / +(3%M)'#11%K(1-'