! "#$%&'()$*+&,,#"-#$.+#"$.)/0/"-$&$1(#%$/2$3#*/3/"-$.+&0$20)4*04)#$/0$2+(4,3$+&5#6$7+#$
20)4*04)#$(8$&$1(#%$/"5(,5#2$%&"9$#,#%#"02:$24*+$&2$0+#$"4%;#)$(8$,/"#2:$0+#$"4%;#)$(8$29,,&;,#2$
/"$#&*+$,/"#:$0+#$)+9%/"-$(8$*#)0&/"$.()32$&"3$1+)&2#2$./0+$(0+#)2:$&"3$%4*+$%()#6$
$
<()$#=&%1,#:$0+#$+&/>4:$&$?&1&"#2#$209,#$(8$1(#0)9:$*("2/202$(8$0+)##$,/"#2:$./0+$8/5#$29,,&;,#2$/"$
0+#$8/)20$&"3$0+/)3$,/"#2$&"3$2#5#"$29,,&;,#2$/"$0+#$2#*("3$,/"#6$@+#"$.)/00#"$/"$A"-,/2+:$&$+&/>4$
&"$&,2($;#$.)/00#"$&2$0.($)+9%/"-$,/"#2$(8$&11)(=/%&0#,9$0#"$29,,&;,#2$#&+6$B"3$0+#$2("'"#0$/2$&$
8(4)0##"C,/"#$1(#%$/"$.+/*+$0+#$8/)20$,/"#$)+9%#2$./0+$0+#$0+/)3$,/"#:$0+#$2#*("3$./0+$0+#$8(4)0+:$
0+#$8/80+$[redacted]#$2#5#"0+:

P(.$0+&0$9(4$+&5#$&"&,9E#3$?#)/*+($K)(."D2$HR41,#=$SN$;#-/"$./0+$,(5#$6$6$6T:I$0)9$.)/0/"-$9(4)$(."$1(#%$0+&0$/"*()1()&0#2$)#1#0/0/("6$V#%#%;#)$0+&0$)#1#0/0/("$/2$%(20$#88#*0/5#$/8$0+#$)#1#&0#3$.()32$0&>#$("$&$3/88#)#"0$%#&

7+#)#$/2$"($("#$*())#*0$.&9$0($3/5/3#$0+#$,/"#2$&"3$20&"E&2$(8$0+/2$1(#%:$;40$0)9$0($*(%1&)#$0+#$
#88#*02$(8$9(4)$3#*/2/("2$0($0+(2#$(8$Q%/0+D2G$
$

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K&22:$A,,#"6$HK&2>#0$(8$</-26I$:$B*&3#%9$(8$B%#)/*&"$W(#026$
1(#026()-]1(#%];&2>#0C8/-26$B**#22#3$[_$B1)6$_`_[6$

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K)(.":$?#)/*+(6$HR41,#=SN;#-/"$./0+$,(5#$6$6$6$T6I$:$J(11#)$J&"9("$W)#22:$_`[a:16
\a6$

J(1#:$@#"396$HQ(""#0$S/"21/)#3$;9$Q(""#0$__T6I$:$7+#$b4&)3/&"6$
...60+#-4&)3/&"6*(%];((>2]`[c]8#;][d].#"39C*(1#C2/%("C&)%/0&-#C&"3)#.C%(0/("C
2+&>#21#&)#C,(5#C2("#02C_[20C*#"04)96$B**#22#3$[_$B1)6$_`_[6$

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<)("0/#)$W(#0)96$HW(#0)9$7#)%2G$7+#$7+)##$Y/"#26I$
:$[a$B1)6$_`[e:$...68)("0/#)1(#0)96*(%]_`[e]`\][a]1(#0)9C0#)%2C
0+#C0+)##C,/"#2]6$B**#22#3$[_$B1)6$_`_[6$

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Q%/0+:$W&0)/*/&6$H7+#$W)#2/3#"0$<,/#2$!5#)6I$:$W(#0)9$<(4"3&0/("6$
...61(#0)98(4"3&0/("6()-]1(#%2]ffg[[]0+#C1)#2/3#"0C8,/#2C(5#)6$B**#22#3$[_$B1)6$
_`_[6$